# CAMBRIDGE UNIVERSITY REPORTER 

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## NOTICES

## Calendar

21 January, Tuesday. Discussion at 2 p.m. in the Senate-House (see below).
24 January, Friday. End of first quarter of Lent Term.
25 January, Saturday. Congregation of the Regent House at 2 p.m. (see p. 289).
4 February, Tuesday. Discussion at 2 p.m. in the Senate-House.
9 February, Sunday. Preacher before the University at 11.15 a.m., Reverend Professor D. A. Wilkinson, $F$, Principal of St John's College in the University of Durham.

## Notice of a Discussion on Tuesday, 21 January 2014

The Vice-Chancellor invites those qualified under the regulations for Discussions (Statutes and Ordinances, p. 103) to attend a Discussion in the Senate-House, on Tuesday, 21 January 2014, at 2 p.m., for the discussion of:

1. Review of the governance and management arrangements for sport within the University, November 2013 (see the Council's Notice dated 2 December 2013 (Reporter, 6238, 2013-14, p. 139), and the full report at http://www.admin. cam.ac.uk/reporter/2013-14/weekly/6328/SportReview.pdf).
2. Annual Report of the Council for the academical year 2012-13, dated 25 November 2013 (Reporter, 6329, 2013-14, p. 158).
3. Annual Report of the General Board to the Council for the academical year 2012-13, dated 19 November 2013 (Reporter, 6329, 2013-14, p. 166).
4. Reports and Financial Statements for the year ended 31 July 2013 (Reporter, 6329, 2013-14, p. 171).
5. Report of the Council, dated 23 December 2013, on the construction of a new annexe building to the Department of Engineering's Electrical Engineering Division building (CAPE) at West Cambridge (Reporter, 6332, 2013-14, p. 254).
6. Second-Stage Report of the Council, dated 23 December 2013, on the construction of a new annexe building for the

Department of Engineering at Scroope Terrace (Reporter, 6332, 2013-14, p. 256).
The Report published in this issue (p. 287) will be discussed on 4 February 2014.

## Notice of benefactions

## 13 January 2014

The Vice-Chancellor gives notice that he has accepted with gratitude the following benefactions, of which both the capital and the income may be used:
(i) a benefaction of $£ 3.8 \mathrm{~m}$ from Shell to support the establishment of a laboratory for research into magnetic resonance imaging in the Department of Chemical Engineering and Biotechnology;
(ii) a benefaction of $£ 1,389,886$ from the Arcadia Fund, to be paid over five years, to fund the post of the Cambridge Conservation Initiative's Executive Director and an assistant to support the Director, as a continuation of the Arcadia Fund's support for the Executive Director post (Reporter, 6155, 2008-09, p. 866);
(iii) a benefaction of $£ 260,000$ from Gazprom, to be paid over three years, to support Russian language training in the University.

The Vice-Chancellor has also accepted with gratitude a benefaction of $£ 450,000$ from the Trustees of the Golden Web Foundation, to establish the Ibn Battutah Fund, named after the 14th century traveller and scholar, to provide studentships for Graduate Students in the arts and humanities. The Council is submitting a Grace to the Regent House (Grace 4, p. 288) for the approval of regulations to govern the Fund.

## Statistical information about staff grades, additional payments, and market supplements

## 13 January 2014

Grace 9 associated with the Second Joint Report of the Council and the General Board on new pay and grading arrangements for non-clinical staff (Reporter, 6002, 2004-05, p. 745) provides for the Council to publish at least annually (i) anonymized statistical information about the number of non-clinical staff on each step of the single spine, for the institution as a whole and by School (or equivalent), according to staff category, grade, and gender; and (ii) anonymized information by School (or equivalent), according to staff category, grade, and gender, of additional payments made under the regulations for payments additional to stipend, but excluding payments for clinical responsibility.

Accordingly the Council now publishes information for 2012-13 showing in the tables below the payments that have been made. All data is to 31 July 2013.

## (i) Non-clinical staff on each step of the single spine

Tables $1-9$ show the number of non-clinical staff on each step of the single spine by grade and gender for (a) academic including research staff and $(b)$ academic-related and assistant staff. Table 1 shows the data for the institution as a whole; Tables $2-9$ show the data by School (or equivalent). In each table contribution points on the single spine are shaded.

## (ii) Payments additional to stipend

Table 10 shows (a) pensionable and (b) non-pensionable payments made under the regulations for payments additional to stipend for each School (or equivalent) according to staff category (academic and non-academic) and by grade and gender, including bonus payments.

## Market supplements

Under the arrangements introduced by the Second Joint Report of the Council and the General Board on new pay and grading arrangements for non-clinical staff (Reporter, 6002, 2004-05, p. 745), market supplements may be made to secure the recruitment or retention of an individual member of staff.

Grace 7 associated with the Second Joint Report provides for the Council to publish anonymized statistical information on all awards of market supplements at least annually by staff category, grade, gender, and School (or equivalent).

Accordingly, the Council publishes below information for 2012-13 on the market supplements that have been made. Table 11(a) shows the total number of staff in receipt of market supplements; Table 11(b) shows the number of awards made between 1 August 2012 and 31 July 2013.

In order to improve scrutiny, accountability, and transparency in the award of market supplements the Council established a Remuneration Committee (Reporter, 6093, 2007-08, p. 282) which considers, as part of its remit, the determination of market supplements over $10 \%$ for professorial and equivalent staff.

Table 1(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point as at 31 July 2013

| Scale | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 91 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | , | 0 | 91 |
| 9089 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 90 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 |  | 0 | 89 |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 1 | 5 | 1 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 2 | 7 | 2 | 87 |
| 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 0 | 7 | 0 | 86 |
| 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 | 2 | 9 | 2 | 85 |
| 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 0 | 4 | 0 | 84 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 | 0 | 5 | 0 | 83 |
| 83 82 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 1 | 5 | 1 | 82 |
| 82 81 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 | 6 | 27 | 6 | 81 |
| 81 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 3 | 17 | 3 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 3 | 15 | 3 | 79 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 3 | 17 | 3 | 78 |
| 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 | 7 | 27 | 7 | 77 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 | 1 | 27 | 1 | 76 |
| 76 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 55 | 8 | 55 | 8 | 75 |
| 75 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 22 | 4 | 22 | 4 | 74 |
| 74 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 3 | 17 | 3 | 73 |
| 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 18 | 7 | 18 | 7 | 72 |
| 7170 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 7 | 15 | 7 | 71 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 33 | 10 | 33 | 10 | 70 |
| 70 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 | 7 | 27 | 7 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 138 | 18 | 138 | 18 | 68 |
| 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 |  |  | 3 | 2 | 67 |
| 6665 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 66 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 65 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 2 | 0 |  |  | 3 | 0 | 64 |
| 64 63 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 183 | 52 |  |  | 184 | 52 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 6 | 3 |  |  | 7 | 4 | 62 |
| 6160 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 3 | 151 | 64 |  |  |  |  | 166 | 67 | 61 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 14 | 7 | 11 | 9 |  |  |  |  | 25 | 16 | 60 |
| 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16 | 6 | 15 | 13 |  |  |  |  | 31 | 19 | 59 |
| 585757 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 17 | 14 |  |  |  |  |  |  | 17 | 15 | 58 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 232 | 142 |  |  |  |  |  |  | 232 | 142 | 57 |
| 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 | 16 |  |  |  |  |  |  | 21 | 16 | 56 |
| 555454 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 30 | 24 |  |  |  |  |  |  | 32 | 26 | 55 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 3 | 23 | 12 |  |  |  |  |  |  | 23 | 15 | 54 |
| 54 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 30 | 14 |  |  |  |  |  |  | 30 | 15 | 53 |
| 525151 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 11 | 18 | , | 0 | 42 | 20 |  |  |  |  |  |  | 54 | 38 | 52 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 9 | 0 | 0 | 30 | 17 |  |  |  |  |  |  | 45 | 26 | 51 |
| 5049 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 19 | 18 | 0 | 5 | 22 | 9 |  |  |  |  |  |  | 41 | 32 | 50 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 24 | 32 |  | 1 | 41 | 19 |  |  |  |  |  |  | 65 | 52 | 49 |
| 49 48 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 264 | 192 |  | 1 |  |  |  |  |  |  |  |  | 264 | 193 | 48 |
| 4746 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 | 13 | 0 | 0 |  |  |  |  |  |  |  |  | 13 | 13 | 47 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 84 | 53 | 0 | 0 |  |  |  |  |  |  |  |  | 84 | 53 | 46 |
| 4 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 101 | 76 | 0 | 0 |  |  |  |  |  |  |  |  | 101 | 76 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 0 | 0 | 114 | 97 |  |  |  |  |  |  |  |  |  |  | 115 | 98 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 1 | 3 | 0 | 0 | 18 | 22 |  |  |  |  |  |  |  |  |  |  | 19 | 25 | 43 |
| 4241 |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 0 | 0 | 123 | 121 |  |  |  |  |  |  |  |  |  |  | 126 | 123 | 42 |
|  |  |  |  |  |  |  |  |  |  |  | 4 | 10 | 0 | 0 | 147 | 125 |  |  |  |  |  |  |  |  |  |  | 151 | 135 | 41 |
| 4039 |  |  |  |  |  |  |  |  |  |  | 7 | 12 | 0 | 0 | 32 | 30 |  |  |  |  |  |  |  |  |  |  | 39 | 42 | 40 |
|  |  |  |  |  |  |  |  |  |  |  | 11 | 8 | 0 | 0 | 168 | 95 |  |  |  |  |  |  |  |  |  |  | 179 | 103 | 39 |
| 39 38 38 |  |  |  |  |  |  |  |  | 0 | 0 | 63 | 130 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 63 | 130 | 38 |
| 38 37 |  |  |  |  |  |  |  |  | 0 | 0 | 21 | 18 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 21 | 18 | 37 |
| 363635 |  |  |  |  |  |  |  |  | - | 0 | 24 | 44 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 24 | 44 | 36 |
|  |  |  |  |  |  |  |  |  | 0 | 0 | 3 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 5 | 35 |
| $\begin{aligned} & 35 \\ & 34 \end{aligned}$ |  |  |  |  |  |  |  |  | 0 | 0 | 43 | 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 43 | 74 | 34 |
| 33 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
| 323131 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 31 |
| 3029 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
| 28 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 2726 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 27 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
| 26 25 |  |  |  |  | 0 | 0 | 0 | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
| 24 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| $\begin{aligned} & 23 \\ & 22 \end{aligned}$ |  |  |  |  | - | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ |
|  |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
| 21 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 |
| 19 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
| 18 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 17 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
| 16 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 16 |
| 15 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 |
| 14 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
| 13 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 109 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
|  | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 7 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 6 | - | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 4 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 21 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | , |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total |  | 0 |  | 0 | O | 0 |  | 0 | 0 | 0 | 181 | 307 | 0 | 0 | 1133 | 901 | 3 | 14 | 533 | 303 | 180 | 87 | 194 | 57 | 506 | 93 | 2730 | 1762 | Total |

Table 1(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point as at 31 July 2013

| Scale | Grade $T$ |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 9291 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
| 90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 90 |
| 89 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 | 89 |
| ${ }^{88}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 3 | 5 | 3 | 87 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 86 |
| 86 <br> 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
| 85 84 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 84 <br> 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 0 | 7 | 0 | 83 |
| 83 82 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 82 |
| 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 81 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 1 | 2 | 79 |
| 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 78 |
| 777676 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 77 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 76 |
| 76 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 75 |
| 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 74 |
| 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 0 | 2 | 73 |
| 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 72 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 71 |
| 71 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 2 | 1 | 70 |
| 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 4 | 1 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 0 | 2 | 68 |
| 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 11 | 4 |  |  | 11 | 4 | 67 |
| 66 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 3 |  |  | 3 | 3 | 66 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 4 |  |  | 5 | 4 | 65 |
| 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 12 | 9 | 6 | 3 |  |  | 18 | 12 | 64 |
| 646363 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 5 | 1 | 1 |  |  | 8 | 6 | 63 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 10 | 9 | 2 | 2 |  |  | 12 | 11 | 62 |
| 6160 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 21 | 9 | 20 | 23 |  |  |  |  | 41 | 32 | 61 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 10 | 7 | 9 | 4 |  |  |  |  | 19 | 11 | 60 |
| 60 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 20 | 11 | 6 | 6 |  |  |  |  | 26 | 17 | 59 |
| 58 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 6 | 29 | 22 |  |  |  |  |  |  | 33 | 28 | 58 |
| 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 20 | 6 | 51 | 46 |  |  |  |  |  |  | 71 | 52 | 57 |
| 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 25 |  | 10 |  |  |  |  |  |  | 21 | 35 | 56 |
| 5554 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 68 | 52 | 2 | 7 |  |  |  |  |  |  | 70 | 59 | 55 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16 | 8 | 9 | 8 |  |  |  |  |  |  | 25 | 16 | 54 |
| 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 | 16 | 4 | 6 |  |  |  |  |  |  | 13 | 22 | 53 |
| 52 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 28 | 9 | 12 | 14 | 3 | 2 |  |  |  |  |  |  | 43 | 25 | 52 |
| 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 7 | 6 | 12 | 4 | 3 |  |  |  |  |  |  | 14 | 22 | 51 |
| 5049 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16 | 15 | 8 | 14 | ${ }^{2}$ | 4 |  |  |  |  |  |  | 26 | 33 | 50 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 20 | 28 | 7 | 17 | 7 | 7 |  |  |  |  |  |  | 34 | 52 | 49 |
| 49 48 |  |  |  |  |  |  |  |  |  |  |  |  | 14 | 8 | 63 | 69 | 4 | 9 |  |  |  |  |  |  |  |  | 81 | 86 | 48 |
| 47 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 13 | 16 | 10 | 11 |  |  |  |  |  |  |  |  | 23 | 28 | 47 |
| 46 |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 4 | 16 | 16 | 11 | 9 |  |  |  |  |  |  |  |  | 29 | 29 | 46 |
| 4544 |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 13 | 19 | 21 | 9 | 9 |  |  |  |  |  |  |  |  | 32 | 43 | 45 |
|  |  |  |  |  |  |  |  |  |  |  | 8 | 4 | 10 | 13 | 11 | 11 |  |  |  |  |  |  |  |  |  |  | 29 | 28 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 9 | ${ }^{3}$ | 25 | 24 | 8 | 11 |  |  |  |  |  |  |  |  |  |  | 42 | 38 | 43 |
| 42 |  |  |  |  |  |  |  |  |  |  | 11 | 11 | 49 | 71 | 5 | 16 |  |  |  |  |  |  |  |  |  |  | 65 | 98 | 42 |
| 41 |  |  |  |  |  |  |  |  |  |  | 21 | 10 | 19 | 19 | 10 | 16 |  |  |  |  |  |  |  |  |  |  | 50 | 45 | 41 |
| 40 |  |  |  |  |  |  |  |  |  |  | 29 | 24 | 14 | 25 | 5 | 17 |  |  |  |  |  |  |  |  |  |  | 48 | 66 | 40 |
|  |  |  |  |  |  |  |  |  |  |  | 48 | 70 | 11 | 19 | 12 | 15 |  |  |  |  |  |  |  |  |  |  | 71 | 104 | 39 |
| 39 38 38 |  |  |  |  |  |  |  |  | 7 | 17 | 96 | 180 | 14 | 26 |  |  |  |  |  |  |  |  |  |  |  |  | 117 | 223 | 38 |
| 38 37 |  |  |  |  |  |  |  |  | 14 | 8 | 17 | 41 | 8 | 15 |  |  |  |  |  |  |  |  |  |  |  |  | 39 | 64 | 37 |
| 36 36 35 |  |  |  |  |  |  |  |  | ${ }^{26}$ | 24 | 21 | 37 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 47 | 61 | ${ }^{36}$ |
| $35$ |  |  |  |  |  |  |  |  | ${ }^{23}$ | 82 | 17 | 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 40 | 133 | 35 |
|  |  |  |  |  |  |  |  |  | 88 | 270 | 19 | 32 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 107 | 302 | 34 |
| 34 33 3 |  |  |  |  |  |  | 6 | 7 | 15 | 38 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 21 | 45 | 33 |
| 32 |  |  |  |  |  |  | 0 | 2 | 21 | 45 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 21 | 47 | 32 |
| 31 |  |  |  |  |  |  | 5 | 4 | ${ }^{22}$ | 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 | 55 | 31 |
| 312929 |  |  |  |  |  |  | 6 | 26 | 19 | 76 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 25 | 102 | 30 |
|  |  |  |  |  |  |  | 105 | 169 | 16 | 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 121 | 199 | 29 |
| 28 |  |  |  |  | 0 | 12 | 8 | 27 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 39 | 28 |
| 27 |  |  |  |  | 1 | 0 | 16 | 24 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 24 | 27 |
| 2625 |  |  |  |  | 0 | 4 | 13 | 37 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 13 | 41 | 26 |
|  |  |  |  |  | 4 | 4 | 26 | 39 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 30 | 43 | 25 |
| 24 |  |  |  |  | 66 | 63 | 21 | 28 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 87 | 91 | 24 |
| 232222 |  |  |  |  | 7 | 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 10 | 23 |
|  |  |  |  |  | ${ }^{6}$ | 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 11 | 22 |
| 22 21 |  |  | 6 |  | 7 | 17 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 13 | 26 | 21 |
| 20 |  |  | 3 |  | 17 | 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 20 | 26 | 20 |
| 1918 |  |  | 4 |  | 13 | 19 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 24 | 19 |
|  | 17 |  |  | 8 | 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 16 | 18 |
|  |  |  |  | 62 | 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 62 | 79 | 17 |
| 16 |  |  | 15 | 15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 15 | 16 |
| 15 |  |  | 14 | ${ }_{8}^{8}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 14 | 8 | 15 |
| 14 |  |  | 19 | 14 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 19 | 14 | 14 |
| 13 |  |  | 4 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 3 | 13 |
| 1212 1 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 10 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 10 |
| 98 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 9 |
|  |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 8 |
| 7 | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 6 | 1 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 6 |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 4 3 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 2 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total | 11 | 1 | 135 | 159 | 121 | 156 | 206 | 363 | 251 | 641 | 296 | 463 | 170 | 238 | 230 | 267 | 199 | 208 | 168 | 142 | 64 | 56 | 28 | 17 | 35 | 14 | 1914 | 2725 | Total |

Table 2(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of Arts and Humanities as at 31 July 2013

| Scale | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 91 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 |  | 91 |
| 9089 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  | 0 | 0 | 89 |
| 89 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 88 |
| 878686 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 87 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 |  | 86 |
| 85848 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 83 |
| 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | - | 82 |
| 8180 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 0 | 4 | 0 | 81 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | - | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 1 | 2 | 79 |
| 787778 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 4 | 1 | 78 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 |  | 77 |
| 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | - | 76 |
| 76 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 | 4 | 9 | 4 | 75 |
| 75 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 5 | 0 | 74 |
| 74 73 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 3 | 1 | 73 |
| 727171 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 72 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 2 | 1 | 71 |
| 71 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 2 | 5 |  | 70 |
| 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | , | 0 | 2 | 0 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16 | 3 | 16 | 3 | 68 |
| ${ }_{6}^{67}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  | 1 | 0 | 67 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 66 |
| 66 65 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 65 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 64 |
| 64 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 | 11 |  |  | 21 | 11 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 62 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 33 | 16 |  |  |  |  | 34 | 16 | 61 |
| 61 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 3 | 1 |  |  |  |  | 3 | 2 | 60 |
| 60 59 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 | 4 |  |  |  |  | 4 | 4 | 59 |
| 58 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 4 |  |  |  |  |  |  | 0 | 4 | 58 |
| 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 | 23 |  |  |  |  |  |  | 21 | 23 | 57 |
| 5655 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 2 |  |  |  |  |  |  | 2 | 2 | 56 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 3 |  |  |  |  |  |  | 2 | 3 | 55 |
| 54 54 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 1 |  |  |  |  |  |  | 2 | 1 | 54 |
| 53525 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 | 1 |  |  |  |  |  |  | 3 | 2 | 53 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 0 | 6 | 1 |  |  |  |  |  |  | 7 | 1 | 52 |
| 52 51 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 4 | 2 |  |  |  |  |  |  | 4 | 2 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 0 | 2 | 0 | 0 |  |  |  |  |  |  |  | 2 | 50 |
| 4948 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 10 | 7 |  |  |  |  |  |  | 10 | 7 | 49 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 | 6 | 0 | 1 |  |  |  |  |  |  |  |  | 6 | 7 | 48 |
| 47 |  |  |  |  |  |  |  |  |  |  |  |  | - | 0 | 1 | 1 | 0 | 0 |  |  |  |  |  |  |  |  | 1 | 1 | 47 |
| 4645 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 3 | 0 | 0 |  |  |  |  |  |  |  |  | 2 | 3 | 46 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 0 | 0 | 0 |  |  |  |  |  |  |  |  | 2 | 0 |  |
| 45 44 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | - | 0 | 2 | 2 |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 1 | 0 |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 43 |
| 42 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 4 | 4 |  |  |  |  |  |  |  |  |  |  | 4 | 4 | 42 |
| 41 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 14 | 6 |  |  |  |  |  |  |  |  |  |  | 14 | 6 | 41 |
| 4039 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 11 | 0 |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 40 |
|  |  |  |  |  |  |  |  |  |  |  | 0 |  | 0 | 0 | 11 | 6 |  |  |  |  |  |  |  |  |  |  | 11 | 6 | 39 |
| 39 38 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 38 |
| 37 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{37}$ |
| 36 <br> 35 |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 36 |
|  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 35 |
| 34 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 3 | 34 |
| 33 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
| 32 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
| 31 30 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 31 |
| 313029 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
| 28 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 2726 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 27 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
| 25 |  |  |  |  | 0 | 0 | , | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
| 24 24 23 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| 2322 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 23 |
|  |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
| 21 |  |  | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 |
| 1918 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 17 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
| 16 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 16 |
| 15 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 |
| 141313 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
|  |  |  | , | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 14 12 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 10 |
| 10 | 0 | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 9 |
| 9 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 6 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{6}$ |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 |
| 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 5 | 0 | 0 | 47 | 28 | 1 | 3 | 51 | 46 | 40 | 21 | 22 | 11 | 64 | 14 | 226 | 128 | Total |

Table 2(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of Arts and Humanities as at 31 July 2013


Table 3(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of the Biological Sciences as at 31 July 2013

| $\begin{array}{\|l\|} \hline \begin{array}{l} \text { Scale } \\ \text { Point } \end{array} \\ \hline \end{array}$ | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 9190 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 90 |
| 89 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| ${ }^{88}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 87 |
| 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 86 |
| ${ }^{85}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 | 85 |
| 84 <br> 83 <br> 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 84 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 83 |
| 83 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 82 |
| 82 81 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 3 | 1 | 81 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 2 | 2 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 79 |
| 7877 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 78 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 3 |  | 3 | 77 |
| 76 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 0 | 6 | 0 | 76 |
| 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 3 | 7 | 3 | 75 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 3 | 1 | 74 |
| 74 73 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 73 |
| 73 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 0 | 4 | 0 | 72 |
| 71 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 3 | 1 | 71 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 3 | 5 | 3 | 70 |
| 70 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 3 | 2 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 21 | 10 | 21 | 10 | 68 |
| 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 67 |
| 6665 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | ${ }^{66}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 0 |  |  | 2 | 0 | 64 |
| 636262 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 | 9 |  |  | 30 | 9 | 63 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 5 | 1 |  |  | 6 | 2 | 62 |
| 62 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 30 | 9 |  |  |  |  | 33 | 9 | 61 |
| 605959 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 3 | 2 | 2 |  |  |  |  | 4 | 5 | 60 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 2 | 4 | 3 |  |  |  |  | 8 | 5 | 59 |
| 59 58 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | - | 0 | 5 | 3 |  |  |  |  |  |  | 5 | 3 | 58 |
| 58 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 35 | 29 |  |  |  |  |  |  | 35 | 29 | 57 |
| 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 | 7 |  |  |  |  |  |  | 7 | 7 | 56 |
| 55545 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 | 2 |  |  |  |  |  |  | 7 | 2 | 55 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 4 |  |  |  |  |  |  | 1 | 4 | 54 |
| 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 | 2 |  |  |  |  |  |  | 8 | 2 | 53 |
| 52 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 12 | 0 | 0 | 4 | 5 |  |  |  |  |  |  | 11 | 17 | 52 |
| 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 1 | 0 | 0 | 7 | 5 |  |  |  |  |  |  | 15 | 6 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 6 | 0 | 1 | 5 | 2 |  |  |  |  |  |  | 10 | 9 | 50 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 9 | 0 | 0 | 4 | 2 |  |  |  |  |  |  | 8 | 11 | 49 |
| 49 48 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 75 | 53 | 0 | 0 |  |  |  |  |  |  |  |  | 75 | 53 | 48 |
| 48 47 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | - | 3 | 3 | 0 | 0 |  |  |  |  |  |  |  |  | 3 | 3 | 47 |
| 464545 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 35 | 15 | 0 | 0 |  |  |  |  |  |  |  |  | 35 | 15 | 46 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 | 27 | 0 | 0 |  |  |  |  |  |  |  |  | 25 | 27 | 45 |
| 45 44 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 28 | 27 |  |  |  |  |  |  |  |  |  |  | 28 | 27 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 0 | 0 | 3 | 6 |  |  |  |  |  |  |  |  |  |  | 3 | 8 | 43 |
| 42 |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 0 | 0 | 29 | 27 |  |  |  |  |  |  |  |  |  |  | 29 | 29 | 42 |
| 41 |  |  |  |  |  |  |  |  |  |  | 4 | 2 | 0 | 0 | 45 | 30 |  |  |  |  |  |  |  |  |  |  | 49 | 32 | 41 |
| 40 |  |  |  |  |  |  |  |  |  |  | 2 | 4 | 0 | 0 | 9 | 13 |  |  |  |  |  |  |  |  |  |  | 11 | 17 | 40 |
| 39 |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 0 | 0 | 29 | 34 |  |  |  |  |  |  |  |  |  |  | 33 | 35 | 39 |
| 3837 |  |  |  |  |  |  |  |  | 0 | 0 | 17 | 26 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 26 | 38 |
|  |  |  |  |  |  |  |  |  | 0 | 0 | 7 | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 2 | 37 |
| 37 36 3 |  |  |  |  |  |  |  |  | 0 | 0 | 5 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 6 | 36 |
| 36 35 |  |  |  |  |  |  |  |  | 0 | 0 | 11 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | ${ }^{35}$ |
| 34 |  |  |  |  |  |  |  |  | 0 | 0 | 11 | 17 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 11 | 17 | 34 |
| 3332 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
| 31 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 31 |
| 312929 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
| 28 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 27 |  |  |  |  | 0 | 0 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | - | 27 |
| 26 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
| 2524 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| 23 |  |  |  |  | - | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ |
| 222121 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
|  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 |
| 1918 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 17 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
| 16 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 16 |
| 15 |  |  | - | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 |
| 14 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  | 14 |
| 13 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | - | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 10 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 8 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 7 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 65 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 21 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 |
|  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total |  |  | 0 |  | 0 |  | 0 | 0 | 0 | 0 | 51 | 63 | 0 | 0 | 305 | 263 | 0 | 1 | 92 | 66 | 37 | 15 | 37 | 10 | 83 | 27 | 605 | 445 | Total |

Table 3(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of the Biological Sciences as at 31 July 2013

| $\begin{array}{\|l\|} \hline \text { Scale } \\ \text { Point } \end{array}$ | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 929190 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | - | 0 | 0 | 91 |
| 90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
| 89 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 88 |
| 8786 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 87 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 86 |
| 86 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
| 85 84 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 83 |
| 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 82 |
| 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 81 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 79 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 78 |
| 78 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 77 |
| 77 76 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 76 |
| 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 75 |
| 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 74 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 73 |
| 73 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 72 |
| 72 71 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 71 |
| 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 70 |
| 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 |  | 68 |
| 6766 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 67 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | - | 66 |
| 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | - | 65 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 0 |  |  | 0 | 1 | 64 |
| 64 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 |  |  | 1 | 0 | 63 |
| 63 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 62 |
| 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 0 | 1 |  |  |  |  | 1 | 2 | 61 |
| 6059 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  | 0 | 0 | 60 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 0 |  |  |  |  | 2 | 1 | 59 |
| 58 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 1 |  |  |  |  |  |  | 1 | 1 | 58 |
| 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 12 | 3 |  |  |  |  |  |  | 12 | 5 | 57 |
| 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 |  | 1 | 0 |  |  |  |  |  |  | 4 | 3 | 56 |
| 55545 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 6 | 0 | 0 |  |  |  |  |  |  | 6 | 6 | 55 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 1 | 2 |  |  |  |  |  |  | 4 | 4 | 54 |
| 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 |  |  |  |  |  |  | 1 | 0 | 53 |
| 5251 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 0 | 1 | 0 | 0 |  |  |  |  |  |  | 3 | 2 | 52 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  | 1 | 3 | 1 | 0 |  |  |  |  |  |  | 2 | 4 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 1 | 0 | 0 |  |  |  |  |  |  | 3 | 4 | 50 |
| 4948 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 4 | 1 | 1 | 4 | 0 |  |  |  |  |  |  | 5 | 5 | 49 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 4 | 11 | 0 | 0 |  |  |  |  |  |  |  |  | 5 | 11 | 48 |
| 48 47 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 2 | 2 | 0 | 0 |  |  |  |  |  |  |  |  | 2 | 3 | 47 |
| 46 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  | 2 | 1 | 46 |
| 45 |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 2 | 2 | 0 | 1 |  |  |  |  |  |  |  |  | 3 | 4 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 3 | 1 | 0 |  |  |  |  |  |  |  |  |  |  | 2 | 3 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 5 | 0 | 1 | 1 |  |  |  |  |  |  |  |  |  |  |  | 3 | 43 |
| 42 |  |  |  |  |  |  |  |  |  |  | 1 | 6 | 4 | 11 | 0 | 2 |  |  |  |  |  |  |  |  |  |  | 5 | 19 | 42 |
| 4140 |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 3 | 1 | 1 |  |  |  |  |  |  |  |  |  |  |  | 6 | 3 | 41 |
|  |  |  |  |  |  |  |  |  |  |  | 4 | 6 |  | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 5 | 8 | 40 |
| 40 39 |  |  |  |  |  |  |  |  |  |  | 5 | 14 | 0 | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 5 | 16 | 39 |
| ${ }^{38}$ |  |  |  |  |  |  |  |  | 3 | 4 | 21 | 43 | 0 | 2 |  |  |  |  |  |  |  |  |  |  |  |  | 24 | 49 | 38 |
| 37 |  |  |  |  |  |  |  |  | 4 | 3 | 3 | 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 15 | 37 |
| 36 |  |  |  |  |  |  |  |  | 9 | 9 | 3 | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 12 | 18 | 36 |
| 35343 |  |  |  |  |  |  |  |  | 2 | 23 | 1 | 8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 31 | 35 |
|  |  |  |  |  |  |  |  |  | 15 | 54 | 3 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 18 | 59 | 34 |
| 33 |  |  |  |  |  |  | 1 | 1 |  | 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 12 | ${ }^{33}$ |
| 32 |  |  |  |  |  |  | 0 | 0 | 4 | 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 11 | 32 |
| 31 |  |  |  |  |  |  | 2 | 0 | 5 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 6 | 31 |
|  |  |  |  |  |  |  | 0 | 8 | 3 | 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 24 | 30 |
| 31 29 |  |  |  |  |  |  | 17 | 35 | 4 | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 21 | 44 | 29 |
| 28 |  |  |  |  | 0 | 1 | 1 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 7 | 28 |
| 2726 |  |  |  |  | 1 | 0 | 4 | ${ }_{6}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 6 | 27 |
|  |  |  |  |  | 0 | 1 | 4 | 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 12 | 26 |
| 25 |  |  |  |  | 1 | 0 | 4 | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 9 | 25 |
| 2423 |  |  |  |  | 15 | 15 |  | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 22 | 24 | 24 |
|  |  |  |  |  | 2 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 5 | 23 |
| 22 |  |  |  |  | 1 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 6 | 22 |
| 21 |  |  |  |  | 2 | 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 9 | 21 |
| 2019 |  |  | 0 | 1 | 5 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 4 | 20 |
|  |  |  |  | 3 | 5 | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 12 | 19 |
| 18 |  |  | 2 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 3 | 18 |
| 17 |  |  | 16 | 15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16 | 15 | 17 |
| 16 |  |  | 4 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 5 | 16 |
| 15 |  |  | 6 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 4 | 15 |
| 14 |  |  | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 6 | 14 |
|  |  |  | 0 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  | 13 |
| 13 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 10 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
| 9 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| ${ }_{8}^{8}$ | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 7 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 5 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 3 |
| 2 <br> 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total | 0 | 0 | 34 | 40 | 32 | 47 | 40 | 85 | 50 | 146 | 46 | 107 | 15 | 24 | 18 | 27 | 17 | 20 | 21 | 8 | 2 | 2 | 0 | 0 | 1 | 1 | 276 | 507 | Total |

Table 4(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of Clinical Medicine as at 31 July 2013

| Scale | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 <br> 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 91 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
| 90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
| 8988 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 87 |
| 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 86 |
| 858484 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 85 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  | 0 | 84 |
| 84 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 83 |
| 83 82 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 82 |
| 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 1 | 2 | 81 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 79 |
| 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 78 |
| 7776 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 1 | 2 | 77 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 76 |
| 76 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 75 |
| 75 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 3 | 1 | 74 |
| 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 73 |
| 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 0 | 2 | 72 |
| 71 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 71 |
| 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 | 70 |
| 6968 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 69 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 4 | 1 | 68 |
| 68 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 |  |  | 1 | 2 | 67 |
| 686865 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | , |  |  | 0 | 0 | 66 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 65 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 64 |
| 64 63 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |  |  |  | 6 | 3 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 1 |  |  | 0 | 1 | 62 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 2 | 2 | 0 |  |  |  |  | 9 | 2 | 61 |
| 61 60 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 0 | 0 |  |  |  |  | 3 | 2 | 60 |
| 595858 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 1 | 0 |  |  |  |  | 4 | 2 | 59 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 1 | 3 |  |  |  |  |  |  | 1 | 4 | 58 |
| 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ | 20 |  |  |  |  |  |  | 23 | 20 | 57 |
| 58 <br> 56 <br> 55 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  | 4 |  |  |  |  |  |  | 1 | 4 | 56 |
| 55 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 5 | 8 |  |  |  |  |  |  | 5 | 10 | 55 |
| 54535 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 3 | 1 | 2 |  |  |  |  |  |  | 1 | 5 | 54 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 4 | 2 |  |  |  |  |  |  | 4 | 3 | 53 |
| 5251 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 4 | 0 | 0 | 3 | 8 |  |  |  |  |  |  | 4 | 12 | 52 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 5 |  | 0 | 1 | 1 |  |  |  |  |  |  | 4 | 6 | 51 |
| 5049 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 10 |  | 1 | 3 | 4 |  |  |  |  |  |  | 7 | 15 | 50 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 10 | 15 | 0 | 1 | 2 | 1 |  |  |  |  |  |  | 12 | 17 | 49 |
| 48 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 55 | 86 | 0 | 0 |  |  |  |  |  |  |  |  | 55 | 86 | 48 |
| 4746 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  | 5 |  | 0 |  |  |  |  |  |  |  |  | 3 | 5 | 47 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 | 16 | 0 | 0 |  |  |  |  |  |  |  |  | 15 | 16 | 46 |
| 45 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ | 27 | 0 | 0 |  |  |  |  |  |  |  |  | 23 | 27 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 | 13 | 35 |  |  |  |  |  |  |  |  |  |  | 14 | 35 | 44 |
| 4342 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 1 | 5 |  |  |  |  |  |  |  |  |  |  | 1 | 5 | 43 |
|  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 0 | 0 | 16 | 27 |  |  |  |  |  |  |  |  |  |  | 18 | 27 | 42 |
| 41 |  |  |  |  |  |  |  |  |  |  | 0 | 7 | 0 | 0 | 12 | 49 |  |  |  |  |  |  |  |  |  |  | 12 | 56 | 41 |
| 4039 |  |  |  |  |  |  |  |  |  |  | 4 | 8 | 0 | 0 | 5 | 4 |  |  |  |  |  |  |  |  |  |  | 9 | 12 | 40 |
|  |  |  |  |  |  |  |  |  |  |  | 7 | 6 | 0 | 0 | 18 | 20 |  |  |  |  |  |  |  |  |  |  | 25 | 26 | 39 |
| 38 |  |  |  |  |  |  |  |  | 0 | 0 | 17 | 63 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 17 | 63 | 38 |
| 373363 |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 7 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 7 | 37 |
|  |  |  |  |  |  |  |  |  | 0 | 0 |  | 32 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 32 | ${ }^{36}$ |
| 36 35 |  |  |  |  |  |  |  |  | 0 | 0 |  | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 35 |
| 34 |  |  |  |  |  |  |  |  | 0 | 0 | 11 | 34 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 11 | 34 | 34 |
| 33 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
| 323131 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 31 |
| 303929 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
| 28 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 27 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 27 |
| $\begin{aligned} & 26 \\ & 25 \end{aligned}$ |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
| 24 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| 232222 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 23 |
|  |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
| 21 |  |  | 0 |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 |
| 19 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
| 18 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 17 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
| 161515 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 16 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 |
| 15 14 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
| 13 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 12 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 1110 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
|  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
| 9 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 7 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 6 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 2 <br> 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 |
|  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 | 159 | 0 | 0 | 179 | 308 | 0 | 9 | 57 | 59 | 3 | 0 | 7 | 6 | 24 | 10 | 320 | 551 | Total |

Table 4(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of Clinical Medicine as at 31 July 2013


Table 5(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of the Humanities and Social Sciences as at 31 July 2013

|  | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 9291 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
| 9089 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 87 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 86 |
| 86 85 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 85 |
| 85 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 83 |
| ${ }^{82}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 82 |
| 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 1 | 5 | 1 | 81 |
| 8079 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 1 | 7 | 1 | 80 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 | 79 |
| 79 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 3 | 2 | 78 |
| 78 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 2 | 4 | 2 | 77 |
| 76 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 1 | 7 | 1 | 76 |
| 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 11 | 0 | 11 |  | 75 |
| 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 74 |
| 737272 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 | 73 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 4 | 4 | 4 | 72 |
| 72 71 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 4 | 2 | 4 | 71 |
| 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 5 | 0 | 70 |
| 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 3 | 4 | 3 | 69 |
| 6867 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 27 | 2 | 27 | 2 | 68 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 67 |
| 67 66 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 66 |
| 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 64 |
| 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 34 | 17 |  |  | 34 | 17 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 0 | 0 |  |  | 0 | 0 | 62 |
| 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 | 25 |  |  |  |  | 28 | 25 | 61 |
| 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 | 4 |  |  |  |  | 4 | 4 | 60 |
| 595858 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  | 1 | 4 |  |  |  |  | 2 | 5 | 59 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 1 |  |  |  |  |  |  | 1 | 1 | 58 |
| 58 57 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 40 | 42 |  |  |  |  |  |  | 40 | 42 | 57 |
| 565654 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 3 |  |  |  |  |  |  | 1 | 3 | 56 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 2 | 9 |  |  |  |  |  |  | 3 | 9 | 55 |
| 55 54 54 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 | 4 |  |  |  |  |  |  | 10 | 4 | 54 |
| 54 53 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 2 |  |  |  |  |  |  | 2 | 2 | 53 |
| 52 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 0 | 7 | 0 |  |  |  |  |  |  | 7 | 1 | 52 |
| 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 0 | 4 | 2 |  |  |  |  |  |  | 4 | 3 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 6 | 1 |  |  |  |  |  |  | 6 | 3 | 50 |
| 49 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 6 | 7 |  |  |  |  |  |  | 6 | 7 | 49 |
| 48 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 | 13 | 0 | 0 |  |  |  |  |  |  |  |  | 14 | 13 | 48 |
| 47 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  | 0 | 0 | 47 |
| 4645 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 3 | 0 | 0 |  |  |  |  |  |  |  |  | 1 | 3 | 46 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 4 | 0 | 0 |  |  |  |  |  |  |  |  | 2 | 4 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 7 | 10 |  |  |  |  |  |  |  |  |  |  | 7 | 10 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 1 |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 43 |
| 4241 |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 | 8 | 36 |  |  |  |  |  |  |  |  |  |  | 9 | 36 | 42 |
|  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 0 | 5 | 7 |  |  |  |  |  |  |  |  |  |  | 5 | 8 | 41 |
| 41 40 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 2 | 6 |  |  |  |  |  |  |  |  |  |  | 2 | 6 | 40 |
| 39 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 16 | 9 |  |  |  |  |  |  |  |  |  |  | 16 | 9 | 39 |
| 38 |  |  |  |  |  |  |  |  | 0 | 0 | 7 | 14 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 14 | 38 |
| 37 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 | 37 |
| 36 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 4 | 36 |
| 35 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 35 |
| 343332 |  |  |  |  |  |  |  |  | 0 | 0 | 7 | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 9 | 34 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
| 33 32 |  |  |  |  |  |  | 0 |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
| 31 |  |  |  |  |  |  | 0 | - | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 31 |
| 303929 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
| 28 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 27 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 27 |
| 26 |  |  |  |  | 0 | 0 | , | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
| 25 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
| 24 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| 23 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ |
| 2221 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
|  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 |
| 19 |  |  | - | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
| 18 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 171616 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 16 |
| 16 15 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 15 |
| 14 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
| 13 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 10 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
| 9 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 7 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 6 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | , |  | 4 |
| 3 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 2 <br> 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | - | 0 | 1 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15 | 30 | 0 | 0 | 55 | 92 | 1 | 1 | 80 | 72 | 33 | 33 | 34 | 17 | 90 | 23 | 308 | 268 | Total |

Table 5(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of the Humanities and Social Sciences as at 31 July 2013

|  | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 9291 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | - | - | 92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
| 90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
| 89 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| 8887 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 88 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 87 |
| 87 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 86 |
| 86 85 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
| 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | ${ }^{83}$ |
| 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 82 |
| 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 81 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 79 |
| 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 78 |
| 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 77 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 76 |
| 76 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 75 |
| 75 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 74 |
| 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 73 |
| 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | , | 0 | 0 | 72 |
| 7170 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 71 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 70 |
| 70 69 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 68 |
| 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 67 |
| 66 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | - |  |  | 0 | 0 | 66 |
| 6564 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 64 |
| 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 |  |  | 0 | 0 | 62 |
| 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 2 |  |  |  |  | 1 | 2 | 61 |
| 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 |  |  |  |  | 1 | 0 | 60 |
| 595858 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 |  |  |  |  | 1 | 0 | 59 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 58 |
| 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 4 |  |  |  |  |  |  | 0 | 5 | 57 |
| 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 56 |
| 55 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 0 | 0 |  |  |  |  |  |  | 3 | 0 | 55 |
| 54 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  | 1 |  |  |  |  |  |  | 0 | 1 | 54 |
| 53525 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 0 |  |  |  |  |  |  | 1 | 0 | 53 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | ${ }^{2}$ | 0 | 1 | 0 | 0 | 0 |  |  |  |  |  |  | 3 | 0 | 52 |
| 52 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 0 | 0 | 0 | 2 |  |  |  |  |  |  | 1 | 3 | 50 |
| 49 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 | 0 | 1 | 0 |  |  |  |  |  |  | 3 | 0 | 49 |
| 48 |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 5 | 4 | 0 | 0 |  |  |  |  |  |  |  |  | 9 | 5 | 48 |
| 47 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 1 |  |  |  |  |  |  |  |  | 0 | 1 | 47 |
| 4645 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | - | 0 | 1 | 0 | 0 |  |  |  |  |  |  |  |  | 0 | 1 | 46 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 1 | 1 | 0 | 0 |  |  |  |  |  |  |  |  | 1 | 2 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 4 | 43 |
| 42 41 4 |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 10 | 0 | 1 |  |  |  |  |  |  |  |  |  |  | 2 | 12 | 42 |
| 4140 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 41 |
|  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 40 |
| 40 39 |  |  |  |  |  |  |  |  |  |  | 2 | 5 | 0 | 0 | 0 | 1 |  |  |  |  |  |  |  |  |  |  | 2 | 6 | 39 |
| 38 |  |  |  |  |  |  |  |  | 1 | ${ }^{2}$ | 7 | 9 | , | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 11 | ${ }^{38}$ |
| 37 |  |  |  |  |  |  |  |  | 0 | 2 | 1 | 4 | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 6 | 37 |
| 36 |  |  |  |  |  |  |  |  | 1 | 1 | 0 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 36 |
| 353434 |  |  |  |  |  |  |  |  | 0 | 9 | 0 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 15 | 35 |
|  |  |  |  |  |  |  |  |  | 1 | 24 | 2 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 25 | 34 |
| 34 33 33 |  |  |  |  |  |  | 1 | 1 | 1 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 5 | ${ }^{33}$ |
| 32 |  |  |  |  |  |  | 0 | 1 | 3 | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 3 | 32 |
| 31 |  |  |  |  |  |  | 0 | 1 | 0 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 4 | 31 |
| 3029 |  |  |  |  |  |  | 0 | 3 | 1 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 7 | 30 |
|  |  |  |  |  |  |  | 5 | 18 | 2 | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 20 | 29 |
| 29 28 28 |  |  |  |  | 0 | 0 | , | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 3 | 28 |
| 27 |  |  |  |  | 0 | 0 | 1 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 3 | 27 |
| 26 |  |  |  |  | 0 | 0 | 1 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 3 | 26 |
| 252424 |  |  |  |  | 1 | 1 | 1 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 25 |
|  |  |  |  |  | 4 | 7 | 1 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 11 | 24 |
| 24 23 23 |  |  |  |  | 0 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 23 |
| 22 |  |  |  |  | 1 | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 22 |
| 21 |  |  | 0 |  | 1 | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 21 |
| 2019 |  |  | 0 | 0 |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | , | 1 |  |
|  |  |  | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 19 |
| 18 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 17 |  |  | 4 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 5 | 17 |
| 16 |  |  | 0 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 3 | 16 |
| 1514 |  |  | 0 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | ${ }_{14}^{15}$ |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
| 14 13 |  |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 12 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 1110 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
| 9 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 76 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 6 5 | , | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 2 <br> 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| 1 <br> Total | 0 | 0 | 5 | 9 | 7 | 14 | 11 | 38 | 10 | 53 | 14 | 28 | 7 | 19 | 9 | 9 | 6 | 2 | 4 | 7 | 1 | 2 | 0 | 0 | 2 | 0 | 76 | 181 | Total |

Table 6(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of the Physical Sciences as at 31 July 2013


Table 6(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of the Physical Sciences as at 31 July 2013


Table 7(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of Technology as at 31 July 2013

|  | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 9190 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
| 89 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | ${ }^{8}$ |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 87 |
| 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 86 |
| 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
| 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| ${ }_{8}^{83}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 83 |
| 828181 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 82 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 | 2 | 9 | 2 | 81 |
| 81 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 80 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 0 | 4 | 0 | 79 |
| 79 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 | 78 |
| 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 5 | 0 | 77 |
| 7675 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | ${ }^{6}$ | 0 | 6 | 0 | 76 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 14 | 0 | 14 |  | 75 |
| 75 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 2 | 1 | 74 |
| 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 5 | 0 | 73 |
| 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 4 | 1 | 72 |
| 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 | 71 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 5 | 0 | 70 |
| 70 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 0 | 6 | 0 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 26 | 1 | 26 | 1 | 68 |
| ${ }_{6}^{67}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 |  |  | 1 | 0 | 67 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 66 |
| 66 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 64 |
| 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 44 | 5 |  |  | 44 | 5 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 1 | 0 |  |  | 1 | 0 | 62 |
| 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 0 | 33 | 5 |  |  |  |  | 36 | 5 | 61 |
| 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 1 | 1 |  |  |  |  | 6 | 1 | 60 |
| 59 58 58 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 0 | 3 | 0 |  |  |  |  | 7 | 0 | 59 |
| 58 <br> 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 | 2 |  |  |  |  |  |  | 6 | 2 | 58 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 61 | 13 |  |  |  |  |  |  | 61 | 13 | 57 |
| 565656 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 | 0 |  |  |  |  |  |  | 4 | 0 | 56 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 | 1 |  |  |  |  |  |  | 6 | 1 | 55 |
| 55 <br> 54 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 | 0 |  |  |  |  |  |  | 6 | 0 | 54 |
| 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 | 3 |  |  |  |  |  |  | 4 | 3 | 53 |
| 5251 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 0 | 0 | 12 | 2 |  |  |  |  |  |  | 14 | 3 | 52 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 0 | 0 | 3 | 0 |  |  |  |  |  |  | 5 | 1 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 0 | 0 | 4 | 1 |  |  |  |  |  |  | 7 | 2 | 50 |
| 49 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 0 | 0 | 5 | 0 |  |  |  |  |  |  | 7 | 2 | 49 |
| 48 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 35 | 10 | 0 | 0 |  |  |  |  |  |  |  |  | 35 | 10 | 48 |
| 4746 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 3 | 0 | 0 |  |  |  |  |  |  |  |  | 1 | 3 | 47 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 | 4 | 0 | 0 |  |  |  |  |  |  |  |  | 15 | 4 | 46 |
| 45 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 | 5 | 0 | 0 |  |  |  |  |  |  |  |  | 21 | 5 | 45 |
| 4443 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 23 | 8 |  |  |  |  |  |  |  |  |  |  | 23 | 8 | 44 |
|  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 | 4 | 1 |  |  |  |  |  |  |  |  |  |  | 5 | 4 | 43 |
| 42 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 26 | 4 |  |  |  |  |  |  |  |  |  |  | 26 | 4 | 42 |
| 4140 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 25 | 7 |  |  |  |  |  |  |  |  |  |  | 25 | 7 | 41 |
|  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 | 8 | 1 |  |  |  |  |  |  |  |  |  |  | 9 | 1 | 40 |
| 39 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 36 | 9 |  |  |  |  |  |  |  |  |  |  | 36 | 9 | 39 |
| 38 |  |  |  |  |  |  |  |  | 0 | 0 | 11 | 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 11 | 5 | ${ }^{38}$ |
| 37 |  |  |  |  |  |  |  |  | 0 | 0 | 8 | 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 5 | 37 |
| 36 |  |  |  |  |  |  |  |  | 0 | 0 | 8 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 1 | 36 |
| 35 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 35 |
| 34 |  |  |  |  |  |  |  |  | 0 | 0 | 6 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 5 | 34 |
| ${ }^{33}$ |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
| 32 <br> 31 <br> 1 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{31}$ |
| 3029 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 27 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 27 |
| $\begin{aligned} & 26 \\ & 25 \end{aligned}$ |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
| 24 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| 23 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ |
| 22 21 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
| 21 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
|  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 |
| 19 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
| 18 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
| 17 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
| 16 15 15 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 16 |
| 1514 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
| 13 |  |  |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 13 |
| 12 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 10 9 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
| 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |
| 7 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 6 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |
| 54 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
|  | 0 | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| 21 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | $\stackrel{2}{2}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35 | 17 | 0 | 0 | 204 | 57 | 0 | 0 | 123 | 22 | 37 | 6 | 46 | 5 | 95 | 7 | 540 | 114 | Total |

Table 7(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of Technology as at 31 July 2013

| $\begin{array}{\|l\|} \hline \begin{array}{l} \text { Scale } \\ \text { Point } \end{array} \\ \hline \end{array}$ | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 91 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
| 90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
| 89 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 87 |
| 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 86 |
| 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
| 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | ${ }^{83}$ |
| 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 0 | 1 | 82 |
| 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 81 |
| 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 79 |
| 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 78 |
| 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 77 |
| 76 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 76 |
| 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 75 |
| 74 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | - | 74 |
| 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 73 |
| 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 72 |
| 71 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 71 |
| 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 70 |
| 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 69 |
| 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 68 |
| 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 |  |  | 4 | 1 | 67 |
| 66 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 2 |  |  | 0 | 2 | 66 |
| 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 |  |  | 1 | 0 | 65 |
| 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 1 |  |  | 2 | 2 | 64 |
| 63 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 0 | 0 |  |  | 1 | 0 | 63 |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 0 | 0 |  |  | 2 | 1 | 62 |
| 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 1 | 5 | 1 |  |  |  |  | 11 | 2 | 61 |
| 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 2 | 2 | 0 |  |  |  |  | 5 | 2 | 60 |
| 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 |  |  |  |  | 4 | 0 | 59 |
| 58 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 4 | 2 |  |  |  |  |  |  | 4 | 3 | 58 |
| 57 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 2 | 0 |  |  |  |  |  |  | 5 |  | 57 |
| 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 4 | 1 | 0 |  |  |  |  |  |  | 4 | 4 | 56 |
| 55 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 5 | 0 | 0 |  |  |  |  |  |  | 7 | 5 | 55 |
| 54 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 0 | 1 |  |  |  |  |  |  | 3 | 2 | 54 |
| 53 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 3 | 1 | 0 |  |  |  |  |  |  | 1 | 3 | 53 |
| 52 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6 | 4 | 1 | 3 | 0 | 0 |  |  |  |  |  |  | 7 | 7 | 52 |
| 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 |  | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 1 | 3 | 0 | 0 |  |  |  |  |  |  | 2 | 4 | 50 |
| 49 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 3 | 0 | 0 | 0 | 1 |  |  |  |  |  |  | 5 | 4 | 49 |
| 48 |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 6 | 8 | 0 | 2 |  |  |  |  |  |  |  |  | 7 | 11 | 48 |
| 47 |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 3 | 3 | 0 | 1 |  |  |  |  |  |  |  |  | 3 | 4 | 47 |
| 46 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 | 2 | 0 | 0 |  |  |  |  |  |  |  |  | 1 | 2 | 46 |
| 45 |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 1 | 3 | 1 | 1 | 1 |  |  |  |  |  |  |  |  | 5 | 3 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 2 | 3 | 1 | 1 |  |  |  |  |  |  |  |  |  |  | 8 | 4 | 44 |
| 43 |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 3 | 2 | 1 | 1 |  |  |  |  |  |  |  |  |  |  | 6 | 2 | 43 |
| 42 |  |  |  |  |  |  |  |  |  |  | 2 | 1 | 6 | 3 | 1 | 1 |  |  |  |  |  |  |  |  |  |  | 9 | 5 | 42 |
| 41 |  |  |  |  |  |  |  |  |  |  | 5 | 3 | 2 | 5 | 0 | 2 |  |  |  |  |  |  |  |  |  |  | 7 | 10 | 41 |
| 40 |  |  |  |  |  |  |  |  |  |  | 9 | 2 | 0 | 3 | 1 | 4 |  |  |  |  |  |  |  |  |  |  | 10 | 9 | 40 |
| 39 |  |  |  |  |  |  |  |  |  |  | 8 | 11 | 1 | 2 | 0 | 1 |  |  |  |  |  |  |  |  |  |  | 9 | 14 | 39 |
| 38 |  |  |  |  |  |  |  |  | 0 | 1 | 17 | 25 | 1 | 3 |  |  |  |  |  |  |  |  |  |  |  |  | 18 | 29 | 38 |
| 37 |  |  |  |  |  |  |  |  | 3 | 1 | 3 | 5 | 1 | 2 |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 8 | 37 |
| 36 |  |  |  |  |  |  |  |  | 4 | 7 | 4 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 8 | 13 | 36 |
| 35 |  |  |  |  |  |  |  |  | 5 | 9 | 2 | 8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 | 17 | 35 |
| 34 |  |  |  |  |  |  |  |  | 11 | 22 | 4 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 | 25 | 34 |
| ${ }^{33}$ |  |  |  |  |  |  | 0 | 1 | 1 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 5 | ${ }^{33}$ |
| 32 |  |  |  |  |  |  | 0 | 1 | 2 | 12 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 4 | 32 |
| 31 |  |  |  |  |  |  | 1 | 0 | 2 | 12 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 12 | 31 |
| 30 |  |  |  |  |  |  | 2 | 2 | 2 | 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 12 | 30 |
| 29 |  |  |  |  |  |  | 7 | 4 | 2 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 9 | 4 | 29 |
| 28 |  |  |  |  | 0 | 0 | 1 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 4 | 28 |
| 27 |  |  |  |  | 0 | 0 | 4 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 1 | 27 |
| 26 |  |  |  |  | 0 | 0 | 1 | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 26 |
| 25 |  |  |  |  | 0 | 1 | 1 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 5 | 25 |
| 24 |  |  |  |  | 3 | 0 | 0 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 | 1 | 24 |
| 23 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ |
| 22 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
| 21 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 | , | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 20 |
| 19 |  |  | 1 | 1 | 1 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 2 | 19 |
| 18 |  |  | 2 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 18 |
| 17 |  |  | 4 | ${ }_{6}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 | 6 | 17 |
| 16 15 15 |  |  | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 0 | 16 15 15 |
| 15 14 |  |  | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 15 14 |
| 14 13 13 |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 14 |
| 12 | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  | 12 |
| 11 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 11 |
| 10 | 1 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0 | 10 |
| 9 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 7 | 5 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 0 | 8 |
| 7 6 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
| 3 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| ${ }^{2}$ | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{2}$ |
| 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 1 |
| Total | 7 | 0 | 12 | 9 | 5 | 2 | 17 | 20 | 32 | 69 | 61 | 64 | 18 | 25 | 29 | 31 | 19 | 25 | 19 | 7 | 13 | 3 | 6 | 4 | 2 | 1 | 240 | 260 | Total |

Table 8(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: Council institutions as at 31 July 2013

|  | Grade T |  | Grade 1 |  | Grade 2 |  | Grade 3 |  | Grade 4 |  | Grade 5 |  | Grade 6 |  | Grade 7 |  | Grade 8 |  | Grade 9 |  | Grade 10 |  | Grade 11 |  | Grade 12 |  | Overall |  | Scale <br> Point |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Point | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |  |
| 92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 92 |
| 91 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 91 |
| 90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 90 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 89 |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 88 |
| 87 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 87 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 86 |
| 85 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 85 |
| 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 84 |
| 83 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 83 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 82 |
| 82 81 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 81 |
| 81 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 80 |
| 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 79 |
| 78 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 78 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 77 |
| 77 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 76 |
| 75 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 75 |
| 747378 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 74 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 73 |
| 73 72 72 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 72 |
| 72 71 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 71 |
| 70 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 70 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 69 |
| 69 68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 68 |
| 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 67 |
| 67 66 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 66 |
| 65 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 65 |
| 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 64 |
| ${ }^{63}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | - | 0 |  |  | 0 | 0 | 63 |
| 6261 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  | 0 | 0 | 62 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  | 0 | 0 | 61 |
| 62 60 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  | 0 | 0 | 60 |
| 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  | 0 | 0 | 59 |
| 5857 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 58 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 57 |
| 57 56 56 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 56 |
| 55 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 55 |
| 54535 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 54 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 53 |
| 54 52 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 52 |
| 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 51 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 50 |
| 49 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  | 0 | 0 | 49 |
| 4847 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  | 0 | 0 | 48 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  | 0 | 0 | 47 |
| 47 46 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  | 0 | 0 | 46 |
| 45 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  | 0 | 0 | 45 |
| 44 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 44 |
|  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 43 |
| 43 42 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 42 |
| 41 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 1 |  |  |  |  |  |  |  |  |  |  | 0 | 1 | 41 |
| 40 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 40 |
| 39 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 39 |
| 38 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 38 |
| 37 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 37 |
| 363535 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 36 |
|  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 35 |
| 34 |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 34 |
| 33 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 33 |
| 32313 |  |  |  |  |  |  | - | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 32 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 31 |
| 3029 |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 30 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 29 |
| 28 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 28 |
| 27 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 27 |
| ${ }_{26}^{26}$ |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 26 |
| 24 |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 25 |
|  |  |  |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 24 |
| 23 |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | ${ }^{23}$ |
|  |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 22 |
| 22 21 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 21 |
| 20 |  |  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 20 19 |
| 19 |  |  | - | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 19 |
| 1817 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 18 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 17 |
| 16 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 16 |
| 1514 |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 15 |
|  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 14 |
| 13 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 13 |
| 1110 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 12 11 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 10 |
| 9 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 9 |
| 8 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 8 |
| 76 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 7 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 6 |
| 5 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 5 |
| 43 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 4 |
|  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 3 |
| ${ }_{2}$ | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 2 |
| 1 | 0 |  |  |  | 0 |  | 0 |  |  |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | $\frac{1}{\text { Total }}$ |
| Total |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  | 0 |  |  | 1 | Total |

Table 8(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: Council institutions as at 31 July 2013


Table 9(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: Other General Board institutions as at 31 July 2013


Table 9(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: Other General Board institutions as at 31 July 2013

Table 10(a) Staff in receipt of a pensionable payment made during the 2012-13 financial year (1 August 2012 - $\mathbf{3 1}$ July 2013)

|  |  | Arts \& Humanities$\text { No } £ \text { total }$ |  | Biological Sciences <br> No $£$ total |  | Clinical Medicine <br> No $£$ total |  | Humanities \& Social Sciences |  | Physical Sciences <br> No $£$ total |  | Technology |  |  |  | General Board |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | No | £ total |  |  | No | £ total | No | £ total |  |  | No | £ total | No | £ total |
| Admin Responsibility | Male Female |  |  | 2 | £3,495 |  |  | $\begin{aligned} & 1 \\ & 1 \end{aligned}$ | $\begin{aligned} & £ 3,333 \\ & £ 5,417 \end{aligned}$ | 2 | £8,229 | 4 | £11,122 |  |  | 2 | £16,803 | $\begin{aligned} & 2 \\ & 1 \end{aligned}$ | $\begin{gathered} £ 12,804 \\ £ 740 \end{gathered}$ |  |  | 13 <br> 2 | $\begin{gathered} £ 55,785 \\ £ 6,156 \\ \hline \end{gathered}$ |
| Chairman Faculty Board | Male Female | $\begin{aligned} & \hline 7 \\ & 2 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 28,069 \\ £ 6,908 \\ \hline \end{gathered}$ |  |  |  |  | 2 1 | $\begin{gathered} £ 18,421 \\ £ 6,464 \\ \hline \end{gathered}$ |  |  |  |  |  |  |  |  | 9 3 | $\begin{array}{r} £ 46,490 \\ £ 13,371 \\ \hline \end{array}$ |
| Deputy Director/Head | Male Female |  |  | $\begin{gathered} 11 \\ 1 \\ \hline \end{gathered}$ | $\begin{array}{r} £ 52,921 \\ £ 3,341 \\ \hline \end{array}$ | $\begin{aligned} & 2 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline £ 15,465 \\ & £ 7,362 \\ & \hline \end{aligned}$ | $\begin{aligned} & 3 \\ & 2 \\ & \hline \end{aligned}$ | $\begin{array}{r} £ 8,180 \\ £ 3,673 \\ \hline \end{array}$ | 2 | £9,816 | $\begin{aligned} & 4 \\ & 2 \\ & \hline \end{aligned}$ | $\begin{array}{l\|} \hline £ 31,412 \\ £ 10,770 \\ \hline \end{array}$ | 1 | £5,350 |  |  | $\begin{gathered} \hline 23 \\ 6 \\ \hline \end{gathered}$ | $\begin{aligned} & £ 123,143 \\ & £ 25,145 \\ & \hline \end{aligned}$ |
| Director | Male Female | 4 | £12,270 | 1 | £4,908 | $\begin{aligned} & 1 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{array}{l\|} \hline £ 4,362 \\ £ 10,906 \\ \hline \end{array}$ | $\begin{aligned} & \hline 6 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 16,314 \\ £ 545 \\ \hline \end{gathered}$ | $\begin{aligned} & 1 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{array}{c\|} \hline £ 13,087 \\ £ 9,270 \\ \hline \end{array}$ | 3 1 | $\begin{aligned} & £ 32,921 \\ & £ 5,155 \end{aligned}$ |  |  |  |  | $\begin{gathered} 15 \\ 5 \\ \hline \end{gathered}$ | $\begin{aligned} & £ 78,954 \\ & £ 30,784 \\ & \hline \end{aligned}$ |
| Head of Department | Male Female | $\begin{gathered} \hline 11 \\ 3 \\ \hline \end{gathered}$ | $\begin{aligned} & £ 37,628 \\ & £ 11,275 \end{aligned}$ | 10 | £153,774 | $\begin{gathered} \hline 10 \\ 1 \\ \hline \end{gathered}$ | $\begin{gathered} \hline £ 113,295 \\ £ 3,272 \end{gathered}$ | $\begin{aligned} & 7 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 60,802 \\ £ 818 \\ \hline \end{gathered}$ | $\begin{aligned} & \hline 8 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{gathered} \hline £ 112,878 \\ £ 13,087 \\ \hline \end{gathered}$ | $\begin{aligned} & \hline 3 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 47,987 \\ & £ 19,631 \\ & \hline \end{aligned}$ |  |  |  |  | 49 7 | $\begin{gathered} \hline £ 526,363 \\ £ 48,083 \\ \hline \end{gathered}$ |
| Acting Head | Male Female |  |  |  |  | 2 | £6,944 | 1 | £1,091 |  |  |  |  |  |  |  |  | 3 | £8,035 |
| Head of Division | Male Female |  |  |  |  |  |  |  |  |  |  | 10 | £27,057 |  |  |  |  | 10 | £27,057 |
| Secretary Faculty Board | Male Female | $\begin{aligned} & 2 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{array}{r} £ 2,010 \\ £ 1,884 \\ \hline \end{array}$ |  |  |  |  | 4 | £13,897 |  |  |  |  |  |  |  |  | $6$ | $\begin{aligned} & £ 15,907 \\ & £ 1,884 \\ & \hline \end{aligned}$ |
| Total | Male Female | $\begin{gathered} 26 \\ 6 \end{gathered}$ | $\begin{aligned} & £ 83,472 \\ & £ 20,067 \end{aligned}$ | 22 3 | $\begin{gathered} \hline £ 210,029 \\ £ 13,666 \end{gathered}$ | $\begin{gathered} 17 \\ 3 \end{gathered}$ | $\begin{aligned} & \hline £ 148,295 \\ & £ 21,540 \\ & \hline \end{aligned}$ | $\begin{gathered} 27 \\ 5 \end{gathered}$ | $\begin{gathered} \hline £ 129,825 \\ £ 11,500 \end{gathered}$ | $\begin{gathered} 11 \\ 2 \end{gathered}$ | $\begin{array}{l\|} \hline £ 135,780 \\ £ 22,357 \end{array}$ | 22 4 | $\begin{gathered} \hline £ 156,179 \\ £ 35,556 \end{gathered}$ | 3 1 | $\begin{gathered} \mathrm{£18,154} \\ £ 740 \\ \hline \end{gathered}$ |  |  | 128 <br> 24 | $\begin{aligned} & \hline £ 881,734 \\ & £ 125,424 \\ & \hline \end{aligned}$ |
|  | Total | 32 | £103,539 | 25 | £223,695 | 20 | £169,834 | 32 | £141,325 | 13 | £158,137 | 26 | £191,735 | 4 | £18,893 |  |  | 152 | £1,007,159 |

Data provided by CHRIS
Table 10(b) Staff in receipt of a non-pensionable payment during the 2012-13 financial year (1 August 2012 - $\mathbf{3 1}$ July 2013)

|  |  |  |  | Biological Sciences <br> No £ total |  | Clinical Medicine <br> No $£$ total |  | Humanities \& Social <br> Sciences |  | Physical Sciences |  | Technology |  | Council |  | General Board |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | No | £ total |  |  | No | $£$ total | No | £ total | No | £ total | No | £ total | No | £ total | No | £ total |
| Biological Safety Officer | Male Female |  |  | $\begin{gathered} 11 \\ 4 \\ \hline \end{gathered}$ | $\begin{array}{r} £ 7,839 \\ £ 2,549 \\ \hline \end{array}$ |  |  | $\begin{aligned} & 11 \\ & 14 \end{aligned}$ | $\begin{array}{r} £ 7,353 \\ £ 7,691 \\ \hline \end{array}$ | 3 | £1,634 | $\begin{aligned} & 3 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 1,350 \\ £ 463 \\ \hline \end{gathered}$ | $\begin{aligned} & 2 \\ & 3 \\ & \hline \end{aligned}$ | $\begin{array}{r} £ 1,144 \\ £ 1,718 \\ \hline \end{array}$ |  |  |  |  | $\begin{aligned} & 27 \\ & 25 \\ & \hline \end{aligned}$ | $\begin{array}{r} £ 17,686 \\ £ 14,055 \\ \hline \end{array}$ |
| Bonus | Male Female |  |  |  |  |  |  | 1 | £1,000 |  |  |  |  | 18 | £559,015 | 1 | £290 | $\begin{gathered} 19 \\ 1 \\ \hline \end{gathered}$ | $\begin{gathered} \hline £ 560,015 \\ £ 290 \\ \hline \end{gathered}$ |
| Chairman Degree Comm. | Male Female |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Chairman Payment | Male Female | $\begin{aligned} & 5 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 4,010 \\ £ 520 \\ \hline \end{gathered}$ | $\begin{aligned} & 4 \\ & 2 \\ & \hline \end{aligned}$ | $\begin{array}{r} \hline £ 2,476 \\ £ 3,265 \\ \hline \end{array}$ |  |  | $\begin{aligned} & \hline 5 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 3,662 \\ £ 400 \\ \hline \end{gathered}$ | $\begin{gathered} \hline 15 \\ 2 \\ \hline \end{gathered}$ | $\begin{aligned} & £ 7,991 \\ & £ 664 \\ & \hline \end{aligned}$ | $\begin{aligned} & 2 \\ & 7 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 400 \\ £ 1,499 \\ \hline \end{gathered}$ |  |  |  |  | $\begin{aligned} & 31 \\ & 13 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline £ 18,538 \\ & £ 6,348 \\ & \hline \end{aligned}$ |
| Deputy Director/Head | Male Female | $\begin{aligned} & \hline 1 \\ & 2 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 323 \\ £ 3,902 \end{gathered}$ | 2 | £3,436 | 2 | £4,230 | $\begin{aligned} & \hline 5 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{gathered} £ 15,410 \\ £ 1,750 \\ \hline \end{gathered}$ | $\begin{aligned} & 1 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 1,617 \\ & £ 1,617 \\ & \hline \end{aligned}$ | 1 | £4,000 |  |  |  |  | $\begin{gathered} 12 \\ 4 \\ \hline \end{gathered}$ | $\begin{aligned} & \hline £ 29,016 \\ & £ 7,269 \\ & \hline \end{aligned}$ |
| Head of Department | Male Female |  |  |  |  |  |  |  |  |  |  | 2 | £1,101 |  |  |  |  | 2 | £1,101 |
| Laser Officer | Male Female |  |  | $\begin{gathered} \hline 10 \\ 2 \\ \hline \end{gathered}$ | $\begin{gathered} \hline £ 6,163 \\ £ 536 \\ \hline \end{gathered}$ | $\begin{aligned} & 4 \\ & 1 \end{aligned}$ | $\begin{gathered} £ 2,454 \\ £ 491 \\ \hline \end{gathered}$ |  |  | 5 | £3,195 | $\begin{aligned} & 4 \\ & 1 \end{aligned}$ | $\begin{gathered} £ 3,114 \\ £ 344 \\ \hline \end{gathered}$ |  |  |  |  | 23 4 | $\begin{gathered} \hline £ 14,927 \\ £ 1,371 \end{gathered}$ |
| Librarian | Male Female |  |  | 2 | £791 |  |  |  |  | 1 | £442 | 1 | £300 |  |  |  |  | 4 | £1,533 |
| Radiation Supervisor | Male Female |  |  | $\begin{aligned} & 17 \\ & 18 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 12,810 \\ & £ 12,411 \\ & \hline \end{aligned}$ | $\begin{array}{r} 19 \\ 21 \\ \hline \end{array}$ | $\begin{aligned} & £ 12,490 \\ & £ 12,595 \\ & \hline \end{aligned}$ | $\begin{aligned} & 1 \\ & 1 \end{aligned}$ | $\begin{aligned} & \text { £491 } \\ & £ 736 \end{aligned}$ | $\begin{gathered} 11 \\ 1 \end{gathered}$ | $\begin{gathered} \hline £ 6,671 \\ £ 736 \end{gathered}$ | $\begin{aligned} & 1 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 736 \\ & £ 660 \\ & \hline \end{aligned}$ |  |  |  |  | 49 42 | $\begin{array}{r} £ 33,198 \\ £ 27,137 \\ \hline \end{array}$ |
| Safety Off/Adviser | Male Female | $\begin{aligned} & 6 \\ & 3 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline £ 1,463 \\ & £ 523 \\ & \hline \end{aligned}$ | $\begin{gathered} 10 \\ 7 \end{gathered}$ | $\begin{aligned} & £ 4,505 \\ & £ 2,093 \\ & \hline \end{aligned}$ | $\begin{aligned} & 14 \\ & 16 \end{aligned}$ | $\begin{aligned} & £ 4,955 \\ & £ 4,896 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 8 \\ & 9 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 2,119 \\ & £ 3,111 \end{aligned}$ | $\begin{aligned} & 4 \\ & 7 \end{aligned}$ | $\begin{array}{r} £ 1,404 \\ £ 1,890 \\ \hline \end{array}$ | 2 2 | $\begin{aligned} & £ 759 \\ & £ 616 \\ & \hline \end{aligned}$ | $\begin{aligned} & 4 \\ & 8 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline £ 1,636 \\ & £ 2,274 \\ & \hline \end{aligned}$ | 1 3 | $\begin{aligned} & \hline £ 419 \\ & £ 536 \\ & \hline \end{aligned}$ | 49 55 | $\begin{aligned} & \hline £ 17,261 \\ & £ 15,938 \\ & \hline \end{aligned}$ |
| Sec. Degree Comm. | Male Female |  |  |  |  |  |  |  |  |  |  | 1 | £1,287 |  |  |  |  | 1 | £1,287 |
| Secretary Payment | Male Female | 1 | £1,620 |  |  |  |  | $\begin{aligned} & 2 \\ & 2 \\ & \hline \end{aligned}$ | $\begin{array}{r} £ 3,870 \\ £ 2,000 \\ \hline \end{array}$ | 1 | £1,300 | $\begin{aligned} & 1 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{array}{r} £ 500 \\ £ 2,574 \\ \hline \end{array}$ |  |  |  |  | 5 3 | $\begin{array}{r} £ 7,290 \\ £ 4,574 \end{array}$ |
| Total | Male Female | 13 <br> 6 | $\begin{array}{r} £ 7,417 \\ £ 4,945 \\ \hline \end{array}$ | 56 <br> 33 | $\begin{array}{r} £ 38,021 \\ £ 20,854 \\ \hline \end{array}$ | $\begin{aligned} & 50 \\ & 52 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 31,482 \\ & £ 25,673 \\ & \hline \end{aligned}$ | $\begin{aligned} & 22 \\ & 17 \\ & \hline \end{aligned}$ | $\begin{gathered} \hline £ 26,552 \\ £ 9,631 \\ \hline \end{gathered}$ | $\begin{aligned} & 43 \\ & 12 \\ & \hline \end{aligned}$ | $\begin{aligned} & £ 24,559 \\ & £ 5,369 \\ & \hline \end{aligned}$ | 16 <br> 16 | $\begin{aligned} & £ 12,053 \\ & £ 8,698 \\ & \hline \end{aligned}$ | $\begin{gathered} 22 \\ 8 \\ \hline \end{gathered}$ | $\begin{gathered} \hline £ 560,651 \\ £ 2,274 \\ \hline \end{gathered}$ | 1 <br> 4 | $\begin{array}{r} £ 419 \\ £ 826 \\ \hline \end{array}$ | 223 <br> 148 | $\begin{aligned} & \hline £ 701,114 \\ & £ 78,270 \\ & \hline \end{aligned}$ |
|  | Total | 19 | £12,361 | 89 | £58,875 | 102 | £57,155 | 39 | £36,183 | 55 | £29,889 | 32 | £20,752 | 30 | £562,925 | 5 | £1,244 | 371 | £779,384 |

Data provided by CHRIS
Table 11(a) Count of all staff in receipt of a market supplement as at 31 July 2013 by staff category, School (or equivalent), and gender

| Staff category | Supplement \% of salary | Grade |  |  | Hun Socia M | es 8 nces F |  |  | Te | F | m | al |  | $\begin{gathered} \text { edicine } \\ \text { F } \end{gathered}$ |  | Gene |  |  | Sub-Total F | \% F |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 25\% $55 \%$ | 9 |  |  |  |  |  |  | ${ }^{3}$ |  |  |  |  |  |  |  |  | 3 | 1 | 25\% |
|  | >2.5\% $55 \%$ | 10 12 | 2 | 1 | 1 |  |  | 1 |  |  | 1 |  |  |  |  |  |  | 4 | 1 | 100\% |
|  |  | 9 |  |  |  |  |  |  | 2 | 1 |  |  |  |  |  |  |  | 2 | 1 | 33\% |
|  | 25\% $57.5 \%$ | 10 12 | 8 | 1 | 2 |  | ${ }_{3}^{2}$ |  | 4 |  | 1 |  |  |  |  |  |  | $\stackrel{2}{18}$ | 1 | 5\% |
|  |  | 9 |  |  | 1 |  |  |  |  | 1 |  |  |  |  |  |  |  | 9 | , | 10\% |
|  | >7.5\% $\leqslant 10 \%$ | 10 | 1 |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  | 1 | 50\% |
|  |  | ${ }_{12}^{11}$ | 1 | 1 | 1 | 1 |  | 1 | 1 |  | 2 |  | 1 |  |  |  |  | $\stackrel{2}{17}$ | 1 | $33 \%$ $19 \%$ |
|  | >10\% $512.5 \%$ | 9 |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 100\% |
|  |  | 12 | 4 |  | 1 |  | 1 |  |  |  |  |  |  |  |  |  |  | 6 |  | 0\% |
|  | >12.5\% $\leq 15 \%$ | 11 12 | 1 |  |  | 1 |  |  | 2 |  |  | 1 |  |  |  |  |  | $\frac{1}{3}$ | 2 | 40\% |
|  |  | 10 |  |  |  |  |  |  |  |  | 1 |  |  |  |  |  |  | 1 |  | 0\% |
|  | >15\% $\leq 17.5 \%$ | 11 | ${ }_{2}$ |  | 1 |  |  |  | 1 |  |  |  |  |  |  |  |  | 4 |  | \%\% |
|  |  | 12 | 2 |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  | 3 |  | 0\% |
|  | >17.5\% $520 \%$ | 10 12 | 1 |  |  |  |  |  |  |  | 1 |  |  |  |  |  |  | 1 |  | 0\% |
| Academic | >20\% $522.5 \%$ | 9 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  | \%\% |
|  | 222.5\% $525 \%$ | ${ }_{9}^{12}$ |  | 1 |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  | 1 | O\% |
|  | 225\% $27.5 \%$ | 9 |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 100\% |
|  | 25\% $527.5 \%$ | 12 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  | 0\% |
|  | $\frac{}{+27.5 \% \leq 53 \%}$ | $\stackrel{12}{12}$ | 1 |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  | $\stackrel{2}{1}$ |  | 0\% |
|  | 35\% $537.5 \%$ | 9 |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  | 1 |  | \%\% |
|  | 235\% $33.5 \%$ | 11 |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  | 1 |  | 0\% |
|  | >40\% $542.5 \%$ | 11 |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  | 1 |  | 0\% |
|  | >45\% $547.5 \%$ | 12 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  | 0\% |
|  | >50\% 5 525\% | 12 |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  | 1 |  | 0\% |
|  | , $252.5 \%$ \% $55 \%$ | 12 |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  | 1 |  | 0\% |
|  | >55\% 5 57.5\% | 12 | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  | 0\% |
|  |  | 12 | 1 |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  | 1 |  | 0\% |
|  | $\frac{}{2977.5 \% ~ S 100 \%}$ | ${ }^{12}$ | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  | 0\% |
|  | >170\% $5172.5 \%$ | 12 |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  | $\stackrel{1}{1}$ |  | 0\% |
|  | 525\% | 11 |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  |  | 1 | 100\% |
|  | 22.5\% $55 \%$ | ${ }_{9}^{11}$ | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 100\% |
| Academic Related |  | 7 |  |  |  |  |  |  |  | 1 |  |  |  |  | 1 |  |  |  | 2 | 100\% |
|  | 657.5\% | 10 |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 11 |  |  |  |  |  |  | 1 |  |  |  |  |  | 2 |  |  | 2 |  | 0\% |
|  | >75\% 5 ¢10\% | 8 |  |  |  |  |  |  |  | 1 |  |  |  |  | 1 |  |  | 1 | 1 | 50\% |
|  | >7.5\% $510 \%$ | 9 | 1 |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  | 2 |  | 0\% |
|  | 200\% $512.5 \%$ | 10 12 |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  |  | 1 | 100\% |
|  | >12.5\% $515 \%$ | 9 |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  |  | 1 | 100\% |
|  |  | 12 |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  | 0\% |
|  | >15\% $17.5 \%$ | 12 |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  | 1 |  | 0\% |
|  | >175\% 520\% | 10 |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  | 1 |  | \% \% |
|  |  | 11 |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  | 1 |  | \%\% |
|  | >22.5\% $\leq 25 \%$ | 9 |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  | 1 |  | 0\% |
|  | >30\% $532.5 \%$ | 11 |  |  |  |  |  |  |  | 1 |  |  |  |  | 1 |  |  |  | 1 | 100\% |
|  | $\frac{332.5 \% \text { ¢ } 35 \%}{}$ | 9 |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  | 1 |  | 0\% |
|  |  | ${ }_{12}^{12}$ |  |  |  |  |  |  |  |  |  |  |  |  | $\frac{1}{1}$ |  |  | 1 |  | 0\% |
|  | > $70 \%$ \% 42 2\% | 12 |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  | 1 |  | 0\% |
|  | >47.5\% $555 \%$ | 11 |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 1 |  | 1 |  | \%\% |
|  | $\frac{}{} \mathbf{3 4 7 . 5 \%} 5550 \%$ | ${ }^{12}$ |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  |  | 1 | 100\% |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | £405,1 | 58,669 |  |
| Assistant | $\xrightarrow{>2.5 \% \text { S5\% }}$ | ${ }_{4}$ |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 100\% |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  | ${ }_{\text {E2, } 253}^{1}$ | £811 | 0\% |
| Research | ग2.5\% $55 \%$ | 12 |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  | 1 |  | 0\% |
|  | >7.5\% $510 \%$ | 11 |  |  |  |  |  |  |  |  | 1 |  |  |  |  |  |  | 1 |  | \%\% |
|  | $\frac{>7.5 \% ~ \leq 10 \%}{\frac{>12.5 \%}{} \frac{>15 \%}{>92.5 \%} 5955 \%}$ | 12 |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  |  |  | 1 | 100\% |
|  |  | 11 |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  | 0\% |
|  |  | 12 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | ${ }_{\text {£100,727 }}$ | £6,054 | \%\% |

Table 11(b) Count of all staff newly awarded a market supplement between 1 August 2012 and 31 July 2013 by staff category, School (or equivalent), and gender


## VACANCIES, APPOINTMENTS, ETC.

## Appointments, reappointments, and grants of title

The following appointments, reappointments, and grants of title have been made:

## Appointments

## University Lecturers

Judge Business School. Mr Lionel Julien Paolella, Undergraduate Degree in Law, La Sorbonne, Paris, Master in Law, Rennes I, M.Sc., École Polytechnique, Mines Paris Tech, Paris X, M.A., École des Hautes Études en Sciences Sociales, Paris, appointed from 1 January 2014 until the retiring age and subject to a probationary period of five years.

Pharmacology. Dr Laura Susan Itzhaki, Ph.D., DAR, B.A., Oxford, appointed from 1 October 2013 until the retiring age and subject to a probationary period of five years.

Physiology, Development, and Neuroscience. Dr James Alistair Fraser, M.A., Ph.D., CAI, B.M., B.Ch., Oxford, appointed from 1 January 2014 until the retiring age and subject to a probationary period of five years.

## Clinical Lecturers

Psychiatry. Dr Golam Mohammed Khandaker, M.Phil., HH, Ph.D., DAR, M.B.B.S., Dhaka, Bangladesh, appointed from 1 November 2013 until 30 November 2017 and subject to a probationary period of twelve months.

Surgery. Dr Adam d'Arcy Barlow, M.B.Ch.B., M.D., Leicester, MRCS, appointed from 2 January 2014 until 1 January 2018 and subject to a probationary period of twelve months.

## Head of Department

Oncology. Dr Anna Philpott, CL, appointed from 1 January 2014 to 31 December 2014.

## Director

University Information Services. Mr Martin Bellamy, B.Sc., M.Sc., London, CITP, CPM, appointed from 1 March 2014 until the retiring age.

## Senior Assistant Treasurer

University Offices (Finance Division). Ms Joanna May Hall appointed from 1 August 2013 until the retiring age.

## Assistant Director

University Offices (Academic Division). Dr Peter Alexander Hedges, B.Sc., D.Phil., York, appointed from 13 January 2014 until the retiring age and subject to a probationary period of nine months.

## Principal Assistant Registrary

University Offices (Human Resources Division). Ms Emma Jane Stone, B.A., Hull, appointed from 6 December 2013 until the retiring age and subject to a probationary period of nine months.

## Senior Assistant Registraries

University Offices (Academic Division). Mr Stephen Heppenstall, M.A., Leeds Metropolitan, ACCA, ICMA, appointed from 1 August 2013 until the retiring age. Mrs Catherine Ann Fage, B.A., York, appointed from 2 December 2013 until the retiring age and subject to a probationary period of nine months.

## Assistant Registrary

University Offices (Occupational Health and Safety Service). Ms Lisabeth Ann Yates, B.Sc., Newcastle upon Tyne, appointed from 1 May 2014 until the retiring age, designated University Radiation Protection Officer, and subject to a probationary period of nine months.

## Under-Librarian

University Library. Dr Clemens Gresser, M.A., Goethe, Germany, Ph.D., Southampton, M.Sc., London, appointed from 1 December 2013 until the retiring age, assigned to the Marshall Library of Economics, and subject to a probationary period of nine months.

## Senior Assistant Keeper

Fitzwilliam Museum. Mr David Andrew Packer, B.A., Leeds, M.A., London, appointed from 2 December 2013 until the retiring age, designated Museum Registrar, and subject to a probationary period of nine months.

## Administrative Officers

University Offices (Occupational Health and Safety Service). Mrs Andrea Bernice Eccles, appointed from 2 December 2013 until the retiring age, designated Assistant Safety Adviser, and subject to a probationary period of nine months.

University Offices (Academic Division). Ms Nicole Elizabeth Ranieri, B.Econ/B.Soc.Sc., M.L.L.R., Sydney, appointed from 6 January 2014 until the retiring age and subject to a probationary period of nine months.

## Senior Computer Officer

Computer Laboratory. Dr Graham Titmus, CAI, B.Sc., Bath, Ph.D., Keele, appointed from 1 September 2013 until the retiring age.

## Computer Officer

Computing Service. Dr Ujjal Kumar Das, B.Sc., Calcutta, M.Sc., Poona, Ph.D., Institute of Science, Bangalore, appointed from 3 February 2014 until the retiring age and subject to a probationary period of nine months.

## Counsellors

University Offices (Human Resources Division). Ms Susan Frances Wilson, B.A., CCAT, appointed from 2 January 2014 until the retiring age, assigned to the Counselling Service, and subject to a probationary period of nine months. Ms Deborah Marie Patterson, B.Sc., London, appointed from 6 January 2014 until the retiring age, assigned to the Counselling Service, and subject to a probationary period of nine months.

## Reappointments

## Associate Dean

School of Clinical Medicine. Dr John David Alastair Clark, W, reappointed from 1 April 2014 to 31 March 2019.

## Associate Lecturer

Pathology. Dr Nicholas Brown, reappointed from 1 October 2013 to 30 September 2018.

## Heads of Department/Directors of Institute

Clinical Neurosciences. Professor David Alistair Standish Compston, JE, reappointed from 1 January 2014 to 30 September 2015.

Obstetrics and Gynaecology. Professor Gordon Campbell Sinclair Smith, reappointed from 1 January 2014 to 31 December 2018.

Medicine. Professor Edwin Roy Chilvers, ED, reappointed from 1 March 2014 to 28 Feburary 2017.
Spanish and Portuguese. Professor Bradley Scott Epps, K, appointed from 1 January 2014 to 31 December 2015.
Centre for Family Research. Professor Susan Esther Golombok, N, reappointed from 1 January 2014 to 31 December 2017.

Grants of Title

## Affiliated Lecturers

Continuing Education. Professor Jeremy Paul Poster has been granted the title of Affiliated Lecturer from 1 January 2014 for two years.

History of Art. Mr Michael Stuart Driver, Dr David A. Oldfield, Ms Vivien Perutz, and Mr Paul Shakeshaft have been granted the title of Affiliated Lecturer from 1 October 2013 for a further two years.

Materials Science and Metallurgy. Dr Erica Grace Bithell, MUR, has been granted the title of Affiliated Lecturer from 1 October 2013 for two years.

Psychology. Dr Daniel Campbell-Meiklejohn, Dr Sharon Morein-Zamir, and Dr David Anthony Ruggeri, DAR, have been granted the title of Affiliated Lecturer from 1 November 2013 for two years.

## Vacancies in the University

A full list of current vacancies can be found at http://www.jobs.cam.ac.uk/.
University Lecturer in Corporate Law in the Faculty of Law; salary: £37,756-£47,787; closing date: 7 February 2014; further particulars: http://www.jobs.cam.ac.uk/job/2762/; quote reference: JK02358

University Lecturer in Patristics in the Faculty of Divinity; salary: £37,756-£47,787; closing date: 17 February 2014; further particulars: http://www.jobs.cam.ac.uk/job/2883; quote reference: 02460

The University values diversity and is committed to equality of opportunity.
The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

## EVENTS, COURSES, ETC.

## Announcement of lectures, seminars, etc.

The University offers a large number of lectures, seminars, and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on Faculty and Departmental websites, and in the following resources.

The What's On website (http://www.admin.cam.ac.uk/whatson/) carries details of exhibitions, music, theatre and film, courses, and workshops, and is searchable by category and date. Both an RSS feed and a subscription email service are available.

Talks.cam (http://www.talks.cam.ac.uk/) is a fully searchable talks listing service, and talks can be subscribed to and details downloaded.

Brief details of upcoming events are given below.

| Divinity | Tyrwhitt Lecture 2014: How Mesopotamian love literature helps to understand the Song of Songs, by Professor Martti Nissinen, at 2.30 p.m. on 19 February 2014 | http://www.divinity.cam.ac.uk events/tyrwhitt-lecture-2014 |
| :---: | :---: | :---: |
| Economics | The Marshall Lectures 2013-14: Matching markets and market design, by Professor Alvin Roth, at 5 p.m. on 19 and 20 February 2014 | http://www.econ.cam.ac.uk/events/ seminars/Marshall_Lecture/ |
| History of Art | Slade Lectures in Fine Art, 2013-14: Warfare, beauty, and belief: innovations from the west that changed China's art and culture, 1500 BC - 1000 AD, by Professor Jessica Rawson, on Tuesdays at 5 p.m.; first lecture: Bridging Eurasia: the steppe, the silk road, and the sea, on 21 January 2014 | http://www.hoart.cam.ac.uk/events |
| Institute for Manufacturing | Babbage Lecture Series: 21st century manufacturing: innovation strategies and the role of technology extension, by Professor Philip Shapira, at 5 p.m. on 22 January 2014 | http://www.ifm.eng.cam.ac.uk/ research/brg/babbage-lectures/ |
| Mongolia and Inner Asia Studies Unit | Research Seminars, on Tuesdays at 4.30 p.m.; first seminar: Five hundred years of flood management: environmental adaption strategies in a community in the Nepal Himalayas, by Astrid Hovden, on 21 January 2014 | http://innerasiaresearch.org/ |

## REPORTS

## Report of the General Board on the establishment of a Readership in Corporate Law

## The General Board beg leave to report to the University as follows:

1. The Faculty of Law aims to maintain its position as a leading international law school that is at the forefront of legal research and in which connections between research and teaching are highly valued. The Faculty is committed to producing ambitious, cutting-edge work in a wide range of fields and disciplines and has identified corporate law as among its key strategic priorities.
2. The Faculty has an established reputation in the field of corporate law, and a period of growth and increased activity culminated with the launch of the Masters of Corporate Law programme in 2012-13. The subsequent resignation of two University Teaching Officers, including the holder of an ad hominem Readership, leaves the Faculty without the critical mass required to maintain the high quality of teaching in corporate law across its undergraduate and postgraduate teaching programmes. An exceptional appointment at Readership level would significantly increase the Faculty's capacity to undertake research in corporate law and contribute at a senior level to
flagship and strategic research initiatives, and to support research students in this area. It would also reinforce the academic leadership of the Faculty's Centre for Corporate and Commercial Law.
3. The Council of the School of the Humanities and Social Sciences has approved the case made by the Faculty and recommends the establishment of a Readership in Corporate Law in the Faculty of Law with effect from 1 September 2014. The costs of the Readership will be met from funds available to the School of the Humanities and Social Sciences.
4. The General Board have accepted the Council of the School's proposal for the establishment of this Readership. The criteria for appointment to a Readership through open competition will be identical to those for appointment through the senior academic promotions procedure. The Appointments Committee will be constituted as specified in the Regulations (Statutes and Ordinances, p. 748).
5. The General Board accordingly recommend:
I. That a Readership in Corporate Law be established in the Faculty of Law with effect from 1 September 2014.

3 January $2014 \begin{array}{ll}\text { L. K. Borysiewicz, Vice-Chancellor } \\ & \text { Philip Allmendinger } \\ & \text { N. Bampos } \\ & \text { H. A. Chase } \\ & \text { SARAH Coakley }\end{array}$
M. J. Daunton

Simon Franklin David Good
Richard Jones
Robert Kennicutt

Duncan Maskell Patrick Maxwell Rachael Padman John Rallison Henk-Jaap Wagenaar

## GRACES

## Graces submitted to the Regent House on 15 January 2014

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (Statutes and Ordinances, p. 103), will be deemed to have been approved at 4 p.m. on Friday, 24 January 2014.

1. That spine points 32 and 50 of the University's Single Salary Spine be aligned to the national Single Pay Spine for Higher Education Academic and Support Staff, as negotiated by the Universities and Colleges Employers Association on behalf of UK higher education employers, with effect from 1 January 2014.
2. That the Professorship of Stem Cell Medicine to be held by Professor Robin Franklin from 1 January 2014 be assigned to the Department of Clinical Neurosciences. ${ }^{1}$
3. That Regulation (d) for the Schools and Councils of the Schools (Statutes and Ordinances, p. 584) be amended by replacing ' 15 November' with ' 8 November'. ${ }^{2}$
4. That an Ibn Battutah Fund be established in the University, to be governed by the following regulations: ${ }^{3}$

## Ibn Battutah Fund

1. The sums received from the Golden Web Foundation shall form a fund called the Ibn Battutah Fund. The income of the Fund, together with other sums made available for the same purpose, shall be used to provide studentships for Graduate Students in the arts and humanities, with a preference for supporting students in subject areas which align with the aim of the Golden Web Foundation to explore the shared heritage of humanity and the relationships between cultures and civilizations in the pre- or early modern period, as determined by the Managers of the Fund.
2. The Managers of the Fund shall be
(a) the Head of the School of Arts and Humanities or her or his deputy;
(b) the Head of the School of the Humanities and Social Sciences or her or his deputy; and
(c) the Secretary of the Board of Graduate Studies.
3. Studentships shall be awarded by a selection committee appointed by the Managers of the Fund.
4. In order to be eligible for a studentship from the Fund a candidate must have been admitted, or be seeking admission, as a registered Graduate Student in the University.
5. If no suitable candidates present themselves in any year, the award shall be held over until the following year.

[^0]${ }^{3}$ See the Vice-Chancellor's Notice on p. 261.

## Graces submitted to the Senate on 15 January 2014

The Council submits the following Graces to the Senate. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Senate (Statutes and Ordinances, p. 107), will be deemed to have been approved at 4 p.m. on Friday, 24 January 2014.

1. That Professor Helen Cooper, $M$, be reappointed a member of the Nomination Board to serve for four years from 1 January 2014. ${ }^{1}$
2. That Professor Barry Everitt, $D O W$, be reappointed a member of the Nomination Board to serve for four years from 1 January 2014. ${ }^{1}$
3. That Professor Richard Samworth, $J N$, be reappointed a member of the Nomination Board to serve for four years from 1 January 2014. ${ }^{1}$
4. That Sir Peter Williams CBE, $S E$, be reappointed a member of the Nomination Board to serve for four years from 1 January 2014. ${ }^{1}$
${ }^{1}$ Statutes and Ordinances, p. 101. The Nomination Board considers nominations for the offices of Chancellor and High Steward when these offices fall vacant.

## Grace to be submitted to the Regent House at a Congregation on 25 January 2014

The Council has sanctioned the submission of the following Grace to the Regent House at a Congregation to be held on 25 January 2014:

1. That the title of the degree of Master of Arts honoris causa be conferred under Statute B, IV upon Georgina Joy Seddon, M.B.E., Founder and co-ordinator of Welcome International Students of Cambridge. ${ }^{1}$
${ }^{1}$ It is expected that this Honorary Degree will be conferred at a Congregation to be held on Saturday, 26 April 2014.

## COLLEGE NOTICES

## Elections

## Hughes Hall

Elected to a Fellowship in Class C, with effect from 1 January 2014:

Ming-Qing Du, M.B., Hebei Medical College, Ph.D., King's Collge London, FRCPath, Professor of Oncological Pathology

## Murray Edwards College

Elected as Professorial Fellow from 14 January 2014:
Neil Gunn Burnet, CL, M.A., M.B., B.Chir., Westminster, FRCS, FRCR, MD

## Robinson College

Elected into a Fellowship in Class B with effect from 1 January 2014:

Dr Andreas Georgiou, B.A., M.Eng., Ph.D., JE
St Edmund's College
The following elections and appointments have been made:
Honorary Fellows:
Mr Francis Campbell, B.A., Queen's, Belfast, M.A., Leuven, Belgium, M.A., Pennsylvania, Head of Policy Unit, Foreign and Commonwealth Office
Rt Revd Alan Hopes, B.Th., King's College London, Catholic Bishop of East Anglia
Rt Revd Eamon Martin, M.Phil., ED, B.Sc. (Hons), B.D. (Hons), National University of Ireland, Coadjutor Archbishop of Armagh
Title 'A' Fellows:
Dr Fiona Maine, B.A. (Hons), Warwick, M.Ed., Bristol, P.G.C.E., Ph.D., Bath Spa

Mr Ian Stewart McCrone, B.V.Sc., Liverpool, Cert.C.H.P., MRCVS
Fellow Commoner: Revd Professor (Fr) Allen Brent, Ph.D., M.A., D.D., $E D$, M.A., London
Visiting Fellows:
Ms Marjorie Welish, B.A., Columbia, M.F.A., Vermont, Madelon Leventhal Rand Distinguished Lecturer in Literature, Visiting Fellow from 5 January - 30 September 2014
Professor Francois Foret, D.E.A. (Hons), Ph.D., Panthéon-Sorbonne, Paris, Professor of Political Science at the Université Libre de Bruxelles, Visiting Fellow for the 2013-14 academical year
Professor Ralf Wüstenberg, D.Theol., Ph.D., Heidelberg, Chair for historic and systematic theology at Flensburg University, Visiting Fellow for the 2013-14 academical year

Professor Cristin Print, B.Sc., M.B.B.S., Ph.D., Auckland, Director of the New Zealand Bioinformatics Institute and Associate, Professor of Pathology, University of Auckland, former Fellow of St Edmund's College, Visiting Fellow from 1 April - 31 May 2014

Dr Elizabeth Boyle, M.A., Glasgow, M.Phil., Ph.D., $C C$, Lecturer in Early Irish, National University of Ireland, Maynooth, former Fellow of St Edmund's College, Visiting Fellow for the 2013-14 academical year
Professor Teresa Aguado Odina, B.Sc., M.Sc., Ph.D., National University of Distance Education, University Professor of Department of Research Methods and Diagnosis in Education, Faculty of Education, U.N.E.D., Spain, Visiting Fellow from 10 January - 30 June 2014
Senior Members:
Dr Sara Silvestri, Laurea (M.A.), Sapienza, M.Phil., G, Ph.D., $J N$
Dr Shana Cohen, A.B., Princeton, M.A., Ph.D., California, Berkeley
Dr Elizabeth Cory-Pearce, M.A., UCL, Ph.D., Goldsmiths, London
Associate Members:
Dr Alba Carla de Luca, Laurea Triennale (B.A.), Laurea Specialistica (M.A.), Ph.D., Naples
Dr David Benjamin Winpenny, B.A., M.Sci., Ph.D., $C L$
Dr Alexi Baker, B.A., M.A., Texas, M.Sc., D.Phil., Oxford
Dr Gorazd Andrejc, M.A., Maribor, Slovenia, M.St., ED, Ph.D., Exeter
Dr Emma Tanya Harris, B.A., M.A., Ph.D., $U C L$
Mr Mohammed Abdul Aziz, B.A., Kent, L.L.B., L.L.M., London

## Vacancies

Newnham College: Phyllis and Eileen Gibbs Travelling Research Fellowship 2014-15 in Biology, Archaeology, Social Anthropology, or Sociology; salary: up to $£ 18,000$; female applicants only; closing date: 17 February 2014; further particulars: http://www.newn.cam.ac.uk/joining-newnham/travelling-fellowships

## Other Notices

Darwin College: The College's annual public lecture series will take place during Lent Term on the theme of Plagues. Lectures will be held on Fridays at 5.30 p.m. The first lecture, entitled Plagues and medicine, will be given by Professor Sir Leszek Borysiewicz on 17 January 2014. Further details on the lecture series are available at http://www.dar.cam.ac.uk/lectures/.

[^1]
[^0]:    ${ }^{1}$ The Report establishing the Professorship recommended that it be assigned to a Department within the School of Clinical Medicine once the research interests of the person elected to the Professorship were known (see Reporter, 6193, 2009-10, p. 1000).
    ${ }^{2}$ Following the bringing forward of examination enrolment from 15 November to 8 November (Grace 1 of 12 October 2011, Reporter, 6238, 2011-12, p. 63), this change made on the recommendation of the General Board proposes a corresponding change to the date of the electoral roll for the purposes of the election of student members of the Councils of the Schools.

[^1]:    Notices for publication in the Reporter should be sent to the Editor, Cambridge University Reporter, Registrary's Office, The Old Schools, Cambridge, CB2 1TN (tel. 01223 332305, email reporter.editor@admin.cam.ac.uk). Copy should be sent as early as possible in the week before publication; short notices will be accepted up to $\mathbf{4}$ p.m. on Thursday for publication the following

    Wednesday. Inclusion of notices is at the discretion of the Editor.

