

CAMBRIDGE UNIVERSITY REPORTER

No 6465

WEDNESDAY 17 MAY 2017

VOL CXLVII No 31

CONTENTS

Notices

Calendar	523
Discussion on Tuesday, 30 May 2017	523
Dates of Congregations, 2017–18 and 2018–19	523
Joint Report of the Council and the General Board on payment of a salary supplement for those who for tax reasons opt out of future pension provision: Notice in response to Discussion remarks	524
Building works at 5 Latham Road	525

Vacancies, appointments, etc.

Vacancies in the University	526
-----------------------------	-----

Events, courses, etc.

Announcement of lectures, seminars, etc.	526
--	-----

Notices by the General Board

General Board review of musical performance at the University	526
---	-----

Regulations for examinations

Bachelor of Medicine and Bachelor of Surgery	527
Diplomas and Certificates open to non-members of the University	528

Notices by Faculty Boards, etc.

Historical Tripos, 2018: Amendment to notice of subjects and periods	529
--	-----

Graces

Graces submitted to the Regent House on 17 May 2017	529
Graces to be submitted to the Regent House at a Congregation on 20 May 2017	530

End of the Official Part of the 'Reporter'

College Notices

Vacancies	531
Events	531
Awards	531

Societies, etc.

The Postdocs of Cambridge Society	531
-----------------------------------	-----

External Notices

University of Oxford	531
----------------------	-----



UNIVERSITY OF
CAMBRIDGE

NOTICES

Calendar

20 May, *Saturday*. Congregation of the Regent House at 10 a.m. (see p. 530).

21 May, *Sunday*. Easter Term divides.

25 May, *Thursday*. Ascension Day. Scarlet Day.

30 May, *Tuesday*. Discussion at 2 p.m. in the Council Room (see below).

4 June, *Sunday*. Whitsunday. Scarlet Day. Preacher before the University at 11.15 a.m., Dr Belay Guta Olam, President of the Mekane Yesus Seminary, Addis Ababa (Ramsden Preacher).

8 June, *Thursday*. End of third quarter of Easter Term.

11 June, *Sunday*. Trinity Sunday. Scarlet Day.

Discussions at 2 p.m.

30 May

13 June

27 June

11 July

Congregations

20 May, *Saturday at 10 a.m.*

21 June, *Wednesday at 2.45 p.m.* (Honorary Degrees)

28 June, *Wednesday at 10 a.m.* (General Admission)

29 June, *Thursday at 10 a.m.* (General Admission)

30 June, *Friday at 10 a.m.* (General Admission)

1 July, *Saturday at 10 a.m.* (General Admission)

21 July, *Friday at 10 a.m.*

22 July, *Saturday at 10 a.m.*

Discussion on Tuesday, 30 May 2017

The Vice-Chancellor invites those qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 103) to attend a Discussion **in the Council Room**, on Tuesday, 30 May 2017, at 2 p.m., for the discussion of:

1. Report of the General Board, dated 8 May 2017, on the establishment of a Professorship of Organic Chemistry (*Reporter*, 6464, 2016–17, p. 513).
2. Report of the General Board, dated 8 May 2017, on the introduction of a Master of Accounting Degree in the Judge Business School (*Reporter*, 6464, 2016–17, p. 513).

Dates of Congregations, 2017–18 and 2018–19

15 May 2017

The Vice-Chancellor gives notice, in accordance with Special Ordinance A (i) 2 and the regulations for General Admission to Degrees, that Congregations will be held on the following days in the academical years 2017–18 and 2018–19.

CONGREGATIONS OF THE REGENT HOUSE

(on Saturdays unless otherwise stated)

2017–18:

MICHAELMAS TERM 2017	LENT TERM 2018	EASTER TERM 2018	LONG VACATION 2018
<i>Full Term:</i> 3 October – 1 December	<i>Full Term:</i> 16 January – 16 March	<i>Full Term:</i> 24 April – 15 June	
2 October (Monday), 9.30 a.m. ¹	27 January, 2 p.m.	28 April, 11 a.m.	20 July (Friday), 10 a.m.
21 October, 11 a.m.	24 February, 2 p.m.	19 May, 10 a.m.	21 July, 10 a.m.
25 November, 2 p.m.	24 March, 11 a.m.	20 June (Wednesday), 2.45 p.m. (Honorary Degrees)	
	7 April, 11 a.m.	27 June (Wednesday), 10 a.m. ²	
		28 June (Thursday), 10 a.m. ²	
		29 June (Friday), 10 a.m. ²	
		30 June, 10 a.m. ²	

¹ Congregations for the admission of the Vice-Chancellor and for the election and admission of the Proctors.

² General Admission (M.Eng., M.Math., M.Sci., Vet.M.B., B.A., and B.Th. Degrees only).

2018–19:

MICHAELMAS TERM 2018	LENT TERM 2019	EASTER TERM 2019	LONG VACATION 2019
<i>Full Term:</i> 2 October – 30 November	<i>Full Term:</i> 15 January – 15 March	<i>Full Term:</i> 23 April – 14 June	
1 October (Monday), 9.30 a.m. ³ 20 October, 11 a.m. 24 November, 2 p.m.	26 January, 2 p.m. 23 February, 2 p.m. 23 March, 11 a.m. 30 March, 11 a.m.	27 April, 11 a.m. 18 May, 10 a.m. 19 June (Wednesday), 2.45 p.m. (<i>Honorary Degrees</i>) 26 June (Wednesday), 10 a.m. ² 27 June (Thursday), 10 a.m. ² 28 June (Friday), 10 a.m. ² 29 June, 10 a.m. ²	19 July (Friday), 10 a.m. 20 July, 10 a.m.

² General Admission (M.Eng., M.Math., M.Sci., Vet.M.B., B.A., and B.Th. Degrees only).

³ Vice-Chancellor's Address followed by the Congregation for the election and admission of the Proctors.

Joint Report of the Council and the General Board on payment of a salary supplement for those who for tax reasons opt out of future pension provision: Notice in response to Discussion remarks

15 May 2017

The Council has received the remarks made at the Discussion on 2 May 2017 (*Reporter*, 6464, 2016–17, p. 517) concerning the above Report (*Reporter*, 6460, 2016–17, p. 438).

Dr Cowley recognizes the University's need to be competitive with major peer institutions. The Council affirms the University's core values and stresses the commitment to examining the possibility of broadening the eligibility of the supplement in lieu of pension (SILP) scheme beyond those affected by the pension tax changes. Dr Cowley's suggestion that further consideration be given to an opt-out provision for the Cambridge University Assistants' Contributory Pension Scheme is welcome and will be added to the remit of the Remuneration Working Group, which was established by the Human Resources Committee in October 2016. The Council also acknowledges Professor Anderson's comments and notes that the possibility of broadening the eligibility of the SILP is also due to be considered by the Remuneration Working Group.

Dr Cowley suggests that since the University's deficit recovery contribution to the Universities Superannuation Scheme (USS) is only 2.1%, the University should not be paying 12% to those who withdraw from the scheme, but 8.1% to the employee with the other 3.9% paid to USS to pay for future benefits in the career-revalued benefits section. In response, the Council notes that the employer contribution paid to USS by all employers is 18%. This is a blended rate which comprises 15.9% for future service benefits and 2.1% towards the deficit. Included in the 15.9% is an allowance for members who take up the 1% matching contribution to the USS Investment Builder section and an allowance for the expenses of running the scheme. The resultant net rate of approximately 15% is then adjusted to allow for the additional National Insurance Contributions the University must pay for employees who opt out of USS and take the cash supplement, and to allow for other elements of the future service cost (i.e. expenses) that should not be passed to employees. This leads to the proposed supplement rate of 12%, which is cost-neutral to the University and in line with that offered by other universities and therefore enables the University to remain competitive. Further details on how the figure of 12% is arrived at are included in the appendix to this notice.

The Council notes that in calculating the level of the proposed salary supplement to be provided to employees who opt out of USS, the University used an approach that is consistent with that adopted by USS when calculating the contribution rate paid by employers. Under the approach used by USS, a single contribution applies to all employers regardless of the salary profile of their employees, which represents the overall cost of benefit provision covering career-revalued benefits (CRB) below the salary threshold, defined contribution (DC) benefits above the threshold, and deficit contributions.

The Council acknowledges that, in the very short term, USS loses out on contributions of 3.9% of salary above the threshold in respect of individuals who take the supplement. This is true for all institutions where a supplement is offered. The effect of opt-outs will be factored into future valuations and very modest additional contributions are expected to be required. However, under the USS contribution model (where all employers pay a single rate) this would be in the form of a very small addition to the overall employer rate rather than a 3.9% contribution in respect of individual opt-outs.

In summary, the proposed 12% supplement rate takes into account the practicalities of USS's contribution structure, is cost-neutral for the University, and is not expected to be detrimental to USS over the longer term. It also provides a simple solution and is in line with the supplements paid by the University's competitors.

Dr Cowley comments on a number of wider issues pertaining to the University's remuneration policies and practices. Many of these issues are under consideration by the Human Resources Committee, and its working group. As a member of the Human Resources Committee, Dr Cowley makes a valuable contribution to these deliberations.

Dr Cowley observes that for assistant and academic-related (grades 1–11) staff, each year about 6% receive a contribution increment (CI), while for those on grade 12 about 20% receive a contribution increment biennially, which is about 10% a year.

The Council notes that these figures are correct, but that they do not include single contribution payments (SCP) to which assistant and academic-related (grades 1–11) staff also have access and which provide an additional 4.2% a year. When contribution increments and single contribution payments are added together they equate to an annual increase of 10.3% (in line with grade 12). Grade 12 staff are not eligible for single contribution payments. Furthermore, staff at grade 12 (and 11) do not receive service increments, and this is an explanatory factor in the proportion of staff receiving contribution increments at this level.

Dr Cowley states that a higher proportion of two- and three-increment awards are made under the grade 12 scheme compared to the contribution reward scheme for grades 1–11, where the majority of awards are for one increment. In the Council's opinion, this is again related to contribution increments being the only means of salary progression for staff in grade 12, as they do not have access to service increments. Through the development of a People Strategy, the University is reviewing its contribution reward mechanisms to ensure they support reward and retention strategies and that these are supported by appropriate governance mechanisms.

The Council notes Dr Cowley's remarks about transparency and agrees that the Council's decisions should be communicated promptly, and that there was a failure to do so in this case. In light of Dr Cowley's remarks on the thirty-day period within which a representation may be made under Statute A IX 1, the Council will give consideration to the framing of that time limit.

The Council is submitting a Grace (Grace 5, p. 529) for the approval of the recommendations of this Report.

Appendix

Clarification has been requested as to the basis upon which the salary supplement was calculated. A detailed explanation is provided below.

A supplement of 12% is proposed because it is considered to be cost-neutral to the University. The University actuary has also provided preliminary calculations to confirm the cost-neutral salary supplement rate for the CPS pension scheme and others administered by the University.

The baseline figure for the USS salary supplement calculation is the employer contribution rate which is 18%. This is a blended rate which comprises 15.9% for future service benefits and 2.1% towards the deficit. Included in the 15.9% is an allowance for members who take up the 1% matching contribution to the USS Investment Builder section and an allowance for the expenses of running the scheme.

This can be seen in the simplified calculation set out below:

Cost-neutral salary supplement	=	Employer's full USS contribution rate	(a)
		Less Employer's USS deficit rate	(b)
		Less Employer's salary sacrifice NI saving	(c)
		Less Employer's increased NI costs	(d)
		Less USS expense allowance and match	(e)

The result of the above calculation is then adjusted to allow for Employer NI contributions at 13.8% if paid as a salary supplement.

Cost-neutral salary supplement	=	18%	(a)
		Less 2.1%	(b)
		Less 8% x 0.138	(c) (= 1.1%)
		Less 1/1.138	(d)
		Less 1%	(e)

This leads to the agreed supplement rate of 12%, which is also in line with that offered by other universities and so would enable the University to remain competitive.

Building works at 5 Latham Road

15 May 2017

The following Notice is published to advise the University of works which are not considered to be 'a substantial alteration' within the meaning of Statute F II 3 and therefore do not require a Report but are nevertheless considered by the Committee responsible for giving an Expenditure Approval to be of interest or consequence to members of the Regent House and others (*Reporter*, 6259, 2011–12, p. 498).

The Vice-Chancellor's Lodge at 5 Latham Road will be vacant for a short period during the 2017 Long Vacation pending the arrival in Cambridge of the new Vice-Chancellor. The Resource Management Committee, on the recommendation of its Space Management and Minor Works Sub-committee, has authorized a minor works project to undertake remedial works including asbestos removal and enhanced thermal insulation, together with a number of operational improvements. In light of the Lodge's role as a venue for formal University events, these improvements include reconfiguration of part of the ground floor to provide commercial catering facilities separate from the domestic kitchen and appropriate toilet facilities for visitors. In addition to this minor works project, a number of essential maintenance works will be executed over the same period, including extensive roof repairs, some external redecoration, and boiler replacement.

The estimated cost of the minor works project is £698,000 and is to be funded by the University's Minor Works Fund and Buildings Maintenance Fund. The work is expected to commence on site in June 2017 and to be completed by September 2017.

VACANCIES, APPOINTMENTS, ETC.

Vacancies in the University

A full list of current vacancies can be found at <http://www.jobs.cam.ac.uk>.

Administrative Officer in the Academic Division (Educational and Student Policy section); salary: £29,301–£38,183; closing date: 5 June 2017; further details: <http://www.jobs.cam.ac.uk/job/13693>; quote reference: AK12167

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

EVENTS, COURSES, ETC.

Announcement of lectures, seminars, etc.

The University offers a large number of lectures, seminars, and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department, and institution websites, on the What's On website (<http://www.admin.cam.ac.uk/whatson/>), and on Talks.cam (<http://www.talks.cam.ac.uk/>).

Brief details of upcoming events are given below.

Mongolia and Inner Asia Studies Unit (MIASU)	Seminar series 2016–17 continues: <i>Masterhood, hospitality, and mobility</i> ; lectures at 4.30 p.m. in the Mond Building Seminar Room, Division of Social Anthropology; next seminar: <i>Master, host, demon, God</i> , by Michael Puett, of Harvard University, on 30 May 2017	http://innerasiaresearch.org/miasu-and-the-centre-of-ethnographic-theory-seminar-series---masterhood-hospitality-and-mobility-2/
--	--	---

NOTICES BY THE GENERAL BOARD

General Board review of musical performance at the University

12 May 2017

The General Board has initiated a review of musical performance at the University of Cambridge. The review panel, which will be chaired by the Head of the School of Arts and Humanities, will consider a range of evidence from those with an interest in musical performance at Cambridge, through meetings with stakeholders, and by inviting written submissions from institutions and individual members of the collegiate University. Its work will be supported by the establishment of a consultative working group of key stakeholder groups and individuals. A report on the review panel's findings and recommendations will be submitted to the Council of the School of Arts and Humanities and subsequently to the General Board. The terms of reference and membership of the review panel are set out below. Further information about the review is available at <http://www.mus.cam.ac.uk/performance>.

Members of the University are invited to provide written submissions to the review panel by **Sunday, 11 June 2017**, either by completing the online questionnaire at http://cambridge.eu.qualtrics.com/jfe/form/SV_1RfhuvMhAQswI0B or by sending responses to Mr Alex Drury, secretary to the review panel, at administrator@mus.cam.ac.uk.

Terms of reference

The review of musical performance will be conducted with the following aims:

- To clarify the position of Cambridge's provision in musical performance / performance studies in both national and international contexts;
- To assess the appropriateness of Cambridge's provision, facilities, and resources in respect of musical performance / performance studies;
- To identify areas where the University could sensibly invest to secure and, as appropriate, to establish a leading position in the study and pursuit of musical performance.

Membership

Three external members:

- Professor John Butt (University of Glasgow)
- Professor Helena Gaunt (Guildhall School of Music and Drama)
- Dame Janet Ritterman (former Director, Royal College of Music; Chancellor, Middlesex University)
- (Advisory) David Pickard (Director, BBC Proms)

Two representatives of Colleges:

- Mr Roger Mosey (Master, Selwyn College)
- Professor Susan Smith (Mistress, Girton College)

Representative of the Cambridge University Musical Society (CUMS):

- Ms Chloe Davidson (Executive Director)

Two members of the Faculty of Music:

- Professor Katharine Ellis (incoming 1684 Professor of Music)
- Professor John Rink (Professor of Musical Performance Studies)

From the School of Arts and Humanities:

- Professor Martin Millett (Head of the School)
- Ms Milly Bodfish (Secretary of the School) (in attendance)

Panel Secretary:

- Mr Alex Drury (Manager, Faculty of Music/Academic Division)

REGULATIONS FOR EXAMINATIONS

Bachelor of Medicine and Bachelor of Surgery

(*Statutes and Ordinances*, p. 458)

With effect from 1 October 2017

The General Board, on the recommendation of the Faculty Board of Clinical Medicine, has approved amendments to the regulations for the degrees of Bachelor of Medicine and Bachelor of Surgery, as set out below, so that they reflect changes made to the assessment schedule and resit policies for the Cambridge Graduate Course.

Regulation 16.

By combining Regulation 16(a) and 16(b) and creating a clause excepting Graduate Medical Course students so as to read:

Before taking any Part of the Final M.B. Examination a student shall have obtained a degree deemed appropriate by the Faculty Board and, with the exception of Cambridge Graduate Course students, shall have completed the Second M.B. Examination by having passed all the subjects thereof. No student whose name does not appear on the Medical Students Register shall be a candidate for any Part of the Final M.B. Examination.

Regulation 17.

By adding to the second sentence a clause excepting Graduate Medical Course students, so as to read:

A student who proposes to be a candidate for any Part of the Final M.B. Examination shall produce evidence of having satisfactorily completed the approved courses of clinical instruction appropriate to that Part. With the exception of Cambridge Graduate Course students, and except by permission of the Faculty Board in exceptional circumstances and subject to any conditions determined by them, a student's course of clinical instruction shall not count towards the requirements of the Final M.B. Examination

- (a) if it began before the student's completion of the Second M.B. Examination;
or (b) if it began before the student obtained the degree required under Regulation 16 above.

Regulation 18.

By adding a sentence at the end of the regulation so as to read:

A student who has failed to complete satisfactorily any part of the approved courses of clinical instruction, including permitted reassessments as specified by the Faculty Board of Clinical Medicine, shall not be permitted to progress to the next course of clinical instruction. A Cambridge Graduate Course student who has not successfully completed the Second M.B. Examination, shall not be permitted to be a candidate for Part II of the Final M.B. examination.

In addition, the General Board gives notice that the regulations for the degrees of Bachelor of Medicine and Bachelor of Surgery have been amended for consistency with the revised Regulation 17, as set out below.

Regulation 13.

By adding the phrase ‘and subject to any conditions determined by them’ to the phrase ‘except by special permission of the Faculty Board [granted] in exceptional circumstances’ to read:

A candidate who is unsuccessful in the examination in any subject of the Second M.B. Examination shall be eligible for re-examination, provided that, except by special permission of the Faculty Board granted in exceptional circumstances and subject to any conditions determined by them,

- (a) a student who fails to satisfy the Examiners in any subject other than PFP shall not be a candidate for re-examination in that subject later than nine months after her or his first attempt in that subject;
- (b) a student whose submission for any course of PFP fails to satisfy the Examiners shall be required to submit a revised report for that course not later than the end of the current academical year;
- (c) subject to Regulation 28, no student shall be a candidate in any subject on more than two occasions in total.

The Faculty Board shall not normally grant a student special permission under Regulation 13(c) on more than two separate occasions.

Regulation 20.

By adding the phrase ‘and subject to any conditions determined by them’ to the phrase ‘except by special permission of the Faculty Board [granted] in exceptional circumstances’ wherever it appears in those Regulations, to read:

Except by special permission of the Faculty Board in exceptional circumstances and subject to any conditions determined by them, no student shall be a candidate for any Part of the Final M.B. Examination, if more than ninety-six months have elapsed since he or she began the preclinical medical course, except that

- (a) no Affiliated Student shall be a candidate for any Part of the Final M.B. Examination, if more than eighty-four months have elapsed since he or she began the preclinical medical course;
- (b) no Cambridge Graduate Course student shall be a candidate for any Part of the Final M.B. examination, if more than seventy-two months have elapsed since he or she began the Cambridge Graduate Course;
- (c) no M.B./Ph.D. Programme student shall be a candidate for any Part of the Final M.B. Examination, if more than 132 months have elapsed since he or she began the preclinical medical course (or 120 months in the case of an Affiliated Student);
- (d) no student satisfying the requirements in Regulation 12(a) shall be a candidate for any Part of the Final M.B. Examination if more than forty-eight months have elapsed since he or she began the clinical medical course.

Regulation 21.

By adding the phrase ‘and subject to any conditions determined by them’ to the phrase ‘except by special permission of the Faculty Board [granted] in exceptional circumstances’ to read:

If at the first attempt a student fails to satisfy the Examiners in any component(s) of Part I, Part II, or Part III, he or she shall be eligible for re-examination in the relevant component(s) under conditions set by the Faculty Board, taking them separately or together, provided that

- (a) a candidate for re-examination in Part III in any academical year following that in which he or she first took the examination shall offer all components of Part III; *and*
- (b) subject to Regulation 28, if a candidate fails to satisfy the Examiners in any component of Part I, Part II, or Part III on one occasion subsequent to her or his first candidature for that component, he or she shall not be re-examined in that component again except by special permission of the Faculty Board in exceptional circumstances and subject to any conditions determined by them. The Faculty Board will not normally grant special permission for a student to be re-examined, if he or she has already been granted such permission on two separate prior occasions, either for Second M.B. or for Final M.B. Examinations.

Diplomas and Certificates open to non-members of the University

(*Statutes and Ordinances*, p. 573)

With effect from 1 October 2017

The General Board has agreed to add the following award to the Schedule of Diplomas and Certificates open to non-members of the University:

Certificates

Institute of Continuing Education

Certificate in International Relations

NOTICES BY FACULTY BOARDS, ETC.**Historical Tripos, 2018: Amendment to notice of subjects and periods**

The Faculty Board of History gives notice that it has amended its announcement of special and specified subjects for Part II of the Historical Tripos, 2018 (*Statutes and Ordinances*, p. 328) as published on 13 July 2016 (*Reporter*, 6433, 2015–16, p. 766), as follows:

By adding the following to the list of special subjects for Papers 2 and 3:

Roman religion: identity and empire	(A)
Heresy, inquisition, and society: southern France, c. 1150–1320	(F)
Empires and the American imagination, c. 1763–c. 1900	(M)
The Kantian revolution	(O)
International diplomacy and the end of the Cold War in Europe, 1985–91	(R)

By adding the following to the list of specified subjects:

- 8. The near east in the age of Justinian and Muhammad, AD 527–700
- 10. Living in Athens (Paper C1 of Part II of the Classical Tripos)
- 26. Consumption and consumer culture in the United States

Candidates for Part II in 2018, who have previously taken Part I of the Historical Tripos and who did not offer in that Part a paper falling mainly in the period before 1750, may meet the requirement to take a pre-1750 paper in Part II by offering one of the special subjects A, C, E, F, G, and H or by offering one of the Papers 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, and 21, or a dissertation, provided that its subject falls mainly in the period before 1750.

Candidates for Part II in 2018, who have previously taken Part I of the Historical Tripos and who did not offer in that Part a paper in European History, may meet the requirement to take a European History paper in Part II by offering one of the following papers: 7, 8, 14, 21, and 22.

The Faculty Board is satisfied that no candidate's preparation for the examination will be adversely affected by these amendments.

GRACES**Graces submitted to the Regent House on 17 May 2017**

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 103) will be deemed to have been approved at 4 p.m. on Friday, 26 May 2017.

1. That on the nomination of St Catharine's College, JOHN HENRY XUERE, B.A., of that College, be appointed a Pro-Proctor for the academical year 2017–18.
2. That on the nomination of Lucy Cavendish College, KAREN OTTEWELL, Ph.D., of that College, be appointed a Pro-Proctor for the academical year 2017–18.
3. That on the nomination of the Vice-Chancellor and the Proctors Designate, GORDON CHESTERMAN, M.A., of St Edmund's College, be appointed an additional Pro-Proctor for the academical year 2017–18.¹
4. That on the nomination of the Vice-Chancellor and the Proctors Designate, CRISTIANO ANDREA RISTUCCIA, of Trinity Hall, be appointed an additional Pro-Proctor for the academical year 2017–18.¹
5. That the recommendations in paragraph 11 of the Joint Report of the Council and the General Board, dated 20 March and 15 March 2017, on payment of a salary supplement for those who for tax reasons opt out of future pension provision (*Reporter*, 6460, 2016–17, p. 438) be approved.²

¹ Also nominated under Special Ordinance C (iii) for election as a Deputy Proctor.

² See the Council's Notice on p. 524.

Graces to be submitted to the Regent House at a Congregation on 20 May 2017

The Council has sanctioned the submission of the following Graces to the Regent House at a Congregation to be held on 20 May 2017:

That the following person be admitted to the degree of Doctor of Philosophy by incorporation:

1. CRISTIANO ANDREA RISTUCCIA, Fellow of Trinity Hall, Junior Proctor, and Doctor of Philosophy of the University of Oxford (1999).

That the following persons be admitted to the degree of Master of Arts under the provisions of Statute B II 2:

2. MAHA MAHFOUZ ABDELRAHMAN, Fellow of Darwin College and Reader in Development Studies and Middle East Politics in the Department of Politics and International Studies.

3. SIMON JOHNSON, Computer Officer in the University Information Services.

4. ROWAN MICHAEL CARLING KITT, Fellow of Queens' College.

5. JANICE WENDY SUTTON, Administrative Officer in the Finance Division of the University Offices.

E. M. C. RAMPTON, *Acting Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

COLLEGE NOTICES**Vacancies**

Darwin College: Postdoctoral Research Associates; no stipend but a number of collegiate benefits apply; closing date: 30 June 2017; further details: <http://www.darwin.cam.ac.uk/research/associates>

Jesus College: Non-stipendiary College Postdoctoral Associates (six); tenure: three years, fixed-term; dining rights and other benefits; closing date: 19 June 2017 at 1 p.m.; further details: <https://www.jesus.cam.ac.uk/college/people/vacancies>

Lucy Cavendish College: Development Director and Fellow; stipend: £55,000–£60,000 plus benefits; closing date: 8 June 2017 at 9 a.m.; further details: <http://www.lucy-cav.cam.ac.uk/about-us/vacancies/>

Events**Trinity Hall**

Memorial Service for David Fleming, 7 October 2017

Following the death of David Fleming on 10 March 2017, a memorial service has been arranged for Saturday, 7 October 2017, at 2.30 p.m. in Great St Mary's, the University Church. The service will be followed by tea and cake in College.

It will be helpful to know how many people intend to come as there is a limit of 200 people for tea in College after the service. Those who wish to attend should contact Liz Pentlow (email: alumnioffice@trinhall.cam.ac.uk), indicating any particular dietary requirements for the tea.

Those with memories of David which they would like to share, please send them to the College (email: alumnioffice@trinhall.cam.ac.uk); the College will be happy to include them with others it has received and will be passing on to the family.

Any other enquiries about the service should be directed to the Master's PA, Mrs Heather Kilpatrick (email: hrk22@cam.ac.uk; tel.: 01223 748711).

Awards**Sidney Sussex College**

Dr D. C. Pavate Travel Bursary to India

The Dr D. C. Pavate Memorial Foundation grants an annual Travel Bursary to Karnatak University, India, which allows a Cambridge academic, post-doctoral, or research student to spend a period of between one and two months at the university. The next bursary is available for any time between August and December 2017.

Sidney Sussex College is responsible for the selection process in Cambridge and proposes candidates to Karnatak University. Anyone interested in finding out more about this opportunity is invited to get in touch with Professor James Mayall at Sidney Sussex College (email: jblm2@cam.ac.uk) in the first instance. Further details are also available at <http://www.sid.cam.ac.uk/life/news/925/dr-d-c-pavate-travel-bursary-to-india.html>.

SOCIETIES, ETC.**The Postdocs of Cambridge Society**

The Postdocs of Cambridge (PdOC) Society announce that the 2017 Annual General Meeting (AGM) will be held on 19 June 2017 at 6 p.m. in the Audit Room, King's College. Please see <http://www.pdoc.cam.ac.uk> for more information on the agenda, nominations for the committee, and a link for registration. All postdocs associated or affiliated with the University of Cambridge, its Colleges, and partner institutions are welcome to attend.

EXTERNAL NOTICES**University of Oxford**

Department of Zoology: Varley-Gradwell Travelling Fellowship in Insect Ecology; open to graduate students, postdocs, and research fellows at an early stage in their career; award: up to £2,500 available to support field work, travel, and other activity in the field of insect ecology; tenure: one year (non-renewable); closing date: 2 June 2017; further details: <http://www.zoo.ox.ac.uk/trustfunds/> or email trustfunds@zoo.ox.ac.uk

Jesus College: Junior Research Fellowships in English Literature (pre-1700); salary enhancement: £2,227 per year; closing date: 9 June 2017; further details: <http://www.jesus.ox.ac.uk>

Worcester College: Associate Professorship or Professorship in Literature in English (Modern and Contemporary); salary: £45,562–£61,179, plus £8,342 housing allowance; closing date: 15 June 2017 at 10 a.m.; further details: <http://www.worc.ox.ac.uk/jobs>