

CAMBRIDGE UNIVERSITY REPORTER

No 6632

WEDNESDAY 13 OCTOBER 2021

VOL CLII No 3

CONTENTS

Notices		Obituaries	
Calendar	43	Obituary Notices	52
Discussion on Tuesday, 26 October 2021	43	Acta	
Office of Pro-Vice-Chancellor	43	Approval of Graces submitted to the	
Book drop at the University Library	44	Regent House on 29 September 2021	52
Statement of Investment Responsibility	45	<i>End of the Official Part of the 'Reporter'</i>	
Vacancies, appointments, etc.		College Notices	
Appointments and grants of title	45	Elections	53
Events, courses, etc.		Vacancies	53
Announcement of lectures, seminars, etc.	46	External Notices	
Notices by Faculty Boards, etc.		Oxford Notices	53
Annual Meetings of the Faculties	47		
Reports			
Report of the Council on changes to the criteria for Regent House membership of University staff	47		
Report of the Council on the arrangements for Discussions	50		
Report of the General Board on the establishment of a Professorship	51		



UNIVERSITY OF
CAMBRIDGE

NOTICES

Calendar

17 October, *Sunday*. Preacher before the University at 10 a.m., Professor Anthony G. Reddie of Wesley House, Extraordinary Professor of Theological Ethics at the University of South Africa and Director of the Oxford Centre for Religion and Culture.

20 October, *Wednesday*. End of first quarter of Michaelmas Term.

22 October, *Friday*. Congregation of the Regent House at 10 a.m.

23 October, *Saturday*. Congregation of the Regent House at 10 a.m.

26 October, *Tuesday*. Discussion in the Senate-House at 2 p.m. (see below).

Discussions (Tuesdays at 2 pm.)

26 October

9 November

23 November

7 December

Congregations (Saturdays unless otherwise stated)

22 October (Friday), 10 a.m.

23 October, 10 a.m.

3 November (Wednesday), 3.30 p.m. (Honorary Degree)

27 November, 10 a.m.

Discussion on Tuesday, 26 October 2021

The Vice-Chancellor invites members of the Regent House, University and College employees, registered students and others qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 105 as amended by Grace 2 of 28 April 2021) to attend a Discussion in the Senate-House, on Tuesday, 26 October 2021 at 2 p.m. The following Reports will be discussed:

1. Report of the Council, dated 11 October 2021, on changes to the criteria for Regent House membership of University staff (p. 47).
2. Report of the Council, dated 11 October 2021, on the arrangements for Discussions (p. 50).
3. Report of the General Board, dated 8 October 2021, on the establishment of a Professorship (p. 51).

Those wishing to attend should refer to the Notice on arrangements for attending Discussions (*Reporter*, 6630, 2021–22, p. 4). Contributors who are unable to attend in person may email remarks to contact@proctors.cam.ac.uk, copying ReporterEditor@admin.cam.ac.uk, by no later than 10 a.m. on the day of the Discussion, for reading out by the Proctors,¹ or ask someone else who is attending to read the remarks on their behalf. General information on Discussions is provided on the Governance site at <https://www.governance.cam.ac.uk/governance/decision-making/discussions>.

¹ Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College and/or Departmental affiliations held.

Office of Pro-Vice-Chancellor

The Council wishes to make an appointment to the office of Pro-Vice-Chancellor to provide senior academic leadership on matters relating to the University's educational activities, following Professor Virgo's last term in office. The office of Pro-Vice-Chancellor is held for three years in the first instance¹ and the person appointed to the role of Pro-Vice-Chancellor (Education) would be expected to take up the position on 1 October 2022.

The role

The Pro-Vice-Chancellor (Education) will lead the development and implementation of strategy and policy relating to education, with a focus on promoting educational excellence and improving the student experience following the disruptions caused by the Covid-19 pandemic. Major initiatives that are led by the Pro-Vice-Chancellor (Education) currently include: widening access to, and increasing participation in, undergraduate and postgraduate programmes; increasing international student recruitment; and implementing a comprehensive student mental health and wellbeing strategy, which fully co-ordinates College and University provision. The Pro-Vice-Chancellor will play an important role in raising philanthropic gifts to support initiatives such as the Student Support Initiative and others. In many aspects of the roleholder's work, the Pro-Vice-Chancellor will work closely with the Colleges as well as with colleagues across the University.

The successful candidate will ensure that Cambridge's voice is heard in matters relating to learning and teaching at higher education institutions, by overseeing the University's response to initiatives and consultations led by the Office for Students and by engaging with relevant government departments. The person appointed will also work closely with senior colleagues in networks such as the Russell Group and Universities UK to enable the University to respond effectively to the challenges facing higher education in the current political and regulatory landscape.

¹ Statute C III 16 states that 'A Pro-Vice-Chancellor shall hold office for not more than three years at a time and shall be eligible for reappointment, provided that no person shall hold the office of Pro-Vice-Chancellor for a total period of more than six, or in exceptional circumstances eight, years, whether consecutively or otherwise' (*Statutes and Ordinances*, p. 19).

Attributes and experience

The successful candidate will be recognised as a leader in an academic community (for example as Head of a Department, Faculty, Research Institute or reasonably sized Research Group). The roleholder will have experience of working at a senior level in a Department, Faculty or College in positions whose responsibilities include undergraduate and/or postgraduate education. The successful candidate will also have a thorough understanding of, and interest in, the external educational environment and the national higher education (regulatory) landscape.

The individual will have a proven ability to develop and implement strategies in a context where authority is derived from influence and persuasion. The person appointed will have a deep understanding of the collegiate University and how to work effectively within it. The successful candidate will have an outstanding record of personal academic achievement and will have strong experience of working collaboratively with professional services colleagues.

The successful candidate will be able to communicate effectively with the University's student population at all levels. The person appointed will combine an openness to different views with the ability to bring together people from a range of backgrounds.

The University of Cambridge is committed to a pro-active and inclusive approach to equality, which supports and encourages all under-represented groups, promotes an inclusive culture, and values diversity. The University is particularly focused on increasing diversity among staff on higher grades and especially encourages woman and candidates from Black, Asian and Minority Ethnic backgrounds to apply for this vacancy.

Role of the Pro-Vice-Chancellors

The Pro-Vice-Chancellors provide academic leadership to the University to ensure that the University maintains and enhances its contribution to society and its global academic standing. They support the Vice-Chancellor in the delivery of his objectives, and work as a team with the Heads of Schools, the Registrar, the Chief Financial Officer, the Executive Director of Development and Alumni Relations, the Director of Communications and other senior colleagues. The appointment will coincide with the end of the Vice-Chancellor's term in office. The incoming Pro-Vice-Chancellor (Education) will play an important role during the transition.

In addition to the Pro-Vice-Chancellor (Education), the University has four Pro-Vice-Chancellors with the following portfolios:

- Professor David Cardwell (Strategy and Planning)
- Professor Anne Ferguson-Smith (Research and International Partnerships)
- Professor Kamal Munir (University Community and Engagement)
- Professor Andy Neely (Enterprise and Business Relations)

Terms of appointment

The Pro-Vice-Chancellors are expected to spend 80% of their time on the duties of this role, and 20% of their time undertaking research and/or teaching. The full salary of a Pro-Vice-Chancellor is normally within the range of £130,000–£175,000, but the precise figure will vary as the salary is based on a formula that reflects individual circumstances.

The Council expects to make the appointment at its meeting on 13 December 2021. The Council will be advised by a Nominating Committee chaired by the Vice-Chancellor and with the following additional members: Ms Gaenor Bagley, Professor Tim Harper, Professor Christopher Kelly, Professor Anna Philpott, and Professor Jason Scott-Warren.

Expressions of interest and further information

The Nominating Committee welcomes expressions of interest from individuals and nominations of potential candidates for consideration by the Committee. Expressions of interest, including a curriculum vitae and covering letter, and nominations, should be sent by email to the Vice-Chancellor (Stephen.Toope@admin.cam.ac.uk) by **5 November 2021**.

Book drop at the University Library

6 October 2021

The following Notice is published to advise the University of works which are not considered to be 'a substantial alteration' within the meaning of Statute F II 3 and therefore do not require a Report but are nevertheless of interest or consequence to members of the Regent House and others (see *Reporter*, 6259, 2011–12, p. 498).

The Estates Division will shortly be submitting, on behalf of the University Library, a planning application for a 'book drop' at the University Library. There has long been a desire for such a facility which would allow readers to return books to the University Library out of opening hours. Similar facilities already exist on the Sidgwick site and at the Betty and Gordon Moore Library and are well used and widely valued.

Planning permission was granted in 2020 on a temporary (six-month) basis for a 'book drop' at the University Library to assist in the recovery of the significant number of books outstanding due to the lockdown and this has been, and continues to be, heavily used. This permission has expired and there is a need to find a permanent solution. The current facility is not acceptable to the Cambridge City Council's Conservation Officer on an ongoing basis.

Any such facility will need to be sympathetic to its setting in front of one of the University's iconic and landmark buildings. It will also require the approval of the Conservation Officer. Pre-application discussions have been positive. These suggest that the acquisition and use of a K6 telephone kiosk, designed (as was the University Library) by Giles Gilbert Scott, to act as an enclosure for a 'book drop' container, would be acceptable. It will be specifically designed for the purpose and will fit without major alteration. It will emphasise the importance of the designs of Scott and not look out of place in the forecourt, and will sit comfortably with the nearby specifically designed street lighting columns and the 'art' bronze bollards.

The cost of the project is not expected to exceed £6k and will be met from the University Library's own funds.

Statement of Investment Responsibility

6 October 2021

In June 2008, the Council approved a Statement of Investment Responsibility (*Reporter*, 6158, 2008–09, p. 1002), commended by the Executive Committee (now titled the Committee on Benefactions and External and Legal Affairs) and the Investment Board. The Statement sets out the University's approach to ethical investment. It has been adopted by Cambridge Investment Management Limited (the regulated entity responsible for managing the University's Endowment Fund).

The Committee on Benefactions and External and Legal Affairs has a responsibility to review the Statement of Investment Responsibility annually. Following the review in 2020–21, the Council has approved changes to the Statement. This update reflects discussions around climate change, and records the Investment Office's commitments in response to the publication of the report *Divestment: Advantages and Disadvantages for the University of Cambridge* (*Reporter*, 6590, 2020–21, p. 13).

The amendments to the Statement (last revised in 2016; *Reporter*, 6430, 2015–16, p. 636) revise existing paragraph 10, renumber it as 11 and insert a new paragraph 10, which read as follows:

10. The Investment Office is committed to ensuring that the CUEF is positioned to prosper in a future net-zero economy. The Office will reduce fossil fuel exposure as swiftly as possible, in a manner consistent with the CUEF's successful investment model. Specifically, by 2030, the Investment Office aims to have no meaningful direct or indirect exposure to fossil fuels in the Fund's portfolio. The longer-term ambition of the Investment Office is to achieve net-zero greenhouse gas emissions from CUEF's investment portfolio by 2038, in line with the University's programme to reduce its own emissions to net zero.¹

11. The University's Committee on Benefactions and External and Legal Affairs is responsible for keeping the policy on Investment Responsibility under review. Without prejudice to its power to review the policy at any time in so far as it considers it necessary to do so, the Committee will meet for this purpose with the University's Chief Investment Officer and Director of Finance at least once a year. The appropriate SU Sabbatical Officer will be invited to attend these meetings. Any matters relating to the application of the policy should be addressed in writing to the Registry.

¹ See the Council's statement on the report 'Divestment: Advantages and Disadvantages for the University of Cambridge': <https://www.cam.ac.uk/notices/news/council-statement-1-october-2020>.

VACANCIES, APPOINTMENTS, ETC.

Appointments and grants of title

The following appointments and grants of title have been made:

APPOINTMENTS

University Lecturers / University Assistant Professors

Archaeology. Dr Jonathan Stuart Tenney, B.A., *Pennsylvania*, M.A., Ph.D., *Chicago*, appointed from 1 July 2021 until the retiring age and subject to a probationary period of five years.

Engineering. Dr Thomas Henry Bashford, Ph.D., *ED*, M.Biochem., *Oxford*, M.B.B.S., *London*, appointed from 1 September 2022 until the retiring age and subject to a probationary period of five years.

English. Dr Joseph Robert Bitney, B.A., *Oregon*, M.A., Ph.D., *Chicago*, appointed from 1 September 2021 until the retiring age and subject to a probationary period of five years.

Materials Science and Metallurgy. Dr Thomas Douglas Bennett, M.Sci., Ph.D., *TH*, appointed from 1 September 2021 until the retiring age and subject to a probationary period of five years. Dr Javier Eduardo Moya Raposo, *CHU*, B.Sc., M.Sc., Ph.D., *Barcelona*, M.A., appointed from 1 August 2021 until the retiring age and subject to a probationary period of five years.

Physiology, Development and Neuroscience. Dr Riccardo Beltramo, D.V.M., *Torino, Italy*, Ph.D., *Italian Institute of Technology, Genova*, appointed from 1 September 2021 until the retiring age and subject to a probationary period of five years.

Pure Mathematics and Mathematical Statistics. Dr Julian David Raja Sahasrabudhe, *PET*, M.A.St., *F*, B.Sc., *Simon Fraser, Canada*, Ph.D., *Memphis, USA*, appointed from 1 September 2021 until the retiring age and subject to a probationary period of five years.

Spanish and Portuguese. Mr Isaias Fanlo Gonzalez, *F*, appointed from 1 August 2021 until the retiring age and subject to a probationary period of five years. Dr Stephanie Danielle Rohner, *CHR*, B.A., *Peru*, M.A., M.Phil., Ph.D., *Yale*, appointed from 1 September 2021 until the retiring age and subject to a probationary period of five years.

GRANTS OF TITLE

Affiliated Lecturers

Architecture and History of Art. Dr Marie Adele Hume Collier, *N*, Dr Jessie Fyfe, *EM*, Dr Krisztine Ilko, *PEM*, Mr Barry James Phipps, *CHU*, Mr Paul Shakeshaft and Dr Sofia Anja Singler, *HO*, have been granted the title of Affiliated Lecturer from 1 October 2021 to 30 September 2022. Dr Anna Gannon, *ED*, Dr Verity MacKenzie, Dr Mary-Ann Elisabeth Middelkoop, *PET*, Dr Sophia Elizabeth Ogilvie Pickford, Dr Janina Schupp, Professor Frances Spalding, *CLH*, Dr Lucia Tantardini, *CLH*, and Dr Deniz Turker Cerda have been granted the title of Affiliated Lecturer from 1 October 2021 for a further year.

Divinity. Dr Richard Arthur Davis, Dr Olga Fabrikant-Burke, *T*, Dr Elizabeth Rachel Phillips, *ED*, and Dr Adam Ployd have been granted the title of Affiliated Lecturer from 1 October 2021 to 30 September 2023. Dr Silvianna Aspray-Buerki, *F*, Dr Alison Ruth Gray, *SE*, Reverend Canon Dr Andrew John Goddard, Reverend Dr Stephen William Peter Hampton, Dr Drago Herescu, Dr Pui Him Ip, *M*, Dr Christopher Victor Jones, Dr David Nicol Gordon MacLeod, Dr Alexander Massman, Dr Adrian Mihai, *CLH*, Reverend Dr Jeremy Nigel Morris, Dr Stephen Plant, *TH*, Reverend Mr Chris Pemberton, Reverend Dr Victoria Elizabeth Raymer, Dr Sarah Suzanne Underwood-Dixon, *CC*, Dr Giles Edward Walker, *PET*, and Reverend Dr Paul David Astley Weston, have been granted the title of Affiliated Lecturer from 1 October 2021 for a further two years.

Engineering. Dr Miles Alexander Stopher, *HO*, has been granted the title of Affiliated Lecturer from 1 August 2021 to 31 July 2023.

Geography. Professor Robert John Mayhew, *CC*, has been granted the title of Affiliated Lecturer from 1 October 2021 to 30 September 2023.

Physics. Dr Anson Cheung, *T*, Dr Karishma Jain, *Q*, Dr Lisa Jayne Jardine-Wright, *CHU*, and Dr Michael Leonard Sutherland, *CC*, have been granted the title of Affiliated Lecturer from 1 October 2020 to 30 September 2022. Dr Michal Patryk Kwasigroch, *T*, has been granted the title of Affiliated Lecturer from 1 October 2020 for a further two years.

Physiology, Development and Neuroscience. Dr Emma Nuala Cahill has been granted the title of Affiliated Lecturer from 1 October 2021 to 30 September 2023.

EVENTS, COURSES, ETC.

Announcement of lectures, seminars, etc.

The University offers a large number of lectures, seminars and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department and institution websites, on the What's On website (<http://www.admin.cam.ac.uk/whatson/>) and on Talks.cam (<http://www.talks.cam.ac.uk/>). A variety of training courses are also available to members of the University, information and booking for which can be found online at <https://www.training.cam.ac.uk/>

Brief details of upcoming events are given below.

<i>Cambridge University and Colleges</i>	<i>Black History Month 2021:</i> A series of events and activities, taking place across the University and Colleges throughout October, exploring the experiences of the past and the challenges faced today.	<i>Further information:</i> https://www.cam.ac.uk/news/exhibitions-discussions-and-an-open-mic-night-mark-black-history-month-2021-at-cambridge
<i>Equality and Diversity</i>	<i>Annual Race Equality Lecture: Understanding inequality through an intersectional lens: The case of Covid in the US</i> , by Professor Mary Romero, School of Social Transformation, Arizona State University, at 5.30 p.m. on 28 October 2021 via Zoom.	<i>Information and registration:</i> https://www.equality.admin.cam.ac.uk/events/2021-race-equality-lecture
<i>Classics</i>	<i>Corbett Lecture 2021: Sympathy and the problem of nature</i> , by Professor Brooke Holmes, Princeton University, at 5 p.m. on 21 October 2021 in Room G19, Faculty of Classics, Sidgwick Avenue.	<i>Further information:</i> https://www.classics.cam.ac.uk/seminars/special-lectures
<i>Mathematics</i>	<i>2021 Andrew Chamblin Lecture: From the possibility to the certainty of a supermassive black hole</i> , by Professor Andrea Ghez, University of California, Los Angeles, and 2020 Nobel Laureate in Physics, at 5 p.m. on 3 November 2021 via Zoom.	<i>Information and registration:</i> https://www.maths.cam.ac.uk/events/chamblin2021
<i>Milner Therapeutics Institute</i>	<i>Milner Seminar Series: Harnessing the power of genetics and genomics to drive drug discovery</i> , by Joanna Betts, GlaxoSmithKline, at 1 p.m. on 21 October 2021 via Zoom.	<i>Information and advance registration:</i> https://www.milner.cam.ac.uk/milner-seminar-series/
<i>MRC Laboratory of Molecular Biology</i>	<i>LMB Zoominar: Biomolecular condensates and their implications for physiology and disease</i> , by Tony Hyman, Max Planck Institute of Molecular Cell Biology and Genetics, at 11 a.m. on 19 October 2021 via Zoom.	<i>Information and joining instructions:</i> https://www2.mrc-lmb.cam.ac.uk/news-and-events/scientific-seminars/

NOTICES BY FACULTY BOARDS, ETC.**Annual Meetings of the Faculties***Engineering*

The Chair of the Faculty Board of Engineering gives notice that the Annual Meeting of the Faculty will be held at 3.30 p.m. on Monday, 22 November 2021, via Zoom. The business of the meeting will include an address by the Head of Department and the election, in accordance with the Regulations for the Constitution of the Faculty Boards (*Statutes and Ordinances*, p. 608), of members of the Faculty Board in class (a)(ii) to serve for two years from 1 January 2022.

Nominations for election and notice of any other business for the meeting should reach the Secretary of the Faculty Board (email: ac2076@cam.ac.uk) not later than 17 November 2021.

REPORTS**Report of the Council on changes to the criteria for Regent House membership of University staff**

The COUNCIL begs leave to report to the University as follows:

1. This Report proposes amendments to the Special Ordinance setting out the criteria for membership of the Regent House as they relate to the main body of University staff, adopting proposals supported by indicative voting in Easter Term 2021. It also makes some adjustments to existing categories of membership.

2. In March 2021, the Council published a report proposing changes to the criteria for Regent House membership of University staff not separately classed (*Reporter*, 6609, 2020–21, p. 395), to replace the current membership model that identifies University officers and certain unestablished postholders, some after completion of three years' service, as eligible for membership. A consultation was held, inviting comments on the proposals. The comments received during the consultation period, including the remarks made at the Discussion (*Reporter*, 2020–21: 6613, p. 481; 6614, p. 495), suggested that there was support for a grade-based model, though there were dissenting voices. However, there was no clear consensus around the preferred grade boundary.

3. Two votes of the Regent House were held in June 2021, the first on whether to adopt a grade-based model and the second offering a number of options as to the location of the grade boundary (*Reporter*, 6625, 2020–21, p. 735). The voting indicated strong support for the adoption of the grade-based model (84% of the votes cast). The support for the Grade 9 threshold was sufficient to reach the quota in the first round (52% of the votes cast, compared with 40% in favour of a threshold at Grade 7). The turnout was 17%, only a little higher than for the last few ballots held (excluding those held alongside the biennial Council elections, when turnout is usually higher).

4. Although the Council recognises that there are likely to be ongoing differences of opinion about the location of the grade boundary, the outcome of the voting in June 2021 is sufficiently clear that the proposal for a grade-based model with a threshold at Grade 9 ought now to be submitted for approval. In the interests of certainty, the Council has agreed to hold a ballot on this Report's proposals.

5. In paragraph 31 of the March 2021 report, the Council noted its consideration of the position of categories of staff and others employed by the University who would not be enfranchised by the proposed changes to the membership of the Regent House. Some changes, including the expansion of those with a right to attend Discussions

and issue fly-sheets to include University employees not otherwise entitled to do so, have already been made (*Reporter*, 6614, 2020–21, pp. 496 and 526). The Council will have further discussions around how to create greater mechanisms for inclusion with regard to Council membership as part of its self-effectiveness review in 2022.

6. The changes to the Regent House membership of University staff include transitional arrangements to retain on the Roll those staff members who would not qualify under the new criteria.

7. Associate Lecturers and Affiliated Lecturers were expressly excluded from the proposed changes set out in the March 2021 report. Since then, by Grace 1 of 6 May 2021 the Regent House has approved, subject to the approval of Her Majesty in Council, the introduction of an Affiliated Titles Pathway, retaining Affiliated Lectureships as its first tier, and establishing Regent House membership for those granted new affiliated titles. As part of those proposals, the office of Associate Lecturer would be rescinded from 1 October 2025. The amendments to Ordinance in the Recommendations below acknowledge these changes.

8. The Council takes the opportunity to put forward the changes to the membership of the Regent House described in paragraph 36 of the March 2021 report, namely to remove the requirement that College Lecturers need to be full time, and to include Chaplains among the College Offices qualifying under paragraph (ii) of the Ordinance on Regent House membership under Special Ordinance A(i)(f). If the recommendations of this Report are approved by Grace, the consent of the Colleges will be sought for these changes, in accordance with Statute A III 11(b). Paragraph (v), concerning membership for officers in Cambridge Assessment and Cambridge University Press, is expected to be removed if changes to the University's Statutes are approved by Her Majesty in Council (as noted in Recommendation II below).

9. Recommendation I proposes two changes to Statute J 7. The first revises the method for determining the membership of the Regent House of those in the newly merged Press and Assessment Department, because basing membership on the holding of designated posts is no longer workable.¹ The second amends the text describing the criteria for Regent House membership, so that it matches the new description proposed in this Report.

¹ For the time being, the current wording of the footnote attached to Statute J 7 will be retained (after updating the references to the name of the Syndicate and Department), with eligibility to be confirmed by the Secretary of the Press and Assessment Syndicate:

The following have been specially designated under this section: the Secretary of the Press and Assessment Syndicate, Directors, Associate Directors, Senior Editors and Senior Managers of the Press and Assessment Department.

10. The Council recommends, with effect from the promulgation of the Roll in 2022:

I. That, subject to the approval of Her Majesty in Council of changes approved by Grace 1 of 31 March 2021, the Statutes of the University be amended as set out below and that these amendments be submitted to Her Majesty in Council for approval, to come into effect from the promulgation of the Roll in 2022 or such later date as is approved by the Council.

(a) By amending Statute J 7 (*Statutes and Ordinances*, p. 53, as amended by Grace 1 of 31 March 2021 and subject to the approval of Her Majesty in Council) to read as follows:²

7. Persons in the Press and Assessment Department approved under this section by the Council on the recommendation of the Secretary of the Press and Assessment Syndicate shall be treated as University officers for the purposes of Statute B I 1, Statute B II 2, and Statute A X 2(b) and as University employees in Grade 9 and above as set out in Schedule I to the Ordinance on Stipends for the purposes of Special Ordinance A (i) (b).

(b) By amending Statute A X 2(b) (*Statutes and Ordinances*, p. 12) to read as follows:

(b) the term ‘*in statu pupillari*’ shall mean a member of the University (in which term shall be included a member of a College, or of an Approved Society, resident in the University with a view to matriculation) who has not been admitted to an office in the University (or has not been approved under Statute J 7 as a person in the Press and Assessment Department to be treated as a University officer), or admitted to an appointment approved by the University for the purpose of Special Ordinance A (i) (f), or to a Fellowship or office of a College, or to a degree which qualifies the holder for membership of the Senate under Statute A I 7(c), and is of less than three and a half years’ standing from admission to her or his first degree (if any);

II. That Special Ordinance A (i) (a) and (b) (*Statutes and Ordinances*, p. 65) be amended to read as follows:

(a) (i) the Chancellor, the Vice-Chancellor, the High Steward, the Deputy High Steward, the Commissary, the Proctors and Pro-Proctors elected by the Regent House, the Orator, the Registrar, the Librarian, the Director of the Fitzwilliam Museum, the Esquire Bedells, the University Advocate, the Deputy University Advocates, and (ii) the members of the Council in class (e);

(b) University employees in Grade 9 and above as set out in Schedule I to the Ordinance on Stipends, and persons treated as such under Statute J 7;

III. That, if Recommendation I is approved, in the Ordinance on membership of the Regent House under Special Ordinance A (i) (f) (*Statutes and Ordinances*, p. 104, as amended by Grace 1 of 31 March 2021 but subject to the approval of Her Majesty in Council³), paragraphs (i) and (iii) and the proviso at the end of the Ordinance be rescinded and the following new paragraphs inserted:

(iv) Associate Lecturers [until 1 October 2025];¹

(v) those University employees included on the Roll promulgated on 5 November 2021 who do not qualify for membership under the revised criteria approved by [reference to the relevant Grace to be inserted] shall remain on the Roll in subsequent years until their membership expires for reasons other than eligibility under those revised criteria (for example, on ceasing to be University employees);

¹ If the recommendations of Grace 1 of 6 May 2021 are approved by Her Majesty in Council, the text in square brackets will come into effect from the date of that approval and paragraph (v) will be rescinded from 1 October 2025.

(vi) those University employees who hold posts outside the grade structure in Schedule I to the Ordinance on Stipends whose posts are deemed equivalent to those in Grade 9 or above in that Schedule in accordance with criteria as determined and published from time to time by the Council.^{1*}

² If the revised version of Statute J, as approved by Grace 1 of 31 March 2021, is not approved by Her Majesty in Council, the following amendment will be submitted for the approval of Her Majesty in Council:

7. Persons in the University Press who have been approved under this section by the Council on the recommendation of the Secretary of the Press Syndicate shall be treated as University officers for the purposes of Statute B I 1, Statute B II 2 and Statute A X 2(b), and as University employees in Grade 9 and above as set out in Schedule I to the Ordinance on Stipends for the purposes of Special Ordinance A (i) (b).

In both cases, if approved, the footnote to Statute J 7 would be removed.

³ Following the approval of Grace 1 of 31 March 2021, if changes in Statute are approved by Her Majesty in Council, paragraph (v) in the Ordinance will be deleted. If the changes in Statute are not approved, paragraph (v) will remain but be renumbered as (iv), and the new paragraphs proposed in this Report will be inserted at the end of the Ordinance and renumbered accordingly.

[* 8 November 2021: New paragraph (vi) in Recommendation III was mistakenly omitted from the original Report but is now included following a correction to Grace 1 of 3 November 2021 issued by the Vice-Chancellor under Regulation 15 of the Ordinance on Graces and Congregations of the Regent House (see *Reporter*, 6637, 2020–21, p. 116).]

IV. That paragraph (ii) of the Ordinance on membership of the Regent House under Special Ordinance A (i) (f) (*Statutes and Ordinances*, p. 104) be amended to read as follows:

- (ii) in any College: persons holding the office of Tutor, Assistant Tutor, Steward, Bursar, Assistant Bursar, College Lecturer or Chaplain. The Head of any College shall certify in writing to the Registrar by 1 October each year the names of such persons;

V. That if Recommendation I is approved, the following changes to Ordinance be approved:

Ordinance on the status of Master of Arts (*Statutes and Ordinances*, p. 169): by amending Regulation 2(a) to read as follows:

- (a) a University officer during his or her tenure of office, or a person in the Press and Assessment Department to be treated as such under Statute J 7;

Ordinance on Incorporation (*Statutes and Ordinances*, p. 170): by replacing Regulation 1(d) and the final paragraph of the Ordinance with the following:

- (d) has been admitted to a University office or a Headship or a Fellowship (other than an Honorary Fellowship) of a College, or is a member of the Press and Assessment Department approved to be treated as a University officer under Statute J 7, or is a Head-elect or designate of a College;

provided also that, if the person concerned holds one of the positions specified in sub-paragraph (d) or is to be treated as a University officer under Statute J 7, and on initial appointment or election to the position held at the point at which eligibility is being determined did not carry tenure to the retiring age, that person has already held such a position, or any combination of such positions, for a total period, which need not be continuous, of at least three years.

Ordinance on the degree of Master of Arts (*Statutes and Ordinances*, p. 442): by replacing Regulation 3(c)(iv) and the final paragraph of the Ordinance with the following:

- (iv) a member of the Press and Assessment Department approved to be treated as a University officer under Statute J 7;

[...]

provided also that, if the person concerned holds one of the positions specified in sub-paragraphs (c)(ii)–(v), and on initial appointment or election to the position held at the point at which eligibility is being determined did not carry tenure to the retiring age, that person has already held such a position, or any combination of such positions, for a total period, which need not be continuous, of at least three years.

11 October 2021	STEPHEN TOOPE, <i>Vice-Chancellor</i>	ANTHONY FREELING	MARIA MANUEL LISBOA
	MADELEINE ATKINS	DAVID GREENAWAY	RICHARD PENTY
	GAENOR BAGLEY	NICHOLAS HOLMES	PIPPA ROGERSON
	R. CHARLES	ANN KAMINSKI	ANDREW SANCHEZ
	ANTHONY DAVENPORT	CHRISTOPHER KELLY	MICHAEL SEWELL
	SHARON FLOOD	MARK LEWISOHN	PIETER VAN HOUTEN

NOTE OF DISSENT

The proposed changes to the franchise recommended by this Report are unfair and unrepresentative of the make-up of the University as a whole. Whilst it is clear that eligibility for membership of the Regent House needs reform, we view this vote as a wasted opportunity to make the University's decision-making body more diverse and representative of the University. Those at Grade 9 are older, whiter and more male than those at both G7 and the University as a whole. Even with the transitional arrangements the G9 model remains unrepresentative.

We recognise the outcome of the June votes has led us to this point but cannot in good conscience endorse the adoption of a model so notably removed from the make-up of the modern University today. By voting for such an arrangement we believe the current membership of the Regent House is undervaluing the work of colleagues at earlier points in their career instead of welcoming their input on the future of the University. For that reason we must dissent.

12 October 2021	ZAKARY COLEMAN	ANJUM NAHAR	FREDDIE POSER
-----------------	----------------	-------------	---------------

Report of the Council on the arrangements for Discussions

The COUNCIL begs leave to report to the University as follows:

1. This Report proposes that holding Discussions online, which has been the default during 2020–21 in response to the Covid-19 pandemic, should remain an option, alongside the alternatives of holding a Discussion in the Senate-House or another central location, after the exceptional circumstances of the pandemic have subsided.

2. Under Special Ordinance A (ii) 2, as amended by Grace 13 of 29 July 2020, authority was granted for Congregations and Discussions to take place by videoconference in exceptional circumstances. During 2020–21, in response to the government’s guidance and regulation of non-essential contact during the pandemic, Congregations to approve the conferral of degrees in absence were held by videoconference in January, February and March 2021, after which Congregations in person to approve degrees resumed (but without the presence of guests). Over that period, Discussions were held online; they took place as normal, but with speakers and others giving notice by 10 a.m. on the date of the Discussion that they wished to attend, so that they could receive a link to the videoconference taking place at 2 p.m. As before, those unable to attend were able to send their remarks for reading out at the Discussion by one of the Proctors. Although numbers attending Discussions did not increase significantly during 2020–21, it is noticeable that a number of people who had not previously attended Discussions participated in these meetings.

3. The Council is content that Discussions held online would continue to provide an appropriate means for members of the collegiate University to comment on proposals presented in Reports. Further, for those wishing to speak (rather than send in their remarks for reading out

by one of the Proctors), being able to attend a Discussion without needing to travel to a central location in Cambridge can only enhance accessibility, as some of the respondents to the Governance Review Working Group’s consultation on Discussions pointed out in 2018. However, Council recognises that a meeting in the Senate-House should remain an option where the occasion demands it – for example, for the discussion of a topic of concern – or where there are practical issues that make it a better choice. Under this Report’s proposals, Council (or the Chancellor or the Vice-Chancellor) would determine whether a Discussion would take place in person or by videoconference. It acknowledges that Discussions by videoconference are likely to become the norm, but it is satisfied that the allowance made for members of the Regent House to request a meeting in person will enable such meetings to take place as and when required. This would enable members of the Regent House to ask for a meeting to be held in the Senate-House when requesting the discussion of a topic of concern, and the consideration of a particular Report scheduled for a Discussion by videoconference could be postponed where members requested a meeting in person to discuss it.

4. Some additional changes to the Ordinance on Discussions have also been proposed, to remove a reference to receiving a request by fax (which is no longer used) and to extend the Registry’s discretion to determine whether to publish Discussion remarks that may be held to be unlawful, as well those that might be defamatory (in line with a similar change in relation to fly-sheets; *Reporter*, 6614, 2020–21, p. 496).

5. The Council recommends:

I. That Special Ordinance A (ii) 2 (*Statutes and Ordinances*, p. 65) be amended to read as follows:

2. (a) Congregations of the Regent House, for the transaction of University business, shall be held in the Senate-House or elsewhere within the Precincts of the University, or exceptionally by any means of communication which permits all those participating simultaneously to hear one another, on such dates and at such times as may be appointed by the Chancellor, Vice-Chancellor or the Council. The manner of holding a Congregation and of transacting business at a Congregation shall be prescribed by Ordinance from time to time.

(b) Meetings of the Regent House, for the discussion of Reports and other matters, shall be held in accordance with arrangements as prescribed by Ordinance from time to time.

II. That the Ordinance on Discussions (*Statutes and Ordinances*, p. 105) be amended as set out below:

(a) In Regulation 1(b) by replacing the words ‘by fax or by electronic mail’ with ‘by email’.

(b) In Regulation 6 by replacing ‘defamatory’ with ‘unlawful or defamatory’.

(c) By inserting new Regulation 2 to read as follows and renumbering the remaining regulations:

2. (a) Discussions shall take place on such dates and at such times as may be appointed by the Chancellor, Vice-Chancellor or the Council.

(b) Discussions shall be held in the Senate-House or elsewhere within the Precincts of the University, or by any means of communication which permits all those participating simultaneously to hear one another, as determined by the Chancellor, Vice-Chancellor or the Council, except that ten members of the Regent House may submit a request on paper or by email from addresses within the cam.ac.uk domain to the Registry for the Council to hold a meeting for the discussion of a particular Report or other matter in the Senate-House or elsewhere within the Precincts of the University, which request shall not unreasonably be denied.

<i>11 October 2021</i>	STEPHEN TOOPE, <i>Vice-Chancellor</i>	ANTHONY FREELING	FREDDIE POSER
	ZOE ADAMS	DAVID GREENAWAY	PIPPA ROGERSON
	MADELEINE ATKINS	NICHOLAS HOLMES	ANDREW SANCHEZ
	GAENOR BAGLEY	ANN KAMINSKI	JASON SCOTT-WARREN
	R. CHARLES	CHRISTOPHER KELLY	MICHAEL SEWELL
	ZAKARY COLEMAN	MARK LEWISOHN	PIETER VAN HOUTEN
	ANTHONY DAVENPORT	MARIA MANUEL LISBOA	
	SHARON FLOOD	RICHARD PENTY	

Report of the General Board on the establishment of a Professorship

The GENERAL BOARD begs leave to report to the University as follows:

1. The General Board recommends the establishment of an MRC Professorship of Biostatistics, as set out in paragraph 2 below. The funding arrangements for the Professorship were approved by the Chair of the Resource Management Committee on behalf of the Committee on 29 September 2021.

2. The Faculty Board of Clinical Medicine and the Council of the School of Clinical Medicine propose the establishment of an MRC Professorship of Biostatistics for a single tenure from 1 December 2021, assigned to the Department of Public Health and Primary Care. The full salary costs of the Professorship will be met by the Medical Research Council. The holder of the Professorship will be Professor John Whittaker, currently Vice-President, Target Sciences, GSK, with overall responsibility for the Genetics

and Statistics groups. The appointment to the Professorship will be co-terminous with Professor Whittaker's appointment as the Director of the MRC Biostatistics Unit; if the MRC Directorship terminates then the Professorship also terminates and *vice versa*.

3. The recruitment followed the Board's process for the appointment to personal Professorships and the MRC recruitment process when seeking a Director to lead a Unit, in line with the Strategic Alliance Agreement agreed between the University and the MRC when the Unit transferred into the University on 1 December 2016. The Board received a recommendation that Professor Whittaker be appointed from an advisory committee, which included the Head of the School of Clinical Medicine and four Professors in related fields from other universities.

4. The General Board recommends that an MRC Professorship of Biostatistics be established in the University for Professor John Whittaker from 1 December 2021 for the duration of the external funding and his appointment to the Directorship of the MRC Biostatistics Unit, placed in the Schedule to Special Ordinance C (vii) 1, and assigned to the Department of Public Health and Primary Care.

<i>8 October 2021</i>	STEPHEN TOOPE, <i>Vice-Chancellor</i>	TIM HARPER	ANNA PHILPOTT
	KRISTINE BLACK-HAWKINS	NICHOLAS HOLMES	RICHARD REX
	ANN COPESTAKE	PATRICK MAXWELL	GRAHAM VIRGO
	JOHN DENNIS	NIGEL PEAKE	

OBITUARIES**Obituary Notices**

GEORGE SIMON CECIL GIBSON, CBE, Fellow Commoner of Pembroke College, sometime High Sheriff of Cambridgeshire, philanthropist, died on 3 May 2021, aged 94 years.

MICHAEL GEORGE BOWN, M.A., Ph.D., Emeritus Fellow of Clare College, sometime Lecturer in the Department of Mineralogy and Petrology, latterly Earth Sciences, died on 29 July 2021, aged 93 years.

Dr BETTY CHRISTINA WOOD, M.A., Life Fellow of Girton College, Reader in American History Emerita, died on 3 September 2021, aged 76 years.

Dr BRUCE RICHARD MARTIN, M.A., Life Fellow of Emmanuel College and member of Queens' College, formerly University Lecturer in Biochemistry, died on 28 September 2021, aged 74 years.

The Rt Hon. Sir JOHN ANTHONY CHILCOT, GCB, M.A., Honorary Fellow of Pembroke College, civil servant, died on 3 October 2021, aged 82 years.

Dr MICHAEL DENNIS SAYERS, M.A., Life Fellow of Emmanuel College and formerly Director of the University Computing Service, died on 4 October 2021, aged 77 years.

ACTA**Approval of Graces submitted to the Regent House on 29 September 2021**

The Graces submitted to the Regent House on 29 September 2021 (*Reporter*, 6630, 2021–22, p. 7) were approved at 4 p.m. on Friday, 8 October 2021.

E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

COLLEGE NOTICES**Elections***Corpus Christi College*

Elected to a Fellowship in Class B from 1 October 2021 for three years:

Eliza Harriet Haughton-Shaw, B.A., *Oxford*,
M.Litt., *Glasgow* (Stipendiary Early-Career
Research Fellow in English)

Elected to a Fellowship in Class A from 1 October 2021:

Sarah Jane Fine, M.A., M.Phil., D.Phil., *Oxford*
(Fellow in Philosophy)

Elected to a Fellowship in Class B from 1 October 2021 for two years:

Megan Olivia Hill, B.S., *Cornell*, Ph.D., *Northwestern*
(Non-Stipendiary Early-Career Research Fellow in
Materials Science)

Elected to a Fellowship in Class F from 1 October 2021 for three years:

Alexander Fawcett, M.Sci., *Birmingham*, Ph.D., *Bristol*
(Fellow in Chemistry)

Hughes Hall

Elected to a Fellowship in Class G from 1 September 2021:

Dr Philip Johnston, M.A., *CTH*, B.D., M.Th., *Belfast*,
Ph.D., *W*

Elected to a Fellowship in Class D from 1 September 2021:

Ms Mahnaz Malik, M.A., *CHU*

Vacancies

Churchill College, Fitzwilliam College and Trinity Hall:
Early Career Research Fellowships, 2022 (four available);
tenure: normally three years from 1 October 2022; closing
date: 8 November 2021 at 5 p.m.; further details via the
Joint Application Scheme website:
<https://www.chu.cam.ac.uk/applying/fellows/jrf/>.

Clare College: Junior Research Fellowship in Science;
tenure: three years from 3 October 2022; closing date:
15 November 2021 at 1 p.m.; further details:
<https://www.clare.cam.ac.uk/JRF-Competition/>

EXTERNAL NOTICES**Oxford Notices**

Merton College: Academic Registrar; tenure: full-time,
permanent; salary: £48,000–£55,000; closing date:
28 October 2021 at 9 a.m.; further details:
<https://www.merton.ox.ac.uk/vacancies>

© 2021 The Chancellor, Masters and Scholars of the University of Cambridge.

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, without the prior permission in writing of the University of Cambridge, or as expressly permitted by law.

The University is the owner or the licensee of all intellectual property rights in the site and in the material published on it. Those works are protected by copyright laws and treaties around the world. All such rights are reserved.

Material prepared for the primary purpose of providing information about the University of Cambridge, its teaching and research activities, its subsidiary companies and organisations with which it is associated or affiliated has been placed on the site by the University ('University Material').

Subject to statutory allowances, extracts of University Material may be accessed, downloaded, and printed for your personal and non-commercial use and you may draw the attention of others within your organisation to University Material posted on the site.

Notices for publication in the *Reporter*, or queries concerning content, should be sent by email to reporter.editor@admin.cam.ac.uk; messages may also be left by telephone to 01223 332298.

Advice and information is available on the *Reporter* website at <https://www.reporter.admin.cam.ac.uk/>.

Copy should be sent as early as possible in the week before publication; short notices will be accepted up to **4 p.m. on Friday** for publication the following Wednesday. Inclusion of notices is at the discretion of the Editor.