REPORTER

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NOTICES

Calendar

- 21 January, *Tuesday*. Discussion at 2 p.m. in the Senate-House (see below).
- 24 January, Friday. End of first quarter of Lent Term.
- 25 January, Saturday. Congregation of the Regent House at 2 p.m. (see p. 289).
- 4 February, *Tuesday*. Discussion at 2 p.m. in the Senate-House.
- 9 February, *Sunday*. Preacher before the University at 11.15 a.m., Reverend Professor D. A. Wilkinson, *F*, Principal of St John's College in the University of Durham.

Notice of a Discussion on Tuesday, 21 January 2014

The Vice-Chancellor invites those qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 103) to attend a Discussion in the Senate-House, on Tuesday, 21 January 2014, at 2 p.m., for the discussion of:

- 1. Review of the governance and management arrangements for sport within the University, November 2013 (see the Council's Notice dated 2 December 2013 (*Reporter*, 6238, 2013–14, p. 139), and the full report at http://www.admin.cam.ac.uk/reporter/2013-14/weekly/6328/SportReview.pdf).
- 2. Annual Report of the Council for the academical year 2012–13, dated 25 November 2013 (*Reporter*, 6329, 2013–14, p. 158).
- **3.** Annual Report of the General Board to the Council for the academical year 2012–13, dated 19 November 2013 (*Reporter*, 6329, 2013–14, p. 166).
- 4. Reports and Financial Statements for the year ended 31 July 2013 (Reporter, 6329, 2013–14, p. 171).
- **5.** Report of the Council, dated 23 December 2013, on the construction of a new annexe building to the Department of Engineering's Electrical Engineering Division building (CAPE) at West Cambridge (*Reporter*, 6332, 2013–14, p. 254).
- **6.** Second-Stage Report of the Council, dated 23 December 2013, on the construction of a new annexe building for the Department of Engineering at Scroope Terrace (*Reporter*, 6332, 2013–14, p. 256).

The Report published in this issue (p. 287) will be discussed on 4 February 2014.

Notice of benefactions

13 January 2014

The Vice-Chancellor gives notice that he has accepted with gratitude the following benefactions, of which both the capital and the income may be used:

- (i) a benefaction of £3.8m from Shell to support the establishment of a laboratory for research into magnetic resonance imaging in the Department of Chemical Engineering and Biotechnology;
- (ii) a benefaction of £1,389,886 from the Arcadia Fund, to be paid over five years, to fund the post of the Cambridge Conservation Initiative's Executive Director and an assistant to support the Director, as a continuation of the Arcadia Fund's support for the Executive Director post (*Reporter*, 6155, 2008–09, p. 866);
- (iii) a benefaction of £260,000 from Gazprom, to be paid over three years, to support Russian language training in the University.

The Vice-Chancellor has also accepted with gratitude a benefaction of £450,000 from the Trustees of the Golden Web Foundation, to establish the Ibn Battutah Fund, named after the 14th century traveller and scholar, to provide studentships for Graduate Students in the arts and humanities. The Council is submitting a Grace to the Regent House (Grace 4, p. 288) for the approval of regulations to govern the Fund.

Statistical information about staff grades, additional payments, and market supplements

13 January 2014

Grace 9 associated with the Second Joint Report of the Council and the General Board on new pay and grading arrangements for non-clinical staff (*Reporter*, 6002, 2004–05, p. 745) provides for the Council to publish at least annually (i) anonymized statistical information about the number of non-clinical staff on each step of the single spine, for the institution as a whole and by School (or equivalent), according to staff category, grade, and gender; and (ii) anonymized information by School (or equivalent), according to staff category, grade, and gender, of additional payments made under the regulations for payments additional to stipend, but excluding payments for clinical responsibility.

Accordingly the Council now publishes information for 2012–13 showing in the tables below the payments that have been made. All data is to 31 July 2013.

(i) Non-clinical staff on each step of the single spine

Tables 1–9 show the number of non-clinical staff on each step of the single spine by grade and gender for (a) academic including research staff and (b) academic-related and assistant staff. Table 1 shows the data for the institution as a whole; Tables 2–9 show the data by School (or equivalent). In each table contribution points on the single spine are shaded.

(ii) Payments additional to stipend

Table 10 shows (a) pensionable and (b) non-pensionable payments made under the regulations for payments additional to stipend for each School (or equivalent) according to staff category (academic and non-academic) and by grade and gender, including bonus payments.

Market supplements

Under the arrangements introduced by the Second Joint Report of the Council and the General Board on new pay and grading arrangements for non-clinical staff (*Reporter*, 6002, 2004–05, p. 745), market supplements may be made to secure the recruitment or retention of an individual member of staff.

Grace 7 associated with the Second Joint Report provides for the Council to publish anonymized statistical information on all awards of market supplements at least annually by staff category, grade, gender, and School (or equivalent).

Accordingly, the Council publishes below information for 2012–13 on the market supplements that have been made. Table 11(a) shows the total number of staff in receipt of market supplements; Table 11(b) shows the number of awards made between 1 August 2012 and 31 July 2013.

In order to improve scrutiny, accountability, and transparency in the award of market supplements the Council established a Remuneration Committee (*Reporter*, 6093, 2007–08, p. 282) which considers, as part of its remit, the determination of market supplements over 10% for professorial and equivalent staff.

Table 1(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point as at 31 July 2013

	0	0	0	0	0					0	0	0	0		
Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fem	Sca nale Poir
92													0 0	0 0	92
91													0 0 3 0	0 0 3 0	91
90 89													2 0	3 0	
88													5 1	5 1	
87													7 2	7 2	
86 85													7 0 9 2	7 0 9 2	
84													4 0	4 0	
83													9 0	9 0	83
82													5 1	5 1	
81 80													27 6 17 3	27 6 17 3	
79													15 3	15 3	3 79
78													17 3	17 3	
77 76													27 7 27 1	27 7 27 1	
75													55 8	55 8	
74													22 4	22 4	4 74
73 72													17 3 18 7	17 3 18 7	
71													15 7	15 7	
70													33 10	33 10	0 70
69													27 7	27 7	
68 67												3 2	138 18	138 18 3 2	
66												0 0		0 0	
65												0 0		0 0	65
64											1 0 1 0	2 0 183 52		3 0	
63 62											1 0	183 52 6 3		184 5: 7 4	
61										15 3	151 64			166 67	7 61
60										14 7	11 9			25 10	
59 58									0 1	16 6 17 14	15 13			31 19 17 19	
57									0 0	232 142				232 14	42 57
56									0 0	21 16				21 1	6 56
55 54									2 2 0 3	30 24 23 12					5 54
53									0 1	30 14					5 53
52								11 18	1 0	42 20				54 3	8 52
51								15 9	0 0	30 17				45 2	
50 49								19 18 24 32	0 5 0 1	22 9 41 19				41 3: 65 5:	
48							0 0	264 192	0 1						93 48
47							0 0	13 13	0 0					13 1:	
46 45							0 0	84 53 101 76	0 0					84 5: 101 7:	
44						1 1	0 0	114 97	0 0					115 9	
43						1 3	0 0	18 22						19 2	25 43
42						3 2 4 10	0 0	123 121 147 125						126 12	
41 40						7 12	0 0	32 30						151 13 39 43	
39						11 8	0 0	168 95						179 10	39
38					0 0	63 130	0 0							63 13	
37 36					0 0	21 18 24 44	0 0							21 1	
35					0 0	3 5								3 5	
34					0 0	43 74								43 7	
33 32				0 0	0 0									0 0	
31				0 0	0 0									0 0	
30				0 0	0 0									0 0	30
29 28			0 0	0 0	0 0									0 0	
28 27			0 0	0 0										0 0	
26			0 0	0 0										0 0	26
25			0 0	0 0										0 0	
24 23			0 0	0 0										0 0	
22			0 0											0 0	0 22
21		0 0	0 0											0 0	
20 19		0 0	0 0											0 0	
8		0 0												0 0	0 18
17		0 0												0 0	0 17
6		0 0												0 0	0 16
15 14		0 0													0 15 0 14
3		0 0												0 0	0 13
2	0 0													0 0	0 12
1	0 0														0 11
9	0 0														0 9
8	0 0													0 0	0 8
7	0 0													0 0	0 7
6	0 0														0 6
5 4	0 0														0 5 0 4
3	0 0													0 0	0 3
2														0 0	0 2
1	0 0	0 0	0 0	0 0	0 0	191 20-	0 0	1122 00-	3 14	E22 20°	190 07	104 57	E06 0°	0 0 2730 17	0 1 62 Tot
tal						101 307		. 1133 901	3 14	შაა 303	100 8/		, ಎಂ. ಶನ	. 413U 17	

Table 1(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Femal	Scale Point
92	male i elliale	male i elliale	male i emale	Iwale I emale	Male Telliale	wate Temate	male l'elliale	male l'elliale	male i elliale	Wale Telliale	Wale Telliale	male i emale	2 0	2 0	92
91 90													0 0	0 0	91 90
89													1 1	1 1	89
88													1 0	1 0	88
87 86													5 3 0 0	5 3	87 86
85													0 0	0 0	85
84 83													0 0 7 0	0 0 7 0	84 83
82													0 1	0 1	82
81 80													1 0 3 0	1 0 3 0	81 80
79													1 2	1 2	79
78													2 0	2 0	78
77 76													1 0 1 0	1 0	77 76
75													3 0	3 0	75
74 73													0 0 0 2	0 0	74 73
72													0 0	0 0	72
71													0 1 2 1	0 1	71
70 69													2 1 4 1	2 1 4 1	70 69
68													0 2	0 2	68
67 66				-					-			11 4 3 3		11 4 3 3	67 66
65												5 4		5 4	65
64 63											12 9 7 5	6 3		18 12 8 6	64 63
62											10 9	2 2		12 11	62
61										21 9	20 23			41 32	61
60 59										10 7 20 11	9 4 6 6			19 11 26 17	60 59
58									4 6	29 22				33 28	58
57 56									20 6 15 25	51 46 6 10				71 52 21 35	57 56
55									68 52	2 7				70 59	55
54									16 8 9 16	9 8 4 6				25 16	54
53 52								28 9	12 14	4 6 3 2				13 22 43 25	53 52
51								4 7	6 12	4 3				14 22	51
50 49								16 15 20 28	8 14 7 17	2 4 7				26 33 34 52	50 49
48							14 8	63 69	4 9					81 86	48
47							0 1 2 4	13 16	10 11					23 28	47
46 45							2 4 4 13	16 16 19 21	11 9 9 9					29 29 32 43	46 45
44						8 4	10 13	11 11						29 28	44
43 42						9 3 11 11	25 24 49 71	8 11 5 16						42 38 65 98	43 42
41						21 10	19 19	10 16						50 45	41
40 39						29 24 48 70	14 25 11 19	5 17 12 15						48 66 71 104	40 39
38					7 17	96 180	14 26	12 10						117 223	38
37 36					14 8 26 24	17 41 21 37	8 15							39 64 47 61	37 36
35					26 24 23 82	21 37 17 51								47 61 40 133	35
34					88 270	19 32								107 302	34
33 32				6 7 0 2	15 38 21 45									21 45 21 47	33 32
31				5 4	22 51									27 55	31
30				6 26 105 169	19 76 16 30								·	25 102 121 199	
29 28			0 12	8 27	10 30				<u> </u>					121 199 8 39	29 28
27			1 0	16 24										17 24	27
26 25			0 4 4	13 37 26 39										13 41 30 43	26 25
24			66 63	21 28										87 91	24
23 22			7 10 6 11	<u> </u>					-					7 10 6 11	23 22
21		6 9	7 17											13 26	21
20 19		3 10 4 5	17 16 13 19											20 26 17 24	20 19
19 18		4 5 8 16	13 19											17 24 8 16	19
17		62 79												62 79	17
16 15		15 15 14 8		-					-					15 15 14 8	16 15
14		19 14												19 14	14
13 12	1 0	4 3												4 3 1 0	13 12
11	0 0													0 0	11
10	3 0													3 0	10
9	1 0 5 0													1 0 5 0	9
7	0 0													0 0	7
6	1 1													1 1	6
5 4	0 0													0 0	5 4
3	0 0													0 0	3
2	0 0													0 0	2
Total		135 159	121 156	206 363	251 641	296 463	170 238	230 267	199 208	168 142	64 56	28 17	35 14	1914 2725	

Table 2(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of Arts and Humanities as at 31 July 2013

Scale	Grade T	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Overall	Scale
Point 92	Male Female	Male Female	Male Female	Male Female	Male Fem 0 0	nale Point									
91													0 0	0 0	91
90 89													0 0	0 0	90
88													0 0	0 0	88
87 86													0 0	0 0	
85													0 0	0 0	85
84 83													0 0 1 0	0 0	
82													3 0	3 0	82
81 80													4 0 3 0	4 0 3 0	
79													1 2	1 2	
78													4 1	4 1	78
77 76													3 0 1 0	3 0 1 0	
75													9 4	9 4	75
74 73													5 0 3 1	5 0 3 1	
72													1 0	1 0	72
71 70													2 1 5 2	2 1 5 2	
69													2 0	2 0	69
68												1 0	16 3	16 3	68
67 66												1 0		1 0	
65												0 0		0 0	65
64 63											0 0	0 0 21 11		0 0	
62											0 0	0 0		0 0	62
61 60										1 0 0 1	33 16 3 1			34 16 3 2	
59										0 0	4 4			4 4	59
58 57									0 0	0 4 21 23				0 4 21 23	
56									0 0	2 2				2 2	56
55 54									0 0	2 3 2 1				2 3	
53									0 0	3 2				3 2	
52								0 0	1 0	6 1				7 1	52
51 50								0 0 3 0	0 0 0 2	4 2 0 0				4 2 3 2	
49								0 0	0 0	10 7				10 7	49
48 47							0 0	6 6 1 1	0 1 0					6 7	
46							0 0	2 3	0 0					2 3	46
45 44						0 0	0 0	2 0 2	0 0					2 0	
43						0 0	0 0	1 0						1 0	
42						0 0	0 0	4 4						4 4	
41 40						0 0	0 0	14 6 1 0						14 6 1 0	
39						0 0	0 0	11 6						11 6	39
38 37					0 0	0 2 0	0 0							0 2	
36					0 0	1 0								1 0	36
35 34					0 0	0 0 0								0 0	
33				0 0	0 0									0 0	33
32 31				0 0	0 0									0 0	
30				0 0	0 0									0 0	30
29 28			0 0	0 0	0 0									0 0	
27			0 0	0 0										0 0	27
26 25			0 0	0 0										0 0	26
25			0 0	0 0										0 0	
23			0 0											0 0	23
22 21		0 0	0 0											0 0	
20		0 0	0 0											0 0	20
19 18		0 0	0 0											0 0	
17		0 0												0 0	17
16		0 0									-			0 0	
15 14		0 0												0 0	14
13	0 0	0 0												0 0	13
12 11	0 0													0 0	
10	0 0													0 0	10
9	0 0													0 0	
7	0 0													0 0	7
6	0 0													0 0	6
5 4	0 0													0 0	
3	0 0													0 0	3
2	0 0													0 0	
Total	0 0	0 0	0 0	0 0	0 0	1 5	0 0	47 28	1 3	51 46	40 21	22 11	64 14		8 Total

Table 2(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of Arts and Humanities as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fem	Scale Point
92 91													0 0	0 0	92
90													0 0	0 0	90
89 88													0 0	0 0	
87													0 0	0 0	87
86 85													0 0	0 0	86 85
84													0 0	0 0	84
83 82													1 0 0 0	1 0	83 82
81													0 0	0 0	81
80 79													0 0	0 0	80 79
78													0 0	0 0	78
77 76													0 0	0 0	
75													0 0	0 0	75
74 73													0 0	0 0	74
72													0 0	0 0	72
71 70													0 1 0	0 1	
69													0 0	0 0	69
68 67			 									0 0	0 0	0 0	68
66												0 0		0 0	66
65 64											0 0	0 0		0 0	
63											0 0	0 0		0 0	63
62 61										0 0	1 0 0 0	0 0		1 0	62
60										0 0	1 1			1 1	60
59 58									0 0	0 0	0 0			0 0	59 58
57									0 0	1 3				1 3	57
56 55									0 2 4 2	1 3 0 0				1 5	
54									0 0	0 0				0 0	54
53 52								1 0	0 2 2 0	0 0				0 2 3 0	53 52
51								0 0	0 1	1 0				1 1	51
50 49								0 0	0 1 0 0	0 0				0 1	50 49
48							2 1	1 2	0 0					3 3	48
47 46							0 0	2 3 0 2	0 0					2 3 0 2	47
45 44							0 0	0 0	0 0					0 0	45
43						0 0	2 2	5 3 0 0						5 3 2 2	43
42						0 0	4 1	2 1						6 2	42
41 40						0 1 0 2	1 1 1 5	0 1 0 6						1 3	41 3 40
39						1 6	0 2	6 7						7 15	5 39
38 37					0 1 0	2 14 1 2	1 2 1 2							3 17 2 4	7 38 37
36					0 1	1 3								1 4	36
35 34					0 4 4 12	1 2 0 2								1 6 4 14	35 4 34
33 32				0 0	0 3									0 3	33
31				0 0	0 2									0 2	31
30 29				2 1	0 4	-								2 5	30
28			0 0	4 4 0 1	0 1									0 1	28
27 26			0 0	1 0 0 2										1 0 0 2	27
25			0 0	1 0										1 0	25
24 23			0 4 0 1	0 3										0 7	24 23
22			1 1											1 1	22
21 20		0 0 1 0	0 1 0 0											0 1 1 0	
19		0 0	0 0											0 0	19
18 17		0 0												0 0 4 0	18
16		0 0												0 0	16
15 14		0 0	-											0 0	
14		0 0												0 0	13
12 11	0 0		-											0 0	12
10	0 0													0 0	10
9	0 0		-											0 0	9
7	0 0													0 0	7
6 5	0 0													0 0	5
4	0 0													0 0	4
3 2	0 0													0 0	3 2
1	0 0		1 7		E 00	e 00	40 40	47 07		, -	2 1			0 0	1
Total	0 0	5 0	1 7	8 11	5 29	6 32	12 16	17 25	6 8	3 7	2 1	0 0	1 1	66 13	7 Total

Table 3(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of the Biological Sciences as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Femal	Scale Point
92 91	maio Tomaio	maio i cinaio	maio i omaio	maio Terriaio	maio Tomaio	maio i cinaio	maio Tomaio	male Female	maio i dinaio	maio i omaio	maio i omaio	maio Terrido	0 0	0 0	92
90 89													2 0 0 0	2 0	90
88													2 0	2 0	88
87 86													2 0	2 0	86
85 84													1 1 1 0	1 1	84
83 82													1 0 1 0	1 0	83
81													3 1	3 1 2 2	81
80 79													2 0	2 0	79
78 77													3 0 6 3	3 0 6 3	77
76 75													6 0 7 3	6 0 7 3	
74 73													3 1 3 0	3 1 3 0	74
72													4 0	4 0	72
71 70													3 1 5 3	3 1 5 3	
69 68													3 2 21 10	3 2 21 10	
67												0 0	-	0 0	67
66 65												0 0		0 0	65
64 63											0 0	2 0 30 9		2 0 30 9	63
62 61										3 0	1 1 30 9	5 1		6 2 33 9	62
60										2 3	2 2			4 5	60
59 58									0 0	5 3	4 3			8 5 5 3	58
57 56									0 0	35 29 7 7				35 29 7 7	
55 54									0 0	7 2 1 4				7 2	55
53								7 40	0 0	8 2				8 2	53
52 51								7 12 8 1	0 0	4 5 7 5				11 17 15 6	51
50 49								5 6 4 9	0 1 0 0	5 2 4 2				10 9 8 11	
48 47							0 0	75 53 3 3	0 0					75 53 3 3	48
46							0 0	35 15	0 0					35 15	46
45 44						0 0	0 0	25 27 28 27	0 0					25 27 28 27	44
43 42						0 2 0 2	0 0	3 6 29 27						3 8 29 29	
41 40						4 2 2 4	0 0	45 30 9 13						49 32 11 17	41
39						4 1	0 0	29 34						33 35	39
38 37					0 0	17 26 7 2	0 0							17 26 7 2	37
36 35					0 0	5 6 1 1								5 6 1 1	
34 33				0 0	0 0	11 17								11 17 0 0	34
32				0 0	0 0									0 0	32
31 30				0 0	0 0									0 0	30
29 28			0 0	0 0	0 0									0 0	
27 26			0 0	0 0										0 0	27
25			0 0	0 0										0 0	25
24 23			0 0	0 0										0 0	23
22 21		0 0	0 0											0 0	
20		0 0	0 0											0 0	20
18		0 0	· · ·											0 0	18
17 16		0 0												0 0	16
15 14		0 0	·		-			-					-	0 0	
13	0 0	0 0												0 0	13
11	0 0													0 0	11
10 9	0 0													0 0	9
8 7	0 0													0 0	8
6	0 0													0 0	6
5 4	0 0													0 0	4
3 2	0 0													0 0	
1	0 0		0 0	0 0	0 0	51 63	0 0	305 263	0 1	92 66	37 15	37 10	83 27	0 0	

Table 3(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of the Biological Sciences as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema	Scale le Point
92 91	maio i cinaio	maio i cinalo	maic remaic	maio i omaio	maio i cinaio	maio Terridio	male i cinale	maic remaic	maio i omaio	maio Terrido	maio Terridio	maio Terridio	0 0	0 0	92 91
90 89													0 0	0 0	90 89
88													0 0	0 0	88
87 86													0 0	0 0	87 86
85 84													0 0 0 0	0 0	85 84
83													1 0	1 0	83
82 81													0 0	0 0	82 81
80 79													0 0	0 0	80 79
78													0 0	0 0	78
77 76													0 0	0 0	77 76
75 74													0 0	0 0	75 74
73 72													0 0 0 0	0 0	73 72
71													0 0	0 0	71
70 69													0 0	0 0	70 69
68 67												0 0	0 1	0 1	68 67
66												0 0		0 0	66
65 64											0 1	0 0		0 0	64
63 62											1 0 0 0	0 0		1 0	63 62
61										1 1 0 0	0 1 0 0			1 2	61
60 59										1 1	1 0			0 0	60 59
58 57									1 0 0 2	0 1 12 3				1 1 12 5	58 57
56 55									3 3 6 6	1 0 0 0				4 3 6 6	56 55
54									3 2	1 2				4 4	54
53 52								3 1	1 0 0 1	0 0				1 0	53 52
51 50								0 1 2 3 0 4	1 3 1 1	1 0 0 0				2 4 3 4	51 50
49 48								0 4	1 1	4 0				5 5	49
47							1 0 0 1	4 11 2 2 2 0	0 0					2 3	47
46 45							0 1 1 1	2 0 2 2	0 0					2 1	46 45
44 43						1 0 2 2	0 3 5 0	1 0 1 1						2 3 8 3	44 43
42						1 6	4 11	0 2						5 19	42
41 40						2 2 4 6	3 1 1 2	1 0 0 0						6 3 5 8	41 40
39 38					3 4	5 14 21 43	0 2 0 2	0 0						5 16 24 49	39 38
37					4 3 9 9	3 12	0 0							7 15	37
36 35					2 23	1 8								12 18 3 31	36 35
34 33				1 1	15 54 1 11	3 5								18 59 2 12	
32 31				0 0 2	4 11 5 6									4 11 7 6	
30				0 8	3 16									3 24	30
29 28			0 1	17 35 1 6	4 9									21 44 1 7	28
27 26			1 0 0 1	4 6 4 11										5 6 4 12	27 26
25 24			1 0 15 15	4 9 7 9										5 9 22 24	25
23			2 5											2 5	23
22 21		0 2	1 6 2 7											1 6 2 9	22 21
20 19		0 1 0 3	5 3 5 9	-	-								-	5 4 5 12	20
18		2 3	-											2 3	18
17 16		16 15 4 5												16 15 4 5	16
15 14		6 4 6 6												6 4	
13 12	0 0	0 1												0 1	13
11	0 0													0 0	11
10 9	0 0													0 0	10 9
8 7	0 0													0 0	8
6	0 0													0 0	6
5 4	0 0													0 0	5 4
3 2	0 0						-			·			·	0 0	3 2
- 1	0 0	24 40	22 47	40 05	E0 440	46 107	45 27	18 27	17 20	21 0	2 2	0 0	1 1	0 0	1
Total	0 0	34 40	32 47	40 85	50 146	46 107	15 24	18 27	17 20	21 8	2 2	0 0	1 1	276 507	i otai

Table 4(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of Clinical Medicine as at 31 July 2013

	0								0	0	0	0	0		_	_
Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fer		Scale Point
92	male reliiale	male remale	Male Felliale	Male remale	Male Felliale	Male Felliale	male remale	Male Ferrale	Male Felliale	Wale Felliale	Wale Felliale	male remale	0 0		0	92
91													0 0		0	91
90													0 0	0	0	90
89													0 0	0	0	89
88 87													1 0	1	0	88 87
86													0 0		0	86
85													2 0		0	85
84													0 0	0	0	84
83													1 0		0	83
82													0 1		1	82
81													1 2	1 :	2	81
80 79													0 0	0	0	80 79
78													0 0		0	78
77													1 2	1	2	77
76													2 0	2	0	76
75													2 0		0	75
74													3 1 0 0		1	74
73 72													0 2		2	73 72
71													3 0	3	0	71
70			İ										1 1	1	1	70
69													3 0	3	0	69
68				1	1	1							4 1	4	1	68
67			1	1	1	1	-	-				1 2 0 0			0	67
66 65			1	 	 	 						0 0			0	66 65
64			1	1	1	1					0 0	0 0			0	64
63											0 0	6 3		6	3	63
62											0 0	0 1		0	1	62
61			1	1	1	1				7 2	2 0				2	61
60 59			1	1	1	 				3 2 3 2	0 0			3	2	60 59
59 58			1	1	1	1			0 1	1 3	. 0				4	58
57									0 0	23 20					20	57
56									0 0	1 4				1	4	56
55									0 2	5 8					10	55
54									0 3	1 2 4 2					5	54
53 52								1 4	0 1	4 2 3 8					12	53 52
51								1 4 3 5	0 0	1 1				4	6	51
50								4 10	0 1	3 4					15	50
49								10 15	0 1	2 1				12 1	17	49
48							0 0	55 86	0 0						86	48
47							0 0	3 5	0 0					3	5	47
46 45							0 0	15 16 23 27	0 0						16 27	46 45
44						1 0	0 0	13 35	0 0						35	44
43						0 0	0 0	1 5							5	43
42						2 0	0 0	16 27						18 2	27	42
41						0 7	0 0	12 49							56	41
40						4 8 7 6	0 0	5 4 18 20						9 1	12	40
39 38					0 0	17 63	0 0	18 20						25 2 17 6	26 63	39 38
37					0 0	2 7	0 0								7	37
36					0 0	6 32									32	36
35					0 0	0 2								0	2	35
34					0 0	11 34									34	34
33 32			1	0 0	0 0	———									0	33 32
31			1	0 0	0 0										0	31
30				0 0	0 0									0	0	30
29				0 0	0 0									0	0	29
28			0 0	0 0											0	28
27			0 0	0 0	———	 									0	27
26 25			0 0	0 0		 									0	26 25
24			0 0	0 0											0	24
23			0 0											0	0	23
22			0 0		1	1								0	0	22
21 20		0 0	0 0	-	1	1		-							0	21
19		0 0	0 0												0	20 19
18		0 0			1	1									0	18
17		0 0												0	0	17
16		0 0												0	0	16
15		0 0	-	1	1	1								0	0	15
14 13		0 0												0	0	14 13
12	0 0	0 0		1	1	1									0	12
	0 0		1	1	1										0	11
11	0 0													0	0	10
10											-			0	0	9
10 9	0 0	I .	1	1	1	1									0	8
10 9 8	0 0				1		1		1						0	7 6
10 9 8 7	0 0															
8 7 6	0 0 0 0 0 0 0 0														0	
10 9 8 7 6 5	0 0 0 0 0 0													0	0	5
10 9 8 7 6	0 0													0		
10 9 8 7 6 5 4 3	0 0 0 0 0 0													0 0 0	0 0 0	5 4 3 2
10 9 8 7 6 5 4 3	0 0	0 0	0 0	0 0	0 0	50 159	0 0	179 308	0 9	57 59	3 0	7 6	24 10	0 0 0 0	0 0 0 0	5 4 3

Table 4(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of Clinical Medicine as at 31 July 2013

	Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fem	Scale nale Point
	92	wate I entate	water 1 emale	male i elliale	male i eniale	male i entale	male l'elliale	wate 1 entate	wate 1 entate	male l'elitale	male i elliale	male i elliale	male l'elliale	0 0	0 0	92
	90													0 0	0 0	90
	88													0 0	0 0	88
	86													0 0	0 0	86
	84													0 0	0 0	84
	83 82													0 0		
	81													0 0	0 0	81
No. 79													0 0	0 0	79	
1	77													0 0	0 0	77
1														0 0		
1	72													0 0	0 0	72
A	70													0 0	0 0	70
The content of the	68														0 0	68
According to the content of the co	66												0 0		0 0	66
S												1 0	0 0			65
66 67 68 68 69 0 <td>63</td> <td></td> <td>1 0</td> <td>0 0</td> <td></td> <td>1 0</td> <td>63</td>	63											1 0	0 0		1 0	63
Second S	61										3 0	0 0			3 0	61
S	59										0 1				2 2	2 59
Second Column	57									4 0	0 1				4 1	1 57
State																
Section Sect	54									3 1	1 1				4 2	2 54
Second Column	52									3 0	0 0				8 0	52
Add									4 4	0 2	0 0					
A	49 48							0 1		1 1 0 0	1 0					
44	47								2 2	1 0					3 2	2 47
42	45							1 3	7 3						8 9	9 45
44	43						0 1	0 2	4 2						4 5	43
A									0 4 3 4							
38	40 39							4 5 6 2								
38	38						10 32	0 3							10 31	8 38
38	36					0 1	3 3	, ,							3 4	4 36
31	34					7 38									9 4:	3 34
31					0 0	4 11										
28	31				0 0	2 9									2 9	31
27	29			0 5	6 21										8 31	0 29
25	27			0 0	2 9										2 9	27
23	25			0 0	2 5										2 5	5 25
22	23			2 0	1 4										2 0	23
20	22		0 0	1 0											1 0	22
18 0 2 17 0 0 16 1 0 15 0 0 14 1 0 13 0 0 12 0 0 10 1 0 10 1 0 10 1 0 10 1 0 10 1 0 10 1 0 10 1 0 8 0 0 8 0 0 7 0 0 8 0 0 7 0 0 8 0 0 8 0 0 8 0 0 8 0 0 9 0 0 4 0 0 3 0 0 3 0 0 1 0 0 1 0 0 2 0 0 3 0 0 4 0 0 5 0 0 6 0 0 <td>20</td> <td></td> <td>0 0</td> <td>4 5</td> <td></td> <td>4 5</td> <td>5 20</td>	20		0 0	4 5											4 5	5 20
15	18		0 2	1 5											0 2	2 18
14	16		1 0												1 0	
13																
11 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13	0 0													0 0	13
9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11	0 0													0 0	0 11
7 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9	0 0													0 0	9
6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0														
4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6	0 0													0 0	0 6
2 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4	0 0													0 0	0 4
	2	0 0													0 0	0 2
			2 4	19 29	15 55	22 96	26 74	21 40	43 40	25 16	6 7	4 1	0 0	0 0		

Table 5(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of the Humanities and Social Sciences as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema	Scale Point
92 91													0 0	0 0	92
90 89													0 0 0 0	0 0	
88 87													1 1 1 0	1 1 1 0	88
86 85													2 0	2 0	86
84 83													0 0	0 0	84
82													0 0	0 0	82
81 80													7 1	5 1 7 1	80
79 78													2 0 3 2	2 0 3 2 4 2	78
77 76													4 2 7 1	7 1	76
75 74													11 0 3 0	11 0 3 0	74
73 72													1 1 4 4	1 1	72
71 70													2 4 5 0	2 4 5 0	70
69 68													4 3 27 2	4 3 27 2	68
67 66						-						0 0		0 0	67
65 64						-					0 0	0 0 0 0		0 0	64
63 62											0 0 0 0	34 17 0 0		34 17 0 0	63
61 60										0 0	28 25 4 4			28 25 4 4	61
59 58									0 0	1 1	1 4			2 5	59
57 56									0 0	40 42 1 3				40 42 1 3	57
55 54									1 0 0 0	2 9				3 9 10 4	55
53								0 1	0 0	2 2				2 2	53
52 51								0 1	0 0	4 2				7 1	51
50 49								0 1 0 0	0 1 0	6 1 6 7				6 3 6 7	49
48 47							0 0	14 13 0 0	0 0					14 13 0 0	47
46 45							0 0 0 0	1 3 2 4 7 10	0 0					1 3 2 4	45
44 43						0 0	0 0 0 0	0 1						7 10 0 1	43
42 41						1 0 0 1	0 0	8 36 5 7						9 36 5 8	41
40 39						0 0	0 0	2 6 16 9						2 6 16 9	39
38 37					0 0	7 14 0 2	0 0							7 14 0 2	38 37
36 35					0 0	0 4 0								0 4	
34 33				0 0	0 0	7 9								7 9 0 0	34
32 31				0 0	0 0									0 0	32
30 29				0 0	0 0									0 0	30
28 27			0 0	0 0										0 0	28
26 25			0 0	0 0										0 0	26
24 23			0 0	0 0										0 0	24
22 21		0 0	0 0											0 0	22
20		0 0	0 0											0 0	20
19 18		0 0	0 0											0 0	18
17 16		0 0												0 0	16
15 14		0 0												0 0	14
13 12	0 0	0 0												0 0	12
11 10	0 0													0 0	
9	0 0													0 0	9
7	0 0 0 0 0 0													0 0	7
5 4	0 0													0 0	5
3 2	0 0													0 0	3
1	0 0		0 0		0 0	45 20		EE 00	4 4	90 70	22 00	24 (-	00 00	0 0	1
Total	0 0	0 0	0 0	0 0	0 0	15 30	0 0	55 92	1 1	80 72	33 33	34 17	90 23	308 268	B Total

Table 5(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of the Humanities and Social Sciences as at 31 July 2013

е	Grade T	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Overall	
ıt	Male Female	Male Fe	0												
F													0 0		0
L													0 0	0	0
Ŀ													0 0		0
ŀ													0 0	0	0
													0 0	0	0
ŀ													1 0 0 0		0
Ė													0 0	0	0
ŀ													0 0		0
F													0 0	0	0
ŀ													0 0	0	0
F													0 0		0
Ŀ													0 0	0	0
ŀ													0 0		0
L													1 0	1	0
ŀ				-			-	-		-			0 0		0
F												0 0		0	0
ŀ												0 0		0	0
		_									0 0	0 0 0 0		0	0
											0 0	0 0		0	0
										0 0	1 2 0 0			1	0
										1 0	0 0			1	0
				1			1	1	0 0	0 0				0	5
									0 0	0 0				0	0
									3 0 0 0	0 0					1
									0 0	1 0				1	0
								0 0	1 0 0 0	0 0					0
								1 1 0 0	0 0	0 2				1	3
							4 1	5 4	2 0 0 0	1 0				9	5
							0 0	0 0 0 1	0 1 0						1
							0 1	1 1	0 0					1	2
						0 0	0 1 0 4	0 0						0	1
						1 1	1 10	0 1						2	12
_						0 0 1 1	1 2 0 0	0 0							1
						2 5	0 0	0 1						2	6
					1 2 0 2	7 9 1 4	0 0								11 6
					1 1 0 9	0 1 0 6								1	2
					1 24	2 1									15 25
				1 1 0 1	1 4 3 2									2	5 3
				0 1	0 3									0	4
				0 3 5 18	1 4 2 2					-					7 20
			0 0	1 3										1	3
			0 0	1 3 1 3										1	3
			1 1 4 7	1 1 1 4										2	11
			0 1	' "										0	1
		0 0	1 2 1 2												2
		0 0	0 1											0	1
		1 0 0 0	0 0				-	-		-				0	0
		4 5													5
		0 1								<u> </u>				0	1
		0 0												0	0
	0 0	0 0												0	0
	0 0													0	0
	0 0													0	0
	0 0														0
	0 0													0	0
	0 0									-					0
	0 0													0	0
	0 0														0
	0 0	5 9	7 14	11 38	10 53	14 28	7 19	9 9	6 2	4 7	1 2	0 0	2 0		181

Table 6(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of the Physical Sciences as at 31 July 2013

	Grade T	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Overal	ill
ı	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Fe	emale
ŀ													0 0	0	0
ľ													1 0	1	0
ŀ						1							2 0 1 0		0
ŀ													4 1	4	1
													1 0	1	0
													6 0	6	0
ŀ						 							3 0 2 0		0
١													1 0		0
L													5 0	5	0
ŀ													4 0		0
ŀ						 							6 1 4 0	6 4	0
١													8 0	8	0
L													5 0	5	0
Ļ													12 1	12	1
_						+							6 1 5 1	6 5	1
١													5 0	5	0
ļ													4 0	4	0
						-							12 4 8 2	12	2
ŀ													44 1	8 44	1
t												0 0		0	0
Ĺ												0 0		0	0
				 	 						1 0	0 0			0
				 	 						1 0	48 7			7
											0 0	0 1		0	1
										1 1	24 8				9
						-				4 1 4 0	1 1 2 0		-	5 6	0
				—	<u> </u>				0 0	4 1				4	1
									0 0	47 15					15
									0 0	5 0			ļ	5	0
						 			1 0 0 0	8 1 3 1				9	1
									0 0	8 3				8	3
								1 0	0 0	10 4				11	4
								2 0	0 0	11 6				13	6
						 		3 0 8 6	0 0	4 1 14 2				7 22	8
١							0 0	75 20	0 0					75	20
L							0 0	5 1	0 0					5	1
						ļ	0 0	16 5	0 0					16	5
						0 1	0 0	25 11 40 15	0 0					25 40	11
						0 1	0 0	9 8						9	9
						0 0	0 0	40 23						40	23
_						0 0	0 0	46 21 7 5						46	21
_				-		0 0	0 0	7 5 58 17							5 18
					0 0	9 10	0 0								10
					0 0	4 1	0 0							4	1
					0 0	1 0							-	1 2	0
					0 0	2 1 7 5									5
				0 0	0 0										0
				0 0	0 0										0
				0 0	0 0								 	0	0
				0 0	0 0									0	0
			0 0	0 0										0	0
			0 0	0 0										0	0
			0 0	0 0	 									0	0
			0 0	0 0	—										0
			0 0											0	0
		0 0	0 0											0	0
		0 0	0 0	—										0	0
		0 0	0 0		t							1		0	0
		0 0												0	0
		0 0												0	0
		0 0		 											0
		0 0		—	<u> </u>										0
		0 0												0	0
	0 0													0	0
	0 0			 	 	 							 	0	0
	0 0 0 0 0 0 0 0 0 0			 	 									0	0
	0 0													0	0
	0 0													0	0
	0 0			 									 	0	0
	0 0			 	 									0	0
	0 0		1			+	l					-			
	0 0												<u> </u>	0	0
	0 0 0 0 0 0													0 0	0

Table 6(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of the Physical Sciences as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fer	Scale Point
92	Maie Female	Male Female	male Female	male Female	maie Female	male Female	0 0	0	0 92						
91 90													0 0	0	0 91 0 90
89 88													0 0	0	0 89 0 88
87													0 0	0	0 87
86 85													0 0		0 86 0 85
84 83													0 0 1 0	0	0 84 0 83
82													0 0	0	0 82
81 80													0 0 1 0	0	0 81 0 80
79													0 0	0	0 79
78 77													0 0	0	0 78 0 77
76 75													0 0	0	0 76 0 75
74													0 0	0	0 74
73 72													0 0	0	0 73 0 72
71													0 0	0	0 71
70 69													0 0	0	0 70 0 69
68 67												0 0	0 0	0	0 68 0 67
66												0 0		0	0 66
65 64											2 0	1 0 1 0			0 65 0 64
63											0 0	0 0		0	0 63
62 61										1 1	0 0 3 0	0 0		4	0 62 1 61
60 59										2 0 3 1	0 0			3	0 60 1 59
58									0 2	3 2	0			3	4 58
57 56									6 2 2 2	6 1 0 0				12	3 57 2 56
55									6 5	0 0				6	5 55
54 53									0 0 0 2	1 0 0 1				0	0 54 3 53
52 51								6 2 2 0	0 1 0 0	0 0 2 1					3 52 1 51
50								4 1	0 1	0 1				4	3 50
49 48							3 0	5 3 11 6	0 0 1 1	0 1					4 49 7 48
47							0 0	1 0	0 0					1	0 47
46 45							0 0 1 1	1 0 2 2 2 1 1 1	1 0 0 0					3	2 46 2 45
44 43						1 0 1 0	4 2 7 4	1 1 0 0						8	3 44 4 43
42						6 1	11 6	2 1						19	8 42
41 40						11 3 11 3	2 1 3 2	1 1 1 0							5 41 5 40
39 38						12 6	1 2 3 2	2 2						15 1	10 39
37					1 4 5 1	3 2	0 1							8	4 37
36 35					7 0 5 7	4 0 3 7									0 36 14 35
34					13 37	2 3								15 4	40 34
33 32				1 0 0 0	3 4 2 5									2	4 33 5 32
31 30				1 0 0 2	3 4 0 5									4	4 31 7 30
29				10 22	0 2									10 2	24 29
28 27			0 0	1 2 2 1											2 28 1 27
26			0 1	0 3										0	4 26
25 24			0 0 5 4	7 5 3 2										8	5 25 6 24
23 22	-		0 0			-	-	-		-	-				0 23 0 22
21		0 0	1 0											1	0 21
20 19		2 0	0 3 1 2											3	3 20 2 19
18 17		4 7												4	7 18
16		16 17 4 2												4	2 16
15 14	-	3 2 3 3						-			-			3	2 15 3 14
13		2 1												2	1 13
12 11	0 0													0	0 12 0 11
10	1 0 1 0													1	0 10
9	0 0													0	0 9
7 6	0 0							·			·				0 7
5	0 0													0	0 5
4 3	0 0														0 4 0 3
2	0 0													0	0 2
1 Total	0 0	34 32	8 10	25 37	39 69	72 44	35 21	40 20	16 16	18 9	5 0	2 0	2 0		0 1 258 Total
-									•						

Table 7(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: School of Technology as at 31 July 2013

No	Scale	Grade		Grade 1		Grade 2	Grad		Grade 4		rade 5		ade 6		ade 7		rade 8		de 9		de 10	Grade 1			de 12	Ove		Scale Point
	Point	Male F	emale	Male Fema	ale	Male Female	Male	Female	Male Fem	ile Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male Fo	emale					
	91																							0	0	0	0	91
					+																							
	88																							0	0	0	0	88
					-																							
Color	85				1																			0	0	0	0	
Second Column					_																							
No.				+																								
No. 81																							9	2	9	2	81	
No.				_																					1	0		
	78																							3	0	3	0	78
No.				_																					5			
No.																									14	0		
																								2		2		74
The content of the																								4		5 4		
Column	71																							1	1	1	1	71
Column					\dashv																					5		
Column																										26		
66	67				7	-																				1	0	67
Color					+																							
Color	64																			0		0	0			0	0	64
STATE STAT					+																							
1	61																	3	0	33	5					36	5	61
S					Ŧ														0									
ST ST ST ST ST ST ST ST					\dashv					1						0	0		2	3	U							
S																0	0		13									
SA					-												0	6	0									
SQ	54															0	0	6	0							6	0	54
S					_									2	- 1			4										
SO					+									2	1	0	0	3	0									
46	50													4		0	0	4								8	2	50
46					+							0	0					5	U									
44	47											0	0	- 1	3	0	0									1	3	47
44					_								0		4													
A2												0	0															44
41					_						0		0	4	1												1	
40													0		7													
38											0		0															
37					-				0 0				0	36	9													
35	37								0 0	8	5															8	5	37
34					_																							
33																												
31	33				7	-			0 0				•													0	0	33
10					-					-																		
28	30						0	0	0 0																	0	0	30
27					-	0 0			0 0																			
28	27					0 0	0	0																		0	0	27
24	26				7	0 0		0																		0	0	26
22					1					+																		
21	23				7	0 0				1	•		•													0	0	23
20				0 0		0 0				-																		
18	20			0 0		0 0																				0	0	20
17				0 0		0 0																						
16	17			0 0										L												0	0	17
14	16			0 0		-																					0	16
13	14			0 0	-																							14
11 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13	_																								0	0	13
10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					+																							
9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0		士																					0	0	
7 0 0 0 0 0 7 6 0 0 7 6 0 0 0 5 6 0 0 0 0 0 5 6 0 0 0 0 0 0 0	9	0	0		1	-																				0	0	9
6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0			+																							
4 0 0 0 0 4 3 0 0 0 3 2 0 0 0 0 2 1 0 0 0 0 0	6	0	0																							0	0	6
3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0			+					-																		
2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					力					1				L		L												
Total 0 0 0 0 0 0 0 0 0 0 0 35 17 0 0 204 57 0 0 123 22 37 6 46 5 95 7 540 114 Total	2				$-\Gamma$									\vdash														
				0 0	+	0 0	0	0	0 0	35	17	0	0	204	57	0	0	123	22	37	6	46	5	95	7	540	114	Total

Table 7(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: School of Technology as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Female	Scale Point
92 91	male remale	Male Pernale	wate remate	male remale	male remale	male relitate	male remale	Male Female	wate remate	male remale	male Female	Male Pentale	0 0 0 0	0 0 0 0	92
90 89													0 0	0 0	90
88													0 0	0 0	88
87 86													0 0	0 0	87 86
85 84													0 0	0 0	85 84
83 82													1 0 0 1	1 0	83 82
81 80													0 0	0 0	81 80
79													0 0	0 0	79
78 77													1 0 0 0	1 0	78 77
76 75													0 0	0 0	76 75
74 73													0 0	0 0	74 73
72 71													0 0	0 0	72 71
70													0 0	0 0	70
69 68													0 0	0 0	69 68
67 66											·	4 1 0 2		4 1 0 2	67 66
65 64											1 1	1 0 1 1		1 0 2 2	65 64
63 62											1 0	0 0		1 0 2 1	63 62
61										6 1	5 1	0 0		11 2	61
60 59										3 2 2 0	2 0 2 0			5 2 4 0	60 59
58 57									0 1 3 1	4 2 2 0				4 3 5 1	58 57
56 55									3 4 7 5	1 0 0 0				4 4 7 5	56 55
54									3 1	0 1				3 2	54
53 52								6 4	0 3 1 3	1 0 0 0				1 3 7 7	53 52
51 50								0 0 1 1	0 0	0 0				0 0	51 50
49 48							1 1	5 3	0 0 0 2	0 1				5 4 7 11	49 48
47							0 0	3 3	0 1					3 4	47
46 45							0 0 1 1	1 2 3 1	0 0					1 2 5 3	46 45
44 43						5 0 2 0	2 3 3 2	1 1 1 0						8 4 6 2	44 43
42 41						2 1 5 3	6 3 2 5	1 1 0 2						9 5 7 10	42 41
40						9 2	0 3	1 4						10 9	40
39 38					0 1	8 11 17 25	1 2 1 3	0 1						9 14 18 29	39 38
37 36					3 1 4 7	3 5 4 6	1 2							7 8 8 13	37 36
35 34					5 9 11 22	2 8 4 3								7 17 15 25	35 34
33				0 1 0 1	1 4 2 3									1 5	33 32
32 31				1 0	2 12									3 12	31
30 29				2 2 7 4	2 10 2 0									4 12 9 4	30 29
28 27			0 0	1 4 4 1										1 4	28 27
26 25			0 0 0 1	1 2 1 4			_			_	·			1 2	26 25
24 23			3 0	0 1										3 1 0 0	24 23
22			0 0											0 0	22
21 20		0 0	0 0 1 0											0 0	21 20
19 18		1 1 2 0	1 1											2 2 2 2	19 18
17 16		4 6 2 0												4 6	17 16
15		1 0												1 0	15
14 13		1 2 1 0												1 2	14 13
12 11	1 0													1 0	12 11
10 9	1 0													1 0	10 9
8	5 0													5 0	8
7 6	0 0													0 0	7 6
5 4	0 0										·			0 0	5 4
3	0 0													0 0	3
1	0 0													0 0	1
Total	7 0	12 9	5 2	17 20	32 69	61 64	18 25	29 31	19 25	19 7	13 3	6 4	2 1	240 260	Total

Table 8(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: Council institutions as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema	
92 91 90													0 0 0 0 0 0	0 0	91
89 88													0 0	0 0	89
87 86													0 0	0 0	87
85 84													0 0 0 0	0 0	84
83 82													0 0	0 0	82
81 80 79													0 0 0 0 0 0	0 0 0 0 0 0	80
78 77													0 0	0 0	78
76 75													0 0	0 0	76
74 73													0 0 0 0	0 0	74 73
72 71													0 0 0 0 0 0	0 0	71
70 69 68													0 0 0 0 0 0	0 0 0 0	69
67 66												0 0	0 0	0 0	67
65 64											0 0	0 0		0 0	65 64
63 62											0 0	0 0		0 0	63 62
61 60										0 0	0 0			0 0	60
59 58 57									0 0	0 0 0 0	0 0			0 0	58
56 55									0 0	0 0				0 0	56
54 53									0 0	0 0				0 0	54
52 51								0 0	0 0	0 0				0 0	52
50 49								0 0	0 0	0 0				0 0	49
48 47							0 0	0 0	0 0 0 0 0 0					0 0	47
46 45 44						0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0					0 0 0 0 0	45
43 42						0 0	0 0	0 0						0 0	43
41 40						0 0	0 0	0 1 0						0 1	41
39 38					0 0	0 0	0 0	0 0						0 0	38
37 36					0 0	0 0	0 0							0 0	36
35 34 33				0 0	0 0 0 0 0 0	0 0								0 0	34
32 31				0 0	0 0									0 0	32
30 29				0 0	0 0									0 0	30
28 27			0 0	0 0										0 0	28 27
26 25			0 0	0 0										0 0	25
24 23			0 0	0 0										0 0	23
22 21 20		0 0	0 0 0 0 0 0											0 0	21
19 18		0 0	0 0											0 0	19
17 16		0 0												0 0	17 16
15 14		0 0												0 0	14
13 12	0 0	0 0												0 0	12
11 10	0 0													0 0	10
9 8 7	0 0 0 0 0 0													0 0	8
7 6 5	0 0													0 0	6
4 3	0 0													0 0	4
2	0 0													0 0	2
Total	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 1	0 0	0 0	0 0	0 0	0 0	0 1	

Table 8(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: Council institutions as at 31 July 2013

The content of the	Overall Sca Male Female Poi	Grade 12	Grade 11 Male Female	Grade 10 Male Female	Grade 9	Grade 8	Grade 7	Grade 6 Male Female	Grade 5 Male Female	Grade 4 Male Female	Grade 3 Male Female	Grade 2 Male Female	Grade 1 Male Female	Grade T Male Female	Scale Point
			Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	92
	2 0 92 0 0 99 1 0 99 1 1 1 89	0 0													90
	1 1 89 1 0 81	1 1													89 88
	5 2 81 0 0 81	5 2													87
Second	0 0 8	0 0													85
10	0 0 84	0 0													84
100 100	0 0 83	0 0													82
1	1 0 8· 2 0 8i	1 0 2													81 80
72	0 1 79	0 1													79
170	1 0 7	1 0													77
Total	1 0 70 2 0 79														76 75
7	0 0 74	0 0													74
72	0 2 7:	0 2													73
Column C	0 0 7	0 0													71
The content of the	4 1 69	4 1													69
66	0 1 66 6 3 67	0 1	6 3												68 67
Color Colo			3 1												66
Color Colo	3 1 66 0 3 66 8 8 6 4 4 6		3 2	5 6											64
St	4 4 66 6 7 66		0 0	4 4 5 5											63
St	14 19 6			9 16	5 3										61
St	8 10 5			3 2 0 5	1 4 8 5										59
St	14 13 50 23 29 50				14 12	0 1									58
St	3 13 5				1 5	2 8									56
St	19 27 5 9 6 5				1 5 4 2	18 22 5 4									55 54
St	8 8 5: 9 10 5:				2 5	6 3	2 1								53
48	5 9 5				0 2	4 3									51
48	10 6 5 9 23 4					5 3 2 11	3 2 6 8								
46	16 26 4					2 2	13 22	1 2							48
43	8 12 4 14 14 4					6 7 8 7	2 5 5 5	0 0							47 46
42	7 19 4 2 6 4 7 12 4					4 3	3 11	0 5	1 2						
41	7 12 4						2 7	4 5	1 0						43
40	15 17 43 11 13 4							15 12 5 6							42 41
38	11 13 4 ¹ 7 18 41 15 19 31						2 7	5 7	0 4						40
1	22 39 31						2 3	7 10	14 27	1 2					38
35	22 39 31 6 8 37 6 12 36							4 4							
33	11 25 3								7 13	4 12					35
31	25 60 34 4 4 33 3 9 33								6 10	3 4					33
30	3 9 3: 8 13 3:									3 9 8 12	0 0				32 31
28	5 14 31									5 12	0 2				30
27	38 26 29 1 8 29									2 6	1 4	0 4			28
25	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2								•	•	1 2	0 0	-		
22	5 9 2										3 9	2 0			25
22	26 6 24 2 1 23 0 0 23										4 4	22 2 2			23
20	0 0 2:							_				0 0	0 0		22
17	5 2 2											5 2	0 0		20
17	2 3 19 0 0 18											2 2	0 1		18
15	0 0 13 5 8 11 0 1 16												5 8		17
13	1 0 1												1 0		15
12 0 0 0 11 0 0 0	4 0 1/ 1 0 1:								·	·					14
	0 0 1:												_		12
	0 0 1													0 0	10
9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 9													0 0	9
	0 0 7													0 0	7
6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 6													0 0	5
4 0 0	0 0 4													0 0	4
3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 3 0 0 2													0 0	2
1 0 0	0 0 1 471 627 To	24 8	13 11	26 38	63 79	68 81	47 89	45 61	47 80	46 109	48 50	33 11	11 10		1

Table 9(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point: Other General Board institutions as at 31 July 2013

Scale	Grade T	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Overall	Scale
Point	Male Female	Male Female	Male Female		Male Female	Male Female	Male Female	Male Female	Male Female	Poin					
92 91				-									0 0	0 0	92 91
90													0 0	0 0	90
89													0 0	0 0	89
88 87													0 0	0 0	88 87
86													0 0	0 0	86
85													0 0	0 0	85
84 83							 						0 0	0 0	84 83
82					-			-	-			-	0 0	0 0	82
81													0 0	0 0	81
80 79							 						0 0	0 0	80 79
78													0 0	0 0	78
77													0 0	0 0	77
76 75						-	 						0 0	0 0	76 75
74													0 0	0 0	74
73													0 0	0 0	73
72 71							 						0 0	0 0	72 71
70													0 0	0 0	70
69													1 0	1 0	69
68 67				 			<u> </u>					0 0	0 0	0 0	68 67
66												0 0		0 0	66
65												0 0		0 0	65
64 63				 			<u> </u>		 		0 0	0 0		0 0	64 63
62											0 0	0 0		0 0	62
61										0 0	1 1			1 1	61
60 59				-		-	 			0 0 0 1	0 0 0 2			0 0	60 59
58									0 0	0 0	, <u>-</u>			0 0	58
57									0 0	5 0				5 0	57
56 55							 		0 0	1 0 0 0			+	1 0 0 0	56 55
54									0 0	0 0				0 0	54
53									0 0	1 0				1 0	53
52 51								0 0	0 0	0 0 0			+	0 0 0 0 2	52 51
50								0 0	0 0	0 0				0 0	50
49								0 0	0 0	0 0				0 0	49
48 47							0 0	4 4 0 0	0 0				+	4 4 0 0	48 47
46							0 0	0 7	0 0					0 7	46
45							0 0	3 2	0 0					3 2	45
44 43						0 0	0 0	1 0 0 1					-	1 0	44 43
42						0 0	0 0	0 1 0 0						0 0	42
41						0 0	0 0	0 4						0 4	41
40 39						0 0	0 0	0 1 0					+	0 1	40 39
38					0 0	2 10	0 0	0 0						2 10	38
37					0 0	0 1	0 0							0 1	37
36 35					0 0	3 1 0 0	 						 	3 1 0 0	36 35
34					0 0	1 1								1 1	34
33				0 0	0 0		L						L	0 0	33
32 31				0 0	0 0	<u> </u>	<u> </u>	-	 					0 0	32 31
30				0 0	0 0									0 0	30
29				0 0	0 0		L						L	0 0	29
28 27			0 0	0 0			<u> </u>	-						0 0	28 27
26			0 0	0 0										0 0	26
25			0 0	0 0									ļ —	0 0	25
24 23			0 0	0 0	-		<u> </u>	-						0 0	24 23
22			0 0											0 0	22
21		0 0	0 0											0 0	21
20 19		0 0 0 0	0 0	 	-	<u> </u>	<u> </u>	-						0 0	20 19
18		0 0												0 0	18
17		0 0												0 0	17
16 15		0 0		 		 	—							0 0	16 15
14		0 0												0 0	14
13		0 0												0 0	13
12 11	0 0			 	-	ļ	 	-		<u> </u>			 	0 0	12 11
10	0 0				 			 	 			 		0 0	10
9	0 0													0 0	9
8	0 0			 	 	<u> </u>	 	 		 				0 0	8
7 6	0 0				-			-	-			 		0 0	7 6
	0 0													0 0	5
5		1	1 -		1		1	1	1	1	T -	1		0 0	4
4	0 0												-		
4 3	0 0													0 0	
4		0 0	0 0	0 0	0 0	6 13	0 0	8 20	0 0	7 2	1 3	0 0	1 0		3 2 1 Tota

Table 9(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point: Other General Board institutions as at 31 July 2013

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Over e Male	all Female	Scale Point
92	male Female	maie Female	Male Female	Male Female	male Female	male Female	male Female	Male Female	Male Female	maie remaie	male Female	male Female	0 0	0	0	92
91 90													0 0	0	0	91 90
89 88													0 0	0	0	89 88
87													0 1	0	1	87
86													0 0	0	0	86
85 84													0 0	0	0	85 84
83													1 0 0 0	0	0	83 82
82 81													0 0	0	0	81
80 79													0 0	1	1	80 79
78													0 0	0	0	78
77 76													0 0	0	0	77 76
75													1 0	1	0	75
74 73													0 0	0	0	74 73
72													0 0	0	0	72
71 70													0 0	0	0	71 70
69													0 0	0	0	69
68 67												1 0	0 0	1	0	68 67
66												0 0		0	0	66
65 64											3 1	3 1 1 0		3	1	65 64
63											0 1 2 3	1 1 1 0		1	2	63
62 61										5 3	2 3	1 0		7	3 6	62 61
60 59										3 0 5 3	3 1 1 0			6	3	60 59
58									2 2 5 0	7 4	1 0			9	6	58
57 56									5 0 4 5	9 5 2 2				14 6	5 7	57 56
55									15 7	1 0				16	7	55
54 53									2 0 1 6	2 1 0 0				1	6	54 53
52								3 1	1 2	0 0				4	3	52
51 50								1 1 1 3	0 2 1 3	0 0				1 2	3 6	51 50
49								3 5	1 4	0 0				4	9	49
48 47							2 2 0 0	12 5 1 1	1 4 3 2					15 4	11 3	48 47
46							1 0	2 3	2 2					5	5	46
45 44						0 0	0 1 4 3	1 2 1 1	4 1					5	4	45 44
43 42						3 0	4 5	0 1						7	6	43
41						0 0 2	3 11 1 1	0 2 0 1						3	13	42 41
40 39						3 2 8 6	0 1 0 2	1 0						9	3 8	40 39
38					1 0	7 11	2 4	1 0						10	15	38
37 36					1 1 4 3	0 4 1 5	0 2							5	7	37 36
35					7 10	0 3								7	13	35
34 33				0 2	18 33 2 3	0 3								18	36 5	34 33
32				0 0	2 3									2	3	32
31 30				1 2 2	2 3 6 13									3 8	5 16	31 30
29			0 0	20 45	4 1									24	46	29
28 27			0 2 0	2 3 1 2										1	5 2	28 27
26 25	-		0 0 0 2	4 3 7 6	-	-						-		7	3	26 25
24			7 20	5 1										12	21	24
23 22			1 2 1 2											1	2	23 22
21		6 7 2 9	2 6											8	13	21
20 19		2 9 0 0	2 2 3 0	-										3	11 0	20 19
18		0 4												0	4	18
17 16		13 26 4 4	-	 										13 4	26 4	17 16
15		3 1												3	1	15
14 13		4 3 0 1												0	3	14 13
12	0 0													0	0	12
11 10	0 0													0	0	11 10
9	0 0													0	0	9
8 7	0 0 0 0 0 0													0	0	8 7
6 5	1 1													1	1	6 5
4	0 0													0	0	4
3 2	0 0													0	0	3
1	0 0													0	0	2 1
Total	1 1	32 55	16 36	42 67	47 70	24 34	17 32	27 26	42 40	34 18	11 9	7 2	3 3	303	393	Total

Table 10(a) Staff in receipt of a pensionable payment made during the 2012-13 financial year (1 August 2012 - 31 July 2013)

		Arts & H	Arts & Humanities Biological Sc	Biologica	al Sciences	Clinical	Clinical Medicine	Humanitie Scie	Humanities & Social Sciences	Physical	Physical Sciences	Techn	Technology	Cou	Council	General Board	ırd	Total	_
		No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No £ t	£ total	No	£ total
dmin Beeneneihility	Male	2	£3,495	-	£3,333	2	£8,229	4	£11,122			2	£16,803	2	£12,804			13	£55,785
dillili responsibility	Female			-	£5,417									~	£740			2	£6,156
basia Coulty Board	Male	7	£28,069					2	£18,421									6	£46,490
mannian I acute Doald	Female	7	£6,908					_	£6,464									ဗ	£13,371
poputy Director/Head	Male			11	£52,921	2	£15,465	3	£8,180	2	59,816	4	£31,412	1	£5,350			23 £	£123,143
eputy Director mead	Female			_	£3,341	_	£7,362	2	£3,673			7	£10,770					9	£25,145
rotoci	Male	4	£12,270			1	£4,362	9	£16,314	1	£13,087	3	£32,921					15	£78,954
	Female			_	£4,908	-	£10,906	~	£545	~	£9,270	_	£5,155					2	£30,784
load of Department	Male	11	£37,628	10	£153,774	10	£113,295	7	£60,802	8	£112,878	3	£47,987					49 \$	£526,363
ead of Department	Female	3	£11,275			1	£3,272	1	£818	1	£13,087	1	£19,631					7	£48,083
cting Head	Male Female					2	£6,944	1	£1,091									ဗ	£8,035
lead of Division	Male Female											10	£27,057					10	£27,057
secretary Faculty Board	Male	2	£2,010					4	£13,897									9	£15,907
colored y acoust conta	Female	-	£1,884															1	£1,884
	Male	56	£83,472	22	£210,029	17	£148,295	27	£129,825	11	£135,780	22	£156,179	3	£18,154			128	£881,734
otal	Female	9	£20,067	3	£13,666	3	£21,540	5	£11,500	2	£22,357	4	£35,556	1	£740			24 4	£125,424
	Total	32	£103 539	52	203 695	20	£169 834	32	£141 325	13	£158 137	96	£191 735	4	£18 893			152 £	£1 007 159

Data provided by CHRIS

Table 10(b) Staff in receipt of a non-pensionable payment during the 2012-13 financial year (1 August 2012 - 31 July 2013)

		Arts & H	Arts & Humanities Biological Sciences	Biological	Sciences	Clinical	Clinical Medicine	Humanitie Scie	Humanities & Social Sciences	Physical Sciences	Sciences	Technology	ology	Council		General Board	oard	Total	a
		No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No f	£ total	No	£ total
logical Safoty Officer	Male			11	£7,839	11	£7,353			3	£1,350	2	£1,144					27	£17,686
ogical calety clices	Female			4	£2,549	14	£7,691	က	£1,634	_	£463	က	£1,718					22	£14,055
3110	Male							1	£1,000					18	£559,015			19	£560,015
S. C.	Female															1	£290	1	£290
airman Degree Comm.	Male Female																		
imon Domina	Male	2	£4,010	4	£2,476			2	£3,662	15	£7,991	2	£400					31	£18,538
arman rayment	Female	-	£520	2	£3,265			-	£400	7	£664	7	£1,499					13	£6,348
beothastonia vitua	Male	1	£323	2	£3,436	2	£4,230	2	£15,410	1	£1,617	1	£4,000					12	£29,016
outy Director/Head	Female	7	£3,902					-	£1,750	_	£1,617							4	£7,269
ad of Department	Male											2	£1,101					2	£1,101
	Female			10	£6.163	4	£2.454			ĸ	£3.195	4	£3.114					23	£14.927
er Officer	Female			2 :	£536	· -	£491			•		· -	£344					4	£1,371
rarian	Male			2	£791					-	£442	~	£300					4	£1,533
	Male			17	£12.810	19	£12.490	-	£491	1	129.93	-	6736					49	£33.198
nation supervisor	Female			18	£12,411	21	£12,595	-	£736	_	£736	_	£660					42	£27,137
into Off/Advisor	Male	9	£1,463	10	£4,505	14	£4,955	80	£2,119	4	£1,404	2	£759	4	£1,636	-	£419	49	£17,261
et) Olli Advisei	Female	3	£523	7	£2,093	16	£4,896	6	£3,111	7	£1,890	2	£616	8	£2,274	3	£536	55	£15,938
c. Degree Comm.	Male Female											1	£1,287					1	£1,287
tuo de la constanta de la cons	Male	-	£1,620					2	£3,870	-	£1,300	-	£200					2	£7,290
retary rayment	Female							2	£2,000			-	£2,574					3	£4,574
	Male	13	11,417	99	£38,021	20	£31,482	77	£26,552	43	£24,519	16	£12,053	22 4	£560,651	1	6113	223	£701,114
al	Female	9	£4,945	33	£20,854	52	£25,673	17	£9,631	12	£5,369	16	869'83	8	£2,274	4	£826	148	£78,270
	Total	19	£12,361	89	£58,875	102	£57,155	39	£36,183	22	£29,889	32	£20,752	30 4	£562,925	3 2	£1,244	371	£779,384

Data provided by CHRIS

Table 11(a) Count of all staff in receipt of a market supplement as at 31 July 2013 by staff category, School (or equivalent), and gender

Staff category	Supplement % Grade	Arts & Humanities	Humanities &	Physical Sciences	Technology	Biological	Clinical Medicine	Council	General Board	qns	Sub-Total	
66		M	M	M	M	M	L.	M	M	Σ	ш	%F
	6 /43 / 763 6	,			3					3		25%
	72.3% 53% 10	2	-	-		-				4		100% 20%
					2 1					2		33%
	25% S7.5% 10		2	23 62	4	-				18	,	2%
	6				8 1					6	-	10%
	>7.5% ≤10% 10				-					٠ ,		22%
	12	11 2	-	2 1	-	2	-			71	- 4	19%
	>10% ≤12.5% 9	,	,	,						•		100%
		4 (-	-						4 ح		%0
	>12.5% ≤15% 12	+	-		2	-				. 8	2	40%
	10		,			-						%0
	715% ST7.5% 11	2 2			-					4 m		%0
	>17.5% <20% 10	-								· ←		%0
		1				1				2		%0
Academic	>20% ≤22.5% 9	-										%0
	>22.5% ≤25% 9	,			-					-	-	100%
		. 1									-	400%
		1								,		%0
	>27.5% ≤30% 12									7 7		%0
	232.376 53376				-							%0
	>35% ≤37.5% 11				1							%0
	>40% ≤42.5% 11											%0
		1			-							%0
	>50% ≤52.5% 12	-			1							%0
					,					1		%0
												%0
		-										%0
		1								-		%0
					1							%0
								,		£1,421,667 £1	£114,489	/0007
	≤2.5% y											100%
	>2.5% ≤5% 9	1								-		%0
cademic Related					-			ŧ.			2	100%
	>5% ≤7.5% 10				-			c		- 0		%0
	7							7		7 -		%0%
	-7 EW < 100% 8				-			1			-	20%
	6	,							-	2		%0
											-,	100%
												100%
	>12.5% ≤15% 2				-			-		-	-	%0
	>15% <17.5% 11							1		Ļ		%0
								-		-		%0
	10 10 11											%0
												%0
	>22.5% ≤25% 9									٦		%0
	>30% <32.5% 11							-			-	%00L
								1		1		%0
								-		-		%0
												%0
	>47.5% ≤50% 11							-	-			%0
								2		. 21		%0
								F				100%
										£405,116 £1	£158,669	400%
Assistant	>7.5% ≤10% 4								1			%0
	000 /000 /00									£2,253	£811	/00
	72.5% ±55% 9	-										%0
Research	>7.5% ≤10% 11					-				-		%0
							1			,	-	100%
	>92.5% <95% 12											%%
					-					£100,727 £	£6,054	2
										Malo	Female	

Data provided by CHRIS

Table 11(b) Count of all staff newly awarded a market supplement between 1 August 2012 and 31 July 2013 by staff category, School (or equivalent), and gender

Academic P.2.5% ≤5% 9 >-2.5% ≤7.5% 100 >-7.5% ≤10% 10 >-7.5% ≤10% 10 >-7.5% ≤10% 10 >-1.5% ≤15% 12 >-1.5% ≤15% 12 >-1.5% ≤15% 12 >-1.5% ≤15% 12 >-2.5% ≤20% 12 >-2.5% ≤20% 12 >-2.5% ≤20% 12 >-2.5% ≤20% 12 >-2.5% ≤20% 12 >-2.5% ≤20% 12 >-2.5% ≤20% 12 >-2.5% ≤20% 12 >-2.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 >-5.5% ≤10% 10 5.5	H.	Social Sciences	Physical Sciences	l ecunology	Sciences	Clinical Medicine	Council	Gerieral Doard	Sub-i otal	9
>2.5% ≤5% >5% ≤1.5% >10% ≤12.5% >10.5 ≤12.5% >12.5% ≤10% >12.5% ≤16% >12.5% ≤20% >22.5% ≤20% >22.5% ≤20% >22.5% ≤30% >34.5% ≤41.5% >35.5% ≤30% >45.5% ≤41.5%		L E	LL E	L E	L E	L E	L E	L E	E	₩ ₩
>5% \$7.5% >7.5% \$10% >10% \$12.5% \$10% >10% \$12.5% \$15.6% \$15.6% \$15.6% \$20.6% \$22.5% \$25.6% \$2				1					,	%0
>5% \$1.5% \$10% \$12.5% \$10% \$12.5% \$10% \$12.5% \$10% \$12.5% \$10.5% \$12.5% \$10.5% \$12.5% \$10.5%				1					,	%0
>7.5% ≤10% >10% ≤12.5% >12.5% ≤16% >12.5% ≤17.5% >12.5% ≤17.5% >22.5% ≤22.5% >22.5% ≤22.5% >22.5% ≤23.5% >22.5% ≤23.6% >22.5% ≤26% >22.5% ≤26% >22.5% ≤26% >22.5% ≤26% >22.5% ≤26% >22.5% ≤26% >10% ≤12.5% <10% ≤12.5% <10% ≤1			1						-	%0
>7.5% ≤10% >10% ≤12.5% >12.5% ≤16% -12.6% ≤16% -17.5% ≤20% -20.8.52.5% -22.5% ≤20% -22.5% ≤20% -24.5% ≤41.5% -25.5% ≤41.5% -25.5	3			1					4	%0
>7.5% \$10% >10% \$12.5% >10.5 \$12.5% >15.6 \$15.6% >17.5% \$20.8 >20.6 \$22.5% >20.6 \$22.5% >27.5% \$20.8 >45.6 \$21.5% >27.5% \$20.8 >45.6 \$1.5% >7.5% \$10.9 >10.8 \$12.5% >10.8 \$10.8 >10.8 \$10				3					က	%0
>10% ≤12.5% >12.5% ≤15% >15% ≤17.5% >17.5% ≤20% >22.5% ≤25% >22.5% ≤25% >27.5% ≤30% >27.5% ≤30% >27.5% ≤30% >27.5% ≤10% >170% ≤17.5% >5.5% ≤5% >5.5% ≤5% >5.5% ≤5% >170% ≤17.5% >1.5% ≤10% >1.5% ≤1.5% >1.5% ≤1.5	_			-					-	20%
> 10% ≤12.5% > 12.5% ≤15.6% > 15% ≤17.5% > 20% ≤22.5% > 22.5% ≤20.8% > 22.5% ≤22.6% > 22.5% ≤30.8% > 34.5% > 34.5% > 34.5% > 34.5% > 35.6% ≤30.8% > 36.6% ≤41.5% > 36.6% ≤41.5% > 37.5% ≤10.0% > 17.5% ≤10.0%	1								-	20%
>12.5% ≤15% >15% ≤17.5% >20% ≤21.5% >20% ≤22.5% >22.5% ≤25% >25.5% ≤25% >27.5% ≤21.5% >27.5% ≤30% >45.5% ≤10% >1.5% ≤10% >1.5% ≤10% >1.5% ≤10% >1.5% ≤10% >1.5% ≤10% >1.5% ≤10% >1.5% ≤10% >1.5% ≤10% >1.5% ≤15% >1.5% ≤15% >2.5% ≤10% >1.5% ≤15% >1.5% ≤15% >1.5% ≤25% >1.5% ≤25% >1.5% ≤25% >1.5% ≤10% >1.5% ≤15% >1.5% ≤	-								_	100%
> 12.5% ≤15% > 15% ≤17.5% > 10.5% ≤20.% > 200% ≤22.5% > 22.5% ≤25.6% > 25.6% ≤20.6% > 25.6% ≤20.6% > 25.6% ≤20.6% > 27.5% ≤30% > 27.5% ≤30% > 27.5% ≤30% > 27.5% ≤10.0% > 17.0% ≤17.5% > 15% ≤1.5% > 15% ≤25% > 15% ≤25% > 15% ≤1.5% > 15% ≤25% > 15% ≤25	_	1							2	%0
>15% 417.5% -17.5% 520% -20% 522.5% -20% 522.5% -225.6% 525% -245.6% 527.5% -247.5% 541.0% -17.0% 5417.5% -25.6% 556% -25.6% 556% -25.6% 556% -25.6% 541.5% -25.6% 541.5% -25.6% 541.5% -25.6% 541.5% -25.6% 541.5% -25.6% 541.5% -25.6% 541.5% -25.6% 541.5% -25.5% 541.5%										
> 15% \$217.5% > 20% \$220.6 > 20% \$22.5% = 22.5% \$25.6% = 22.5% \$25.6% = 22.5% \$20.6% = 247.5% = 247.5% = 247.5% = 25.5% = 25.5%	1	1							,	%09
>17.5% 420% >20% 422.5% >22.5% 4258 >22.5% 4258 >27.5% 420% >445.841.5% >92.5% 425% >17.5% 410% >17.5% 410% >15.6% 415.5% >15.6% 415.6 >15.6% 417.5%		1							-	%0
222.5% 222.5%.425.6% 225.6%.427.5% 247.5%.435.6% 247.5%.435.6% 247.5%.435.6% 247.5%.435.6% 24.5%.435.6% 25.5% 25.5%.410% 25.5%.410% 27.5%.410% 21.5%.415.6% 21.5%.415.6% 22.5%.415.6% 22.5%.415.6% 22.5%.415.6% 22.5%.415.6% 22.5%.415.6% 22.5%.415.6% 22.5%.415.6% 22.5%.415.6% 24.5%.415.6% 2					1				1	%0
>22.5% \$25% >22.5% \$25% >27.5% \$20% >45% \$47.5% >45% \$47.5% >97.5% \$100% >7.5% \$100% >7.5% \$10% >10% \$12.5% >15.6% \$1.5% >15.6% \$1.5%	1								,	%0
227.5% 427.5% 247.6% 230% 245% 427.6% 245% 427.6% 292.5% 456% 245% 24.5%	1								1	100%
22.5% ≤20% 245% ≤47.5% 292.5% ≤30% 297.5% ≤100% 2170% ≤172.5% 22.5% ≤5% 25.6% ≤5% 25.6% ≤7.5% 21.5% ≤10% >10% ≤12.5% >15% ≤16% >15% ≤16% >15% ≤16% >15% ≤16% >15% ≤16% >15% ≤15% >15% ≤16% >15% ≤15% >15%	1								1	100%
>45% 447.5% >492.6% 459.6% >97.5% 4100% >170% 4172.5% \$2.5% \$2.5% >5% 42.5% >10% 412.5% >10% 412.5% >15% 415% >15% 415% >15% 425% >40% 42.5% >40% 42.5% >40% 42.5%	1			1					2	%0
>92.5% s95% >97.5% s100% >17.0% s172.5% s2.5% s56 >5.5% s7.5% >1.5% s10% >1.5% s10% >1.5% s15% >1.5% s17.5% >1.5% s17.5% >1.5% s25% s25% >2.5% s25% >30% s25%	1								1	%0
>97.5% \$100% >170% \$172.5% \$2.5% >2.5% \$55% >5% \$7.5% >10% \$12.5% >12.5% \$15% >15% \$16% >15% \$15% >22.5% \$25% >30.6% \$25% >30.6% \$25% >30.6% \$25% >30.6% \$25% >30.6% \$25% >30.6% \$25% >30.6% \$25%				1					1	%0
>170% s172.5% \$2.5% >2.5% s6% >5% \$1.5% >10% s12.5% >12.5% s10% >12.5% s15% >15.6% s25% >22.5% s25% >22.5% s25% >3.4% s25%	1								1	%0
22.5% 22.5% 26% >5% 27.5% >6% 57.5% >10% 210% >12.5% 215% >15% 217.5% >15% 217.5% >15% 217.5% >22.5% 225% >30% 242.5%										
\$2.5% \$2.5% \$5% \$5% \$7.5% \$5% \$1.0% \$10% \$12.5% \$12.5% \$15% \$15% \$25% \$22.5% \$25% \$20.8% \$25%									£445,371 £50,682	
>2.5% ≤5% >5% ≤1,5% >7.5% ≤10% >10% ≤12.5% >12.5% ≤15% >15% ≤17.5% >22.5% ≤25% >22.5% ≤25% >20.6% ≤25%							1		1	100%
>5% 57.5% 10%	1								1	%0
>7.5% ≤10% >10% ≤12.5% >12.5% ≤15% >15% ≤17.5% >22.5% ≤25% >40% <42.5%				1					-	%0
>7.5% ≤10% >10% ≤12.5% >12.5% ≤15% >15% ≤17.5% >22.5% ≤25% >40% <42.5%							1		-	%0
>10% ≤12.5% >12.5% ≤15.6 >15% ≤17.5% >≤2.5% ≤25% >40% <42.5%							1		_	%0
>10% ≤12.5% >12.5% ≤15% >15% ≤17.5% >22.5% ≤25% >40% <42.5%	1							1	2	%0
>12.5% ≤15% >15% ≤17.5% >22.5% ≤25% >40% <42.5%							1		1	400%
>15% <17.5% >22.5% <25% >40% <42.5%							1		1	400%
				1					-	%0
							1		-	%0
							1		-	%0
							1		1	100%
							1		1	%0
>47.5% ≤50% 11								1	,	%0
>62.5% ≤65% 12							1		1	400%
>122.5% ≤125% 12										
									£121,309 £125,720	
>2.5% ≤5% 6	-								_	100%
									£811	
>7.5% ≤10% 12						1			1	100%
%				1					1	%0
				-						
									£88,965 £6,054	54

Data provided by CHRIS

Academic 23
Academic Related 11
Assistant 2
Research 2
Total Supplements £655,645

VACANCIES, APPOINTMENTS, ETC.

Appointments, reappointments, and grants of title

The following appointments, reappointments, and grants of title have been made:

APPOINTMENTS

University Lecturers

Judge Business School. Mr Lionel Julien Paolella, Undergraduate Degree in Law, La Sorbonne, Paris, Master in Law, Rennes I, M.Sc., École Polytechnique, Mines Paris Tech, Paris X, M.A., École des Hautes Études en Sciences Sociales, Paris, appointed from 1 January 2014 until the retiring age and subject to a probationary period of five years.

Pharmacology. Dr Laura Susan Itzhaki, Ph.D., *DAR*, B.A., *Oxford*, appointed from 1 October 2013 until the retiring age and subject to a probationary period of five years.

Physiology, Development, and Neuroscience. Dr James Alistair Fraser, M.A., Ph.D., *CAI*, B.M., B.Ch., *Oxford*, appointed from 1 January 2014 until the retiring age and subject to a probationary period of five years.

Clinical Lecturers

Psychiatry. Dr Golam Mohammed Khandaker, M.Phil., *HH*, Ph.D., *DAR*, M.B.B.S., *Dhaka*, *Bangladesh*, appointed from 1 November 2013 until 30 November 2017 and subject to a probationary period of twelve months.

Surgery. Dr Adam d'Arcy Barlow, M.B.Ch.B., M.D., Leicester, MRCS, appointed from 2 January 2014 until 1 January 2018 and subject to a probationary period of twelve months.

Head of Department

Oncology. Dr Anna Philpott, CL, appointed from 1 January 2014 to 31 December 2014.

Director

University Information Services. Mr Martin Bellamy, B.Sc., M.Sc., *London*, CITP, CPM, appointed from 1 March 2014 until the retiring age.

Senior Assistant Treasurer

University Offices (Finance Division). Ms Joanna May Hall appointed from 1 August 2013 until the retiring age.

Assistant Director

University Offices (Academic Division). Dr Peter Alexander Hedges, B.Sc., D.Phil., York, appointed from 13 January 2014 until the retiring age and subject to a probationary period of nine months.

Principal Assistant Registrary

University Offices (Human Resources Division). Ms Emma Jane Stone, B.A., Hull, appointed from 6 December 2013 until the retiring age and subject to a probationary period of nine months.

Senior Assistant Registraries

University Offices (Academic Division). Mr Stephen Heppenstall, M.A., *Leeds Metropolitan*, ACCA, ICMA, appointed from 1 August 2013 until the retiring age. Mrs Catherine Ann Fage, B.A., *York*, appointed from 2 December 2013 until the retiring age and subject to a probationary period of nine months.

Assistant Registrary

University Offices (Occupational Health and Safety Service). Ms Lisabeth Ann Yates, B.Sc., Newcastle upon Tyne, appointed from 1 May 2014 until the retiring age, designated University Radiation Protection Officer, and subject to a probationary period of nine months.

Under-Librarian

University Library. Dr Clemens Gresser, M.A., *Goethe*, *Germany*, Ph.D., *Southampton*, M.Sc., *London*, appointed from 1 December 2013 until the retiring age, assigned to the Marshall Library of Economics, and subject to a probationary period of nine months.

Senior Assistant Keeper

Fitzwilliam Museum. Mr David Andrew Packer, B.A., *Leeds*, M.A., *London*, appointed from 2 December 2013 until the retiring age, designated Museum Registrar, and subject to a probationary period of nine months.

Administrative Officers

University Offices (Occupational Health and Safety Service). Mrs Andrea Bernice Eccles, appointed from 2 December 2013 until the retiring age, designated Assistant Safety Adviser, and subject to a probationary period of nine months.

University Offices (Academic Division). Ms Nicole Elizabeth Ranieri, B.Econ/B.Soc.Sc., M.L.L.R., Sydney, appointed from 6 January 2014 until the retiring age and subject to a probationary period of nine months.

Senior Computer Officer

Computer Laboratory. Dr Graham Titmus, CAI, B.Sc., Bath, Ph.D., Keele, appointed from 1 September 2013 until the retiring age.

Computer Officer

Computing Service. Dr Ujjal Kumar Das, B.Sc., Calcutta, M.Sc., Poona, Ph.D., Institute of Science, Bangalore, appointed from 3 February 2014 until the retiring age and subject to a probationary period of nine months.

Counsellors

University Offices (*Human Resources Division*). Ms Susan Frances Wilson, B.A., *CCAT*, appointed from 2 January 2014 until the retiring age, assigned to the Counselling Service, and subject to a probationary period of nine months. Ms Deborah Marie Patterson, B.Sc., *London*, appointed from 6 January 2014 until the retiring age, assigned to the Counselling Service, and subject to a probationary period of nine months.

REAPPOINTMENTS

Associate Dean

School of Clinical Medicine. Dr John David Alastair Clark, W, reappointed from 1 April 2014 to 31 March 2019.

Associate Lecturer

Pathology. Dr Nicholas Brown, reappointed from 1 October 2013 to 30 September 2018.

Heads of Department/Directors of Institute

Clinical Neurosciences. Professor David Alistair Standish Compston, JE, reappointed from 1 January 2014 to 30 September 2015.

Obstetrics and Gynaecology. Professor Gordon Campbell Sinclair Smith, reappointed from 1 January 2014 to 31 December 2018.

Medicine. Professor Edwin Roy Chilvers, ED, reappointed from 1 March 2014 to 28 Feburary 2017.

Spanish and Portuguese. Professor Bradley Scott Epps, K, appointed from 1 January 2014 to 31 December 2015.

Centre for Family Research. Professor Susan Esther Golombok, N, reappointed from 1 January 2014 to 31 December 2017.

GRANTS OF TITLE

Affiliated Lecturers

Continuing Education. Professor Jeremy Paul Poster has been granted the title of Affiliated Lecturer from 1 January 2014 for two years.

History of Art. Mr Michael Stuart Driver, Dr David A. Oldfield, Ms Vivien Perutz, and Mr Paul Shakeshaft have been granted the title of Affiliated Lecturer from 1 October 2013 for a further two years.

Materials Science and Metallurgy. Dr Erica Grace Bithell, MUR, has been granted the title of Affiliated Lecturer from 1 October 2013 for two years.

Psychology. Dr Daniel Campbell-Meiklejohn, Dr Sharon Morein-Zamir, and Dr David Anthony Ruggeri, *DAR*, have been granted the title of Affiliated Lecturer from 1 November 2013 for two years.

Vacancies in the University

A full list of current vacancies can be found at http://www.jobs.cam.ac.uk/.

University Lecturer in Corporate Law in the Faculty of Law; salary: £37,756–£47,787; closing date: 7 February 2014; further particulars: http://www.jobs.cam.ac.uk/job/2762/; quote reference: JK02358

University Lecturer in Patristics in the Faculty of Divinity; salary: £37,756–£47,787; closing date: 17 February 2014; further particulars: http://www.jobs.cam.ac.uk/job/2883; quote reference: 02460

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

EVENTS, COURSES, ETC.

Announcement of lectures, seminars, etc.

The University offers a large number of lectures, seminars, and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on Faculty and Departmental websites, and in the following resources.

The What's On website (http://www.admin.cam.ac.uk/whatson/) carries details of exhibitions, music, theatre and film, courses, and workshops, and is searchable by category and date. Both an RSS feed and a subscription email service are available.

Talks.cam (http://www.talks.cam.ac.uk/) is a fully searchable talks listing service, and talks can be subscribed to and details downloaded.

Brief details of upcoming events are given below.

Divinity	Tyrwhitt Lecture 2014: <i>How Mesopotamian love literature helps to understand the Song of Songs</i> , by Professor Martti Nissinen, at 2.30 p.m. on 19 February 2014	http://www.divinity.cam.ac.uk/ events/tyrwhitt-lecture-2014
Economics	The Marshall Lectures 2013–14: <i>Matching markets and market design</i> , by Professor Alvin Roth, at 5 p.m. on 19 and 20 February 2014	http://www.econ.cam.ac.uk/events/ seminars/Marshall_Lecture/
History of Art	Slade Lectures in Fine Art, 2013–14: Warfare, beauty, and belief: innovations from the west that changed China's art and culture, 1500 BC – 1000 AD, by Professor Jessica Rawson, on Tuesdays at 5 p.m.; first lecture: Bridging Eurasia: the steppe, the silk road, and the sea, on 21 January 2014	http://www.hoart.cam.ac.uk/events
Institute for Manufacturing	Babbage Lecture Series: 21st century manufacturing: innovation strategies and the role of technology extension, by Professor Philip Shapira, at 5 p.m. on 22 January 2014	http://www.ifm.eng.cam.ac.uk/ research/brg/babbage-lectures/
Mongolia and Inner Asia Studies Unit	Research Seminars, on Tuesdays at 4.30 p.m.; first seminar: Five hundred years of flood management: environmental adaption strategies in a community in the Nepal Himalayas, by Astrid Hovden, on 21 January 2014	http://innerasiaresearch.org/

REPORTS

Report of the General Board on the establishment of a Readership in Corporate Law

The GENERAL BOARD beg leave to report to the University as follows:

- 1. The Faculty of Law aims to maintain its position as a leading international law school that is at the forefront of legal research and in which connections between research and teaching are highly valued. The Faculty is committed to producing ambitious, cutting-edge work in a wide range of fields and disciplines and has identified corporate law as among its key strategic priorities.
- 2. The Faculty has an established reputation in the field of corporate law, and a period of growth and increased activity culminated with the launch of the Masters of Corporate Law programme in 2012-13. The subsequent resignation of two University Teaching Officers, including the holder of an ad hominem Readership, leaves the Faculty without the critical mass required to maintain the high quality of teaching in corporate law across its undergraduate and postgraduate teaching programmes. An exceptional appointment at Readership level would significantly increase the Faculty's capacity to undertake research in corporate law and contribute at a senior level to
- flagship and strategic research initiatives, and to support research students in this area. It would also reinforce the academic leadership of the Faculty's Centre for Corporate and Commercial Law.
- 3. The Council of the School of the Humanities and Social Sciences has approved the case made by the Faculty and recommends the establishment of a Readership in Corporate Law in the Faculty of Law with effect from 1 September 2014. The costs of the Readership will be met from funds available to the School of the Humanities and Social Sciences.
- 4. The General Board have accepted the Council of the School's proposal for the establishment of this Readership. The criteria for appointment to a Readership through open competition will be identical to those for appointment through the senior academic promotions procedure. The Appointments Committee will be constituted as specified in the Regulations (Statutes and Ordinances, p. 748).
- 5. The General Board accordingly recommend:
- I. That a Readership in Corporate Law be established in the Faculty of Law with effect from 1 September 2014.

3 January 2014	L. K. Borysiewicz, Vice-Chancellor	M. J. DAUNTON	Duncan Maskell
	PHILIP ALLMENDINGER	SIMON FRANKLIN	PATRICK MAXWELL
	N. Bampos	David Good	RACHAEL PADMAN
	H. A. CHASE	RICHARD JONES	JOHN RALLISON
	SARAH COAKLEY	ROBERT KENNICUTT	HENK-JAAP WAGENAAR

GRACES

Graces submitted to the Regent House on 15 January 2014

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 103), will be deemed to have been approved at 4 p.m. on Friday, 24 January 2014.

- 1. That spine points 32 and 50 of the University's Single Salary Spine be aligned to the national Single Pay Spine for Higher Education Academic and Support Staff, as negotiated by the Universities and Colleges Employers Association on behalf of UK higher education employers, with effect from 1 January 2014.
- 2. That the Professorship of Stem Cell Medicine to be held by Professor Robin Franklin from 1 January 2014 be assigned to the Department of Clinical Neurosciences.¹
- **3.** That Regulation (*d*) for the Schools and Councils of the Schools (*Statutes and Ordinances*, p. 584) be amended by replacing '15 November' with '8 November'.²
- 4. That an Ibn Battutah Fund be established in the University, to be governed by the following regulations:³

IBN BATTUTAH FUND

- 1. The sums received from the Golden Web Foundation shall form a fund called the Ibn Battutah Fund. The income of the Fund, together with other sums made available for the same purpose, shall be used to provide studentships for Graduate Students in the arts and humanities, with a preference for supporting students in subject areas which align with the aim of the Golden Web Foundation to explore the shared heritage of humanity and the relationships between cultures and civilizations in the pre- or early modern period, as determined by the Managers of the Fund.
 - 2. The Managers of the Fund shall be
 - (a) the Head of the School of Arts and Humanities or her or his deputy;
 - (b) the Head of the School of the Humanities and Social Sciences or her or his deputy; and
 - (c) the Secretary of the Board of Graduate Studies.
 - 3. Studentships shall be awarded by a selection committee appointed by the Managers of the Fund.
- **4.** In order to be eligible for a studentship from the Fund a candidate must have been admitted, or be seeking admission, as a registered Graduate Student in the University.
- **5.** If no suitable candidates present themselves in any year, the award shall be held over until the following year.
- ¹ The Report establishing the Professorship recommended that it be assigned to a Department within the School of Clinical Medicine once the research interests of the person elected to the Professorship were known (see *Reporter*, 6193, 2009–10, p. 1000).
- ² Following the bringing forward of examination enrolment from 15 November to 8 November (Grace 1 of 12 October 2011, *Reporter*, 6238, 2011–12, p. 63), this change made on the recommendation of the General Board proposes a corresponding change to the date of the electoral roll for the purposes of the election of student members of the Councils of the Schools.

³ See the Vice-Chancellor's Notice on p. 261.

Graces submitted to the Senate on 15 January 2014

The Council submits the following Graces to the Senate. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Senate (*Statutes and Ordinances*, p. 107), will be deemed to have been approved at 4 p.m. on Friday, 24 January 2014.

- 1. That Professor Helen Cooper, M, be reappointed a member of the Nomination Board to serve for four years from 1 January 2014.¹
- **2.** That Professor Barry Everitt, *DOW*, be reappointed a member of the Nomination Board to serve for four years from 1 January 2014.¹
- **3.** That Professor Richard Samworth, JN, be reappointed a member of the Nomination Board to serve for four years from 1 January 2014.¹
- **4.** That Sir Peter Williams CBE, *SE*, be reappointed a member of the Nomination Board to serve for four years from 1 January 2014.¹
- ¹ Statutes and Ordinances, p. 101. The Nomination Board considers nominations for the offices of Chancellor and High Steward when these offices fall vacant.

Grace to be submitted to the Regent House at a Congregation on 25 January 2014

The Council has sanctioned the submission of the following Grace to the Regent House at a Congregation to be held on 25 January 2014:

- **1.** That the title of the degree of Master of Arts *honoris causa* be conferred under Statute B, IV upon GEORGINA JOY SEDDON, M.B.E., Founder and co-ordinator of Welcome International Students of Cambridge.¹
 - ¹ It is expected that this Honorary Degree will be conferred at a Congregation to be held on Saturday, 26 April 2014.

J. W. NICHOLLS, Registrary

END OF THE OFFICIAL PART OF THE 'REPORTER'

COLLEGE NOTICES

Elections

Hughes Hall

Elected to a Fellowship in Class C, with effect from 1 January 2014:

Ming-Qing Du, M.B., *Hebei Medical College*, Ph.D., *King's Collge London*, FRCPath, Professor of Oncological Pathology

Murray Edwards College

Elected as Professorial Fellow from 14 January 2014:

Neil Gunn Burnet, CL, M.A., M.B., B.Chir., Westminster, FRCS, FRCR, MD

Robinson College

Elected into a Fellowship in Class B with effect from 1 January 2014:

Dr Andreas Georgiou, B.A., M.Eng., Ph.D., JE

St Edmund's College

The following elections and appointments have been made:

Honorary Fellows:

Mr Francis Campbell, B.A., *Queen's, Belfast*, M.A., *Leuven, Belgium*, M.A., *Pennsylvania*, Head of Policy Unit, Foreign and Commonwealth Office

Rt Revd Alan Hopes, B.Th., King's College London, Catholic Bishop of East Anglia

Rt Revd Eamon Martin, M.Phil., *ED*, B.Sc. (Hons), B.D. (Hons), *National University of Ireland*, Coadjutor Archbishop of Armagh

Title 'A' Fellows:

Dr Fiona Maine, B.A. (Hons), Warwick, M.Ed., Bristol, P.G.C.E., Ph.D., Bath Spa

Mr Ian Stewart McCrone, B.V.Sc., *Liverpool*, Cert.C.H.P., MRCVS

Fellow Commoner:

Revd Professor (Fr) Allen Brent, Ph.D., M.A., D.D., ED, M.A., London

Visiting Fellows:

Ms Marjorie Welish, B.A., *Columbia*, M.F.A., *Vermont*, Madelon Leventhal Rand Distinguished Lecturer in Literature, Visiting Fellow from 5 January – 30 September 2014

Professor Francois Foret, D.E.A. (Hons), Ph.D., Panthéon-Sorbonne, Paris, Professor of Political Science at the Université Libre de Bruxelles, Visiting Fellow for the 2013–14 academical year

Professor Ralf Wüstenberg, D.Theol., Ph.D., Heidelberg, Chair for historic and systematic theology at Flensburg University, Visiting Fellow for the 2013–14 academical year

Professor Cristin Print, B.Sc., M.B.B.S., Ph.D., Auckland, Director of the New Zealand Bioinformatics Institute and Associate, Professor of Pathology, University of Auckland, former Fellow of St Edmund's College, Visiting Fellow from 1 April – 31 May 2014

Dr Elizabeth Boyle, M.A., *Glasgow*, M.Phil., Ph.D., *CC*, Lecturer in Early Irish, National University of Ireland, Maynooth, former Fellow of St Edmund's College, Visiting Fellow for the 2013–14 academical year

Professor Teresa Aguado Odina, B.Sc., M.Sc., Ph.D., *National University of Distance Education*, University Professor of Department of Research Methods and Diagnosis in Education, Faculty of Education, U.N.E.D., Spain, Visiting Fellow from 10 January – 30 June 2014

Senior Members:

Dr Sara Silvestri, Laurea (M.A.), *Sapienza*, M.Phil., *G*, Ph.D., *JN*

Dr Shana Cohen, A.B., *Princeton*, M.A., Ph.D., *California*, *Berkeley*

Dr Elizabeth Cory-Pearce, M.A., *UCL*, Ph.D., *Goldsmiths*, *London*

Associate Members:

Dr Alba Carla de Luca, Laurea Triennale (B.A.), Laurea Specialistica (M.A.), Ph.D., *Naples*

Dr David Benjamin Winpenny, B.A., M.Sci., Ph.D., *CL* Dr Alexi Baker, B.A., M.A., *Texas*, M.Sc., D.Phil., *Oxford*

Dr Gorazd Andrejc, M.A., *Maribor, Slovenia*, M.St., *ED*, Ph.D., *Exeter*

Dr Emma Tanya Harris, B.A., M.A., Ph.D., *UCL*Mr Mohammed Abdul Aziz, B.A., *Kent*, L.L.B.,
L.L.M., *London*

Vacancies

Newnham College: Phyllis and Eileen Gibbs Travelling Research Fellowship 2014–15 in Biology, Archaeology, Social Anthropology, or Sociology; salary: up to £18,000; female applicants only; closing date: 17 February 2014; further particulars: http://www.newn.cam.ac.uk/joining-newnham/travelling-fellowships

Other Notices

Darwin College: The College's annual public lecture series will take place during Lent Term on the theme of *Plagues*. Lectures will be held on Fridays at 5.30 p.m. The first lecture, entitled *Plagues and medicine*, will be given by Professor Sir Leszek Borysiewicz on 17 January 2014. Further details on the lecture series are available at http://www.dar.cam.ac.uk/lectures/.

Notices for publication in the *Reporter* should be sent to the Editor, Cambridge University Reporter, Registrary's Office, The Old Schools, Cambridge, CB2 1TN (tel. 01223 332305, email **reporter.editor@admin.cam.ac.uk**). Copy should be sent as early as possible in the week before publication; short notices will be accepted up to 4 p.m. on Thursday for publication the following Wednesday. Inclusion of notices is at the discretion of the Editor.