# REPORTER

No 6455 Wednesday 15 February 2017 Vol cxlvii No 21

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#### NOTICES

#### Calendar

25 February, Saturday. Congregation of the Regent House at 2 p.m.

26 February, *Sunday*. Preacher before the University at 11.15 a.m., The Reverend Professor Ben Quash, formerly Dean of Peterhouse and Chaplain of Fitzwilliam College, Professor of Christianity and the Arts, King's College, London (Hulsean Preacher).

5 March, Sunday. End of third quarter of Lent Term.

Discussions (at 2 p.m.)Congregations7 March25 February21 March25 March1 April

# Discussion on Tuesday, 21 February 2017: Cancellation

The Vice-Chancellor gives notice that the Discussion announced for Tuesday, 21 February 2017 will not take place as there are no Reports ready for discussion.

The Reports in this issue (pp. 362 and 364) will be discussed on Tuesday, 7 March.

# **Honorary Degree Congregation: 21 June 2017**

13 February 2017

The Vice-Chancellor reminds members of the University that a Congregation will be held on Wednesday, 21 June 2017, at which the Chancellor expects to confer Honorary Degrees (see Graces 1–8, p. 366–67). Admission will be by ticket only and details of the arrangements and application for tickets are expected to be published in the *Reporter* on 26 April 2017.

# Preachers before the University in 2017–18

The Vice-Chancellor gives notice that the following persons have been appointed in the manner prescribed by Ordinance to preach during the academical year 2017–18.

| MICHAELMAS TERM |  |
|-----------------|--|
| 15 October 2017 | Ms Janet Morley, of Murray Edwards College and Wesley House, writer and liturgist, formerly a Director of Christian Aid and sometime Secretary for Adult Learning, the Methodist Church  |
| 5 November 2017 | The Rt Hon. Lord Mackay of Clashfern, KT, Honorary Fellow of Trinity College and of Girton College, formerly Commissary, sometime Lord High Commissioner to the General Assembly of the Church of Scotland and formerly Lord Chancellor (Lady Margaret's Preacher) |
| LENT TERM       |  |
| 28 January 2018 | Canon Dr Paula Gooder, Theologian in Residence, The Bible Society and Honorary Canon Theologian, Birmingham and Guildford Cathedrals   |
| 11 March 2018   | Professor Marilynne Robinson, novelist and essayist, Professor Emerita, Iowa Writers' Workshop, University of Iowa (Hulsean Preacher)  |
| EASTER TERM     |  |
| 20 May 2018     | Dr Daleep Mukarji, OBE, formerly a Director of Christian Aid, Vice-President of the Methodist Conference 2013–14 (Ramsden Preacher)  |

University Sermons are delivered in Great St Mary's, the University Church, at 11.15 a.m. on the Sundays stated. Members of the University are reminded that they should wear academical dress when attending University Sermons. All are welcome and those present are invited to take refreshments with the Preacher at Michaelhouse after each Sermon.

# Annual Report of the Council for the academical year 2015–16: Notice in response to Discussion remarks

13 February 2017

The Council has considered the remarks made at the Discussion on 24 January 2017 (*Reporter*, 6453, 2016–17, p. 350) concerning the above Report (*Reporter*, 6448, 2016–17, p. 202).

The Council welcomes the reminder from Dr Drumright, in her capacity as Chair of the Board of Scrutiny, of that body's purpose and the ways in which members of the University can contact the Board.

The Council sincerely regrets that it has not formally responded to the Discussion remarks made on the age limit for members of the Regent House to which Professor Edwards has referred in his remarks. The Council does so now, by confirming that this matter (and those Discussion remarks, which include comments from Professor Edwards) will be considered as part of the review of certain aspects of governance, including membership of the Regent House, as noted in the Council's Annual Report. Whilst the Council sympathizes with Professor Edwards' frustration at the delay, it believes that there is great merit in considering all issues concerning the membership of the Regent House collectively and therefore does not propose to submit a Grace to amend the relevant provisions at this time. The membership of the working group to conduct the review of governance will be published shortly, together with a call for evidence.

Professor Edwards also queries the timetable for the ballot on Grace 3 of 13 July 2016. Whilst it would have been possible for the Vice-Chancellor to have authorized a ballot on this Grace in which voting would have taken place prior to the promulgation of the Roll of the Regent House on 5 November 2016, the preference is not to hold a ballot at the beginning of the Michaelmas Term. The beginning of the first term of the academical year is a period of intense activity across the University and therefore not an ideal time to run a ballot. There is also generally a better turnout when votes are run concurrently (not to mention cost savings) and therefore it was announced that the ballot on this Grace would follow the same timetable as the Council's biennial elections.

The Council notes Professor Evans' quotation from the second of two sections in its Annual Report on the North West Cambridge development; the first section, under 'Governance and constitutional matters', is headed 'Investigation into the governance and management structures of the North West Cambridge project' and provides a summary of the outcomes of the work of the North West Cambridge Audit Group to which Professor Evans alludes, together with links to the Notices in the *Reporter* under which its reports were published. The Council has recognized the need for change: most of the Audit Group's recommendations have now been implemented or are in progress. Following a rebaselining of the costs of Phase 1 of the project, the Chair of the West and North West Cambridge Estates Board now reports in person to the Council on a quarterly basis and the Council's Finance Committee receives quarterly information on progress and key financial indicators for review. The appointment of a Chief Financial Officer<sup>2</sup> will provide expertise in the oversight of the University's commercial activities. With these measures, the Council has established a framework which it believes will provide appropriate scrutiny and challenge in the running of the North West Cambridge project and other such large-scale commercial undertakings in the future.

With reference to the withdrawal of Grace 1 of 14 December 2016, the Council draws Professor Evans' attention to the revised proposals as set out in the Second Joint Report of the Council and the General Board on the consideration of student complaints of harassment and sexual misconduct, which was published in the *Reporter* on 25 January 2017 (*Reporter*, 6452, 2016–17, p. 326).

#### VACANCIES, APPOINTMENTS, ETC.

#### Electors to the Knightbridge Professorship of Philosophy

The Council has appointed members of the *ad hoc* Board of Electors to the Knightbridge Professorship of Philosophy as follows:

Professor Simon Franklin, CL, in the Chair, as the Vice-Chancellor's deputy

(a) on the nomination of the Council

Professor Helen Steward, *University of Leeds* Professor Timothy Williamson, *University of Oxford* 

(b) on the nomination of the General Board

Professor Katarzyna Jaszczolt, N

Professor Martin Millet, F

Professor David Owens, Kings College London

(c) on the nomination of the Faculty Board of Philosophy

Professor Gábor Betegh, CHR

Professor Susan James, Birkbeck University of London

Professor Huw Price, T

#### Vacancies in the University

A full list of current vacancies can be found at http://www.jobs.cam.ac.uk.

Administrative Officer (Graduate Programmes) in the Academic Division; salary: £29,301–£38,183; closing date: 27 February 2017; further details: http://www.jobs.cam.ac.uk/job/12821/; quote reference: AK11365

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

<sup>&</sup>lt;sup>1</sup> For Council elections and other elections held under the regulations for the election of members of the Council, voting in an election held in the Michaelmas Term may only commence at least ten days after the promulgation of the Roll of the Regent House (*Statutes and Ordinances*, p. 110).

<sup>&</sup>lt;sup>2</sup> See Reporter, 6452, 2016–17, p. 323.

#### EVENTS, COURSES, ETC.

## Announcement of lectures, seminars, etc.

The University offers a large number of lectures, seminars, and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department, and institution websites, on the What's On website (http://www.admin.cam.ac.uk/whatson/), and on Talks.cam (http://www. talks.cam.ac.uk/).

Brief details of upcoming events are given below.

Group

African Archaeology John Alexandar Seminar Series 2016–17: Modern and http://www.mcdonald.cam.ac.uk/ ancient agricultural practices in Nubia, ethnographic and archaeobotanical perspectives into changing crop choices and foodways, by Dr Philippa Ryan of the British Museum, at 4.30 p.m. on 20 February 2017, in the Seminar Room, McDonald Institute, Downing site

events/african-seminars

#### REPORTS

# First-stage Report of the Council on the construction of a new Cavendish Laboratory in West Cambridge

The COUNCIL begs leave to report to the University as follows:

- 1. In this Report the Council is seeking approval in principle for the construction of a new building on the West Cambridge site to replace six existing buildings which form part of the Cavendish Laboratory's current accommodation.
- 2. The project outlined in this Report ('Cavendish III') will complete the rebuilding of the Cavendish Laboratory's accommodation at West Cambridge by replacing ageing and inflexible accommodation in six existing buildings<sup>1</sup> with a new, integrated research and teaching building so that the vast majority of the Department of Physics' research, teaching, impact, and outreach activities will be accommodated in three large complexes at West Cambridge/Madingley Rise,<sup>2</sup> offering unrivalled facilities for the benefit and advance of research in Cambridge and in the UK.
- 3. The new building will include Laser Optic, Microscopy, Cryostat, General Assembly and other specialist laboratories and clean rooms, teaching facilities - including teaching labs, seminar rooms, and two lecture theatres – academic and administration offices, workshops. and ancillary facilities. A key objective is to create facilities which are sufficiently flexible and adaptable to meet the needs of Physics research for the next 50 years. The target for Cavendish III is to achieve the BREEAM Excellent standard.
- 4. As well as being the focus of Physics research and teaching at Cambridge, Cavendish III will act as a university-based national facility for physics, supporting the endeavours of all UK physics departments through collaborations and other initiatives to make facilities in Cavendish III available to the wider physics community. Cavendish III will be a world-leading national facility for UK physics, supporting many different models of collaboration with universities, national institutions, and industrial organizations.

- 5. Cavendish III is a key part of the University's strategy to create a Physical Science and Technology campus at West Cambridge. The close proximity of the disciplines of physics, astronomy, chemistry, materials science, earth science, engineering, mathematics, and computing will strengthen existing collaborations and foster new types of interdisciplinary research. In a very practical sense, Cavendish III will enable the full integration of the Department of Engineering in West Cambridge, part of which will be built on the site of the existing Cavendish Laboratory.
- 6. The new Cavendish building will be approximately 33,000m<sup>2</sup> gross internal area and will be located on the East Paddocks site to the west of JJ Thomson Avenue and to the north of a new open space. This site offers the prime location in West Cambridge for the ultra-low vibration capability required in Cavendish III. The Department of Veterinary Medicine will continue to operate in its current location and more intensively use the West Paddocks. The existing Merton Hall Farmhouse falls within the development footprint of Cavendish III and is planned to be demolished. The Multi-Faith Chaplaincy Centre currently accommodated in the farmhouse will be re-located to alternative accommodation at West Cambridge.
- 7. The capital cost of the proposed development is estimated to be £300m. The project will be funded by a government investment of £75m announced in the Autumn Statement 2015,<sup>3</sup> matched by a cash contribution from the University of £75m. A further substantial philanthropic gift, currently worth in the region of £150m, has been committed for the benefit of the Department of Physics. The terms around the specific purpose and timing of this gift are still under discussion and therefore the University has agreed to underwrite the donation in the first instance to enable the project to proceed with certainty on a timetable to deliver the completed building by 2021. The government funding for the project is expected to have been spent by March 2020.
- <sup>1</sup> Mott Building, Bragg Building, Link Building, Rutherford Building, Kapitza Building, Microelectronics Research Centre. The retention/demolition strategy for these buildings once they have been vacated by the Department of Physics will be determined by the West Cambridge Site Board.
  - <sup>2</sup> (1) Cavendish III, (2) Physics of Medicine/Maxwell Centre, (3) Kavli Institute/Battcock Centre.
  - <sup>3</sup> Subject to final approval of the Business Case by the Department for Business, Energy, and Industrial Strategy.

- 8. A provisional estimate of the cost of essential new furniture and IT and AV equipment for Cavendish III and the cost of moving existing scientific and other equipment, people, and operations out of Cavendish II into the new building is £15m. This initial estimate will be refined with the development of a detailed decant plan during the next phase of design development. Funding to cover the costs of the move is expected to come from funds available to the Department of Physics.
- 9. Beyond this, the Department's general approach is to decant and re-use existing scientific equipment in Cavendish III, and to replace this over time in accordance with regular practice for replacing and acquiring new equipment. Funding for specialist equipment will, as now, come from a variety of sources including research grants, government schemes, collaborative programmes with high-tech industries, philanthropic donations, eligible trust funds, and central University funds for equipment.
- 10. A Concept Case for the project was approved by the Planning and Resources Committee on 1 February 2017. Further details relating to the design, maintenance, capital, and recurrent costs of the project and sources of funding will be brought to future meetings of the Buildings Committee and the Planning and Resources Committee. A Full Case will be prepared and a Second-stage Report will be published in due course to seek approval for implementation of the project.

- 11. A Full planning application will be prepared for the scheme which is consistent with, but separate from, the Outline planning application for West Cambridge (*Reporter*, 6387, 2014–15, p. 544) which has yet to be determined by the Local Planning Authority (LPA). The strategy to submit a Full planning application for Cavendish III rather than wait to submit a Reserved Matters Application under the Outline consent has been agreed with the LPA and is intended to provide greater certainty over the timetable for the project.
- 12. There will be extensive cycle parking located close to the entrance and arrival points of the new building. Disabled parking and parking for maintenance vehicles will also be provided within the curtilage of the Cavendish III site. Site-wide car parking will be developed in accordance with the West Cambridge Site Masterplan. Contractor parking during the construction of Cavendish III will be controlled through a construction phase management plan to be agreed during the contractor procurement process. The management plan will control construction logistics to minimize impact on existing activities on the West Cambridge site.
- 13. A plan showing the location of the proposed building is shown below. Drawings of the proposed development are displayed for the information of the University in the Schools Arcade and are reproduced online at http://www.admin.cam.ac.uk/cam-only/offices/planning/building/plans and drawings/.

#### 14. The Council recommends:

- I. That approval in principle be given for the construction of a new Cavendish Laboratory building in West Cambridge.
  - II. That the Director of Estate Strategy be authorized to apply for detailed planning approval in due course.

14 February 2017 L. K. Borysiewicz, Vice-Chancellor

CHAD ALLEN ROSS ANDERSON RICHARD ANTHONY R. CHARLES STEPHEN. J. COWLEY

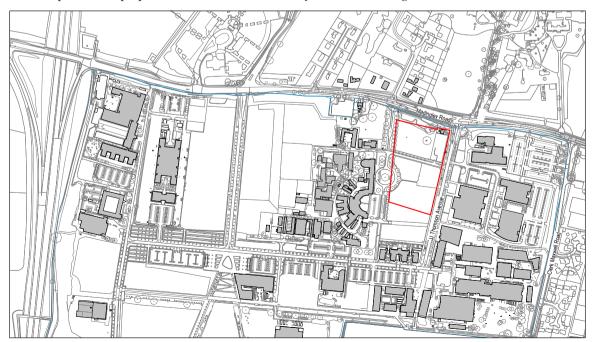
Nicholas Holmes Alice Hutchings Stuart Laing Susan Oosthuizen

AMATEY DOKU

NICHOLAS GAY

MICHAEL PROCTOR JOHN SHAKESHAFT SUSAN SMITH SARA WELLER MARK WORMALD JOCELYN WYBURD

#### Location plan for the proposed new Cavendish Laboratory in West Cambridge



# Second-stage Report of the Council on the construction of a new building for the Department of Engineering in West Cambridge

The Council begs leave to report to the University as follows:

- 1. In this Report the Council is seeking approval for the construction of a new building in West Cambridge to accommodate the National Research Facility for Infrastructure Sensing and the Department of Engineering's Geotechnical and Structures research activities (together the 'Civil Engineering building').
- 2. A First-stage Report for this project was published on 15 June 2016 (*Reporter*, 6430, 2015–16, p. 643) and approved by Grace 9 of 13 July 2016. This Second-stage Report is to inform the Regent House about further development of the scheme and to seek approval for construction to proceed.
- 3. The National Research Facility for Infrastructure Sensing (NRFIS) will be an interdisciplinary UK Centre for sensors and instrumentation for infrastructure monitoring and assessment hosted by the University of Cambridge, as part of the UK Collaboratorium for Research in Infrastructure and Cities (UKCRIC). The Civil Engineering building will be key to the Future Cities mission of the Department of Engineering. In addition to the core NRFIS facilities, the Civil Engineering building will include workspace for researchers and significant new laboratory facilities—including a Large Scale Infrastructure Testing Laboratory and a Severe Environment Testing facility—to replace ageing facilities at Trumpington Street.
- 4. The Civil Engineering building will comprise a gross internal area of 4,376m<sup>2</sup> extending over three floors and a small basement and will provide flexible laboratory, research, and office space that can be repurposed as priorities evolve in the future. The building is expected to achieve the BREEAM Excellent standard. The carbon and operational energy performance of the building has been optimized using a bespoke energy metric developed by the Department of Engineering.
- 5. The Civil Engineering building will be located behind the Roger Needham and Electrical Engineering buildings on the eastern edge of the West Cambridge site.

- Recent survey evidence suggests that car parking provision across. West Cambridge is under-utilized. With some re-allocation of spaces within the Park and Cycle area, sufficient car parking exists across. West Cambridge to mitigate the loss of spaces associated with the Civil Engineering building and to meet the likely parking requirement of users of the new building. This situation will be kept under review. Ample cycle parking is proposed at the front of the building close to the entrance.
- 6. In accordance with the Capital Projects Process, a Full Case was prepared by the Department of Engineering and subsequently approved by the Pro-Vice-Chancellor (Planning and Resources) on 7 February 2017 under delegated authority granted by the Planning and Resources Committee at its meeting on 19 October 2016.
- 7. This project will be funded by a grant from the Department for Business, Energy, and Industrial Strategy (BEIS) of £18m matched by an allocation of £18m from the University's Capital Fund. The Department of Engineering will underwrite the cost of fit-out and relocation of the Civil Engineering operations from Trumpington Street to the new building, estimated to be £1m.
- 8. Construction will be carried out in two phases. Enabling works will be undertaken to prepare the site and implement essential infrastructure funded as part of the West Cambridge site infrastructure works. These works are expected to start in spring 2017. The main works to deliver the new Civil Engineering building are expected to start in August/September 2017. The project is planned to be completed by mid-2019.
- 9. A plan showing the location of the proposed new building is shown below (p. 365). Drawings of the proposed development are displayed for the information of the University in the Schools Arcade and are reproduced online at http://www.admin.cam.ac.uk/cam-only/offices/planning/building/plans\_and\_drawings/.

- 10. The Council recommends:
- I. That approval is confirmed for the construction works outlined in this Report.
- II. That the Pro-Vice-Chancellor (Planning and Resources) be authorized to accept a tender for the works, within the available funding, in due course.

14 February 2017

L. K. Borysiewicz, Vice-Chancellor Chad Allen Ross Anderson Richard Anthony R. Charles Stephen. J. Cowley

AMATEY DOKU NICHOLAS GAY NICHOLAS HOLMES ALICE HUTCHINGS STUART LAING SUSAN OOSTHUIZEN MICHAEL PROCTOR JOHN SHAKESHAFT SUSAN SMITH SARA WELLER MARK WORMALD JOCELYN WYBURD

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Location plan for the proposed new building in West Cambridge for the Department of Engineering

#### **OBITUARIES**

## **Obituary Notices**

Professor Sir Elihu Lauterpacht, CBE, QC, M.A., LL.D., Fellow of Trinity College, Emeritus Reader in International Law, Director Emeritus and Honorary Fellow of the Lauterpacht Centre for International Law (founding Director 1983–95), Honorary Professor of International Law, 1994–98, died on 8 February 2017, aged 88 years.

Professor Sir Peter Mansfield, Hon. Sc.D., FRS, Hon. FRCR, Honorary Fellow of Hughes Hall, Emeritus Professor of Physics in the University of Nottingham, Nobel Laureate, died on 8 February 2017, aged 83 years.

#### **GRACES**

## Grace submitted to the Regent House on 15 February 2017

The Council submits the following Grace to the Regent House. This Grace, unless it is withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 103) will be deemed to have been approved at 4 p.m. on Friday, 24 February 2017.

**1.** That the recommendation in paragraph 3 of the Report of the General Board, dated 18 January 2017, on the establishment of a Professorship of International Law (*Reporter*, 6452, 2016–17, p. 337) be approved.

# Graces to be submitted to the Regent House at a Congregation to be held on 25 February 2017

The Council has sanctioned the submission of the following Graces to the Regent House at a Congregation to be held on Saturday, 25 February 2017.<sup>1</sup>

- 1. That the title of the degree of Doctor of Law *honoris causa* be conferred under Statute A II 14 upon Sir Malcolm John Grant, C.B.E., M.A., F.Ac.S.S., Honorary Fellow of Clare College, formerly Pro-Vice-Chancellor and Professor of Land Economy and sometime President and Provost of University College London, Chancellor of the University of York and Chair of NHS England, lawyer and university leader.
- **2.** That the title of the degree of Doctor of Law *honoris causa* be conferred under Statute A II 14 upon JONATHAN ADAIR, Baron TURNER OF ECCHINSWELL, B.A., Hon. F.R.S., Hon. F.R.S.E., Honorary Fellow of Gonville and Caius College, sometime Rede Lecturer, former Chair of the Financial Services Authority, past Director of the Confederation of British Industry and formerly Chair of the Climate-Change Committee, economist and businessman.
- **3.** That the title of the degree of Doctor of Science *honoris causa* be conferred under Statute A II 14 upon JEAN-MARIE LEHN, For.Mem.R.S., Hon. F.R.S.C., formerly Alexander Todd Visiting Professor in Chemistry, Professor at the Institute for Advanced Study and Emeritus Professor, University of Strasbourg, Honorary Professor of Chemistry, Collège de France, Paris, Nobel Laureate, chemist.
- **4.** That the title of the degree of Doctor of Science *honoris causa* be conferred under Statute A II 14 upon ERIC STARK MASKIN, M.A., F.B.A., Honorary Fellow of St John's College and of Jesus College, formerly visiting student of Darwin College, Adams University Professor and formerly Louis Berkman Professor of Economics, Harvard University, Director of the Advanced School in Economics at the Israel Institute for Advanced Studies in the Hebrew University of Jerusalem, Nobel Laureate, economist.
- **5.** That the title of the degree of Doctor of Science *honoris causa* be conferred under Statute A II 14 upon JANET ROSSANT, C.C., Ph.D., F.R.S., F.R.S.C., of Darwin College, President and Scientific Director of the Gairdner Foundation, University Professor in the Department of Molecular Genetics, University of Toronto, and Senior Scientist and Chief of Research *Emerita*, Hospital for Sick Children, Toronto, developmental biologist.
- **6.** That the title of the degree of Doctor of Science *honoris causa* be conferred under Statute A II 14 upon Dame Stephanie Shirley, D.B.E., F.R.Eng., F.B.C.S., Honorary Fellow of Murray Edwards College, former President of the British Computer Society and sometime Master of the Worshipful Company of Information Technologists, information technologist, businesswoman, and philanthropist.

<sup>&</sup>lt;sup>1</sup> It is expected that these Honorary Degrees will be conferred at a Congregation to be held on Wednesday, 21 June 2017 (see the Notice of 13 February 2017 on p. 360).

- 7. That the title of the degree of Doctor of Science *honoris causa* be conferred under Statute A II 14 upon SOPHIE WILSON, M.A., F.R.S., F.R.Eng., F.B.C.S., Honorary Fellow of Selwyn College, co-designer of the Acorn Microcomputer and ARM Processor, designer of the Firepath Processor, Senior Technical Director, Broadcom, computer scientist and software engineer.
- **8.** That the title of the degree of Doctor of Letters *honoris causa* be conferred under Statute A II 14 upon MANUEL CASTELLS, F.B.A., Honorary Fellow of St John's College and Director of Research in the Department of Sociology, University Professor and the Wallis Annenberg Chair in Communication Technology and Society, University of Southern California, Los Angeles, Research Professor, the Open University of Catalonia, Barcelona, Professor Emeritus, University of California, Berkeley, Balzan Laureate, sociologist.

E. M. C. RAMPTON, Acting Registrary

END OF THE OFFICIAL PART OF THE 'REPORTER'

#### REPORT OF DISCUSSION

## Tuesday, 7 February 2017

A Discussion was held in the Senate-House. Deputy Vice-Chancellor Professor Dame Ann Dowling was presiding, with the Registrary's deputy, the Senior Pro-Proctor, the Junior Pro-Proctor, and three other persons present.

The following Reports were discussed:

Second Joint Report of the Council and the General Board, dated 23 January 2017 and 18 January 2017, on the consideration of student complaints of harassment and sexual misconduct (Reporter, 6452, 2016–17, p. 326).

Mr R. E. Shah (Faculty of Law), read by the Senior Pro-Proctor:

Deputy Vice-Chancellor, I welcome the efforts of the University to fight sexual assault and the changes they made to the Report since it was last published.

One must bear in mind that the University is under a contractual duty to act fairly when conducting disciplinary procedures. In addition, the University is under a public law duty to act fairly when disciplining its members. There is ancient authority for this principle, a case from 1722 states that 'all care shall be taken that justice shall be duly administered in the universities'. <sup>2</sup>

Unfortunately, I am concerned that the Report does not meet that duty to act fairly.

First, the possibility that the University might persist with disciplinary proceedings even when the police has declined to prosecute. This is very problematic because the decision by the police not to prosecute could be based on a number of different pieces of evidence, for example CCTV images, medical reports, and information obtained in the course of another investigation. This is evidence which the University and the respondent might not know of or might not have access to. Hence, if the University would be deciding to persist with disciplinary proceedings, it would do so without the benefit of all the evidence available. Further, the respondent would not be able to avail themselves of exculpatory evidence which could clear their name. In fact, there does not seem to be anything in the report regarding the respondent's right to have evidence which is beneficial to their case disclosed to them (paragraph 6.2.3(a) does not go very far as it just provides for the gist of the allegation to be disclosed). This makes the proceedings unfair.

Second, the Special Ordinance on precautionary action does not contain adequate safeguards. Under that Special Ordinance the Academic Secretary (AS) is empowered to suspend the respondent, before they have been found guilty, from their studies, to ban them from University buildings, or to impose any other condition on that person. All of that without there having been any finding of guilt.

There are a number of concerning points:

- As drafted it is unclear whether the starting point is that precautionary measures should be ordered or not. Since the respondent is presumed innocent the starting point of the enquiry must be that precautionary measures ought not to be ordered unless there are substantial grounds for doing so.
- The absence of an evidential standard under which the AS must consider whether either of the two conditions for granting precautionary measures are satisfied.

- 3. The Special Ordinance does not require the AS to state the evidential basis on which they arrived at the conclusion that either of those two conditions are satisfied. Without that information how is the respondent able to make submissions about those measures?
- 4. The AS is not directed to consider the impact of the measures on the respondent. All that is required is that the measures be necessary to protect the investigation or individuals. This means that if this test is satisfied a student could be suspended from the University even if this would have much greater consequences for that student than it would for an ordinary student (for example, that student is on a visa and might not be able to have it extended in order to stay another year).
- 5. The Special Ordinance does not address the incidental consequences of imposing such measures. For example, what happens in regards payment of fees or visa related issues?

The aims of the Report are undoubtedly good ones but I fear that as it stands they have not been properly executed and might leave the University open to adverse legal action.

- <sup>1</sup> See e.g. Modhal v British Athletic Federation [2002] 1 WLR 1192.
- <sup>2</sup> The King v The University of Cambridge (1722) 8 Modern 148, 88 ER 111.

Report of the General Board, dated 18 January 2017, on the establishment of a Professorship of International Law (Reporter, 6452, 2016–17, p. 337).

No remarks were made on this Report.

#### **COLLEGE NOTICES**

#### **Vacancies**

Gonville and Caius College: S. A. Cook Research Bye-Fellowship; for research in Biblical Studies, including Rabbinics and Patristics, the comparative study of religion, or Ancient Eastern languages and literature; funds available: £20,000; closing date: 25 April 2017; further details: https://www.cai.cam.ac.uk/news/sa-cook-research-byefellowship

Jesus College: Graduate Applicant Scholarships 2017; Humanities and Social Sciences: Albert Goh and Elizabeth Coupe Scholarship (Master's, £4,000); History or historical studies: Gurnee Hart Scholarship (Master's, £5,000); Physical Science, Engineering, or Mathematics: Embiricos Scholarship (Ph.D., up to £13,500 per academical year for three years maximum; Greek, Greek Cypriot, or British nationality or descent); applications deadline: 31 March 2017; further details: http://www.jesus.cam.ac.uk/admissions/graduates/feesandscholarships/

Peterhouse College: Librarian; salary: £33,063–£38,737; closing date: 13 March 2017; further details; http://www.pet.cam.ac.uk

Queens' College: Queens' Postdoctoral Research Associates (Q-PDRA) 2017 (four posts) for matriculated members of Queens' College; any subject discipline considered; tenure: one year in the first instance; personal research allowance of £500 plus SCR membership and three meals per week; closing date: 21 April 2017; further details: http://www.queens.cam.ac.uk/life-at-queens/vacancies/queens-postdoctoral-research-associates-q-pdra-scheme-2017

Postdoctoral Research Associates (PDRA) 2017 (four posts); applicants should not be matriculated members of any College; any subject discipline considered; tenure: one year in the first instance; personal research allowance of £500 plus SCR membership and three meals per week; closing date: 21 April 2017; further details: http://www.queens.cam.ac.uk/life-at-queens/vacancies/postdoctoral-research-associates-pdra-scheme-2017

St John's College: College Research Associates (up to six posts); collegiate benefits apply (no stipend or honorarium); tenure: as from 1 September 2017; closing date: 4 May 2017; further details: http://www.joh.cam.ac.uk

### **Other Notices**

#### **Emmanuel College**

Memorial service for Professor Jonathan Riley-Smith A memorial service for Professor Jonathan Simon Christopher Riley-Smith (see *Reporter*, 6435, 2016–17, p. 8), will be held in Great St Mary's Church, at 1 p.m. on Saturday, 11 March 2017.

#### SOCIETIES, ETC.

# **Cambridge Society for the Application** of Research

Professor Dame Athene Donald, DBE, FRS, Department of Physics, will give a lecture entitled *Citizens, science, and science for citizens*, at 7.30 p.m. on Monday, 20 February 2017, in the Wolfson Lecture Theatre, Churchill College.

Further details are available at http://www.csar.org.uk.

#### EXTERNAL NOTICES

# University of Oxford

*Oriel College*: Stipendiary Lectureship in Ancient History; closing date: 6 March 2017; further details: http://www.oriel.ox.ac.uk/people/vacancies/academic

St Cross College: Third Lorna Casselton Memorial Lecture 2017; Dr Ellen Stofan, NASA Chief Scientist, will speak on *The international search for life beyond Earth – from Mars to extrasolar planets*, at 5 p.m. on Wednesday, 3 May 2017, in Lecture Theatre 1, Mathematical Institute, Woodstock Road, Oxford; admission is free but by ticket only; bookings and information: http://www.stx.ox.ac.uk/lorna-casselton-memorial-lecture-booking-form

St Hugh's College and the Faculty of Law: Fangda Career Development Fellowship in Chinese Commercial Law; salary: £31,076 plus pension and allowances; closing date: 16 March 2017 at 12 noon; further details: http://www.st-hughs.ox.ac.uk/discover/work-for-us/

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