REPORTER

No 6243 Wednesday 9 November 2011 Vol Cxlii No 8

CONTENTS

Notices		Notices by Faculty Boards, etc.	
Calendar	162	Annual Meetings of the Faculty Boards	187
Notice of benefactions	162	Asian and Middle Eastern Studies Tripos, Part	
Report of the Board of Graduate Studies on future arrangements for central		II, 2012: Notice of addition to Regulation 8 options	188
consideration of Graduate Student matters:		Graces	
Notice in response to Discussion remarks	162	Graces submitted to the Regent House on	
Court of Discipline: Notice	162	9 November 2011	188
Statistical information about staff grades, additional payments, and market supplements: Notice	163	End of the Official Part of the 'Reporter'	
Election of a member of the Council's Finance	100	College Notices	
Committee in class (b): Notice	186	Elections	189
Vacancies, appointments, etc.		Vacancies	190
Vacancies in the University	186	Memorial Service	190
Events, courses, etc.		Societies, etc.	
Announcement of lectures, seminars, etc.	186	Antiquarian Society	190
Notices by the General Board		Society for the History of the University	191
Title of Honorary Professor: Notice	187	External Notices	404
Regulations for examinations		Oxford Notices	191
Preliminary Examination for Part II of the			
Asian and Middle Eastern Studies Tripos	187		



NOTICES

Calendar

- 9 November, Wednesday. Michaelmas Term divides.
- 22 November, Tuesday. Discussion at 2 p.m. in the Senate-House.
- 26 November, Saturday. Congregation of the Regent House at 2 p.m.
- 29 November, *Tuesday*. End of third quarter of Michaelmas Term.
- 2 December, Friday. Full Michaelmas Term ends.
- 6 December, *Tuesday*. Discussion at 2 p.m. in the Senate-House.

Notice of benefactions

7 November 2011

The Vice-Chancellor gives notice that he has received with gratitude the following benefactions:

- (i) an annual benefaction of £6,000 from the James Dyson Foundation to support design project awards in the Department of Engineering:
- (ii) a benefaction of £100,000 from the J. Paul Getty Jnr Charitable Trust towards the completion of the Kettle's Yard Education Centre;
- (iii) a bequest of approximately £900,000 under the Will of the late Mrs Marguerite McAvity Price. In line with Mrs Price's wishes the bequest will be used to support teaching and research in the School of Veterinary Medicine.

Report of the Board of Graduate Studies on future arrangements for central consideration of Graduate Student matters: Notice in response to Discussion remarks

7 November 2011

The Council has received the comments made at the Discussion of this Report on 11 October 2011 (*Reporter*, 2011–12, p. 77). It has consulted the Board of Graduate Studies who have, with the concurrence of the General Board, commented as follows:

The Report proposes no changes in the Board of Graduate Studies' powers and responsibilities as set out in the Ordinances. As now, the Board will continue to make an Annual Report to the Council. Mr Maclaren raised the question of continued Council interest in the Board. This was already under consideration and the Board have agreed to increase their proposed membership to include two members of the Regent House appointed by the Council. In response to Professor G. R. Evans's comments, the Board consider that the arrangements proposed will benefit individual graduate students by allowing the Board to spend more time in consideration of what can often be complicated cases. This should serve the University well whatever the outcome of the BIS Technical Consultation to which Professor Evans refers. The arrangements will also make clearer to both University institutions and the Colleges where responsibility for particular matters rests. The General Board will continue to consider graduate studies policies at Cambridge, reporting to the Council and the Regent House as necessary.

The Council, with the concurrence of the General Board and the Board of Graduate Studies, is accordingly submitting a Grace (Grace 2, p. 189) to the Regent House for the approval of the recommendations in the Report, subject to further amending Regulation 1 so as to include two members of the Regent House appointed by the Council to serve for four years from 1 January next following their appointment, as set out below.

Regulation 1. (Membership of the Board)

The Board of Graduate Studies shall consist of

- (a) one member appointed by the General Board as Chairman, who shall also be a member of the Education Committee;
- (b) two members of the Regent House appointed by the Council;
- (c) four members of the Regent House appointed by the General Board;
- (d) two members of the Regent House appointed by the Senior Tutors' Committee, one of whom shall normally be a Graduate Tutor.

Members in classes (a), (b), and (c) shall be appointed in the Michaelmas Term to serve for four years from 1 January next following their appointment. Members in class (d) shall be appointed in the Easter Term to serve for three years from 1 October.

Court of Discipline: Notice

21 October 2011, morning session

The Court of Discipline met on 21 October 2011 to consider a charge brought by the University Advocate on a complaint by the Senior Pro-Proctor against a graduate member of the University. The Court consisted of: Professor A. D. Yates, R.

(Chair); Mr M. M. Beber, *SID*, Mrs J. R. Dashwood, *LC*, Mr A. D. Lemons, *HH*, Dr K. C. Plaisted Grant, *JN*. Mrs I. Hunter acted as Clerk of the Court, with Mrs A. Impey as her assistant. On the application of the defendant, the Court consisted of senior members only and sat *in camera*.

The defendant was charged with an offence contrary to Regulation 6 of the General Regulations for Discipline in that the candidate had used unfair means in a piece of assessed course-work submitted as part of an examination in the Easter Term 2011, specifically that the student had plagiarized from a website without due acknowledgement. The defendant pleaded guilty. The Advocate outlined the circumstances of the case and the defendant's representative presented the defendant's case.

The Court accepted the guilty plea and made clear to the defendant the very serious nature of the offence. In determining the penalty, they considered, however, the evidence of previous good character, admission of guilt, the various factors offered in mitigation and the expressions of contrition that the defendant had made, both before and at the time of the hearing. While the Court noted that returning a mark of zero on the course-work would make no difference whatsoever to the defendant's result on that part of the course, they wished to ensure that the seriousness of the offence was properly marked. Accordingly they ordered that the defendant be required to resubmit the relevant element of the course-work.

21 October 2011, afternoon session

The Court of Discipline met on 21 October 2011 to consider a charge brought by the University Advocate on a complaint by the student's Head of Department against a graduate member of the University. The Court consisted of: Professor A. D. Yates, *R* (Chair), Mr M. M. Beber, *SID*, Mrs J. R. Dashwood, *LC*, Mr A. D. Lemons, *HH*, Dr K. C. Plaisted Grant, *JN*. Mrs I. Hunter acted as Clerk of the Court, with Mrs A. Impey as her assistant. The defendant was not present during the proceedings and was represented by Dr C. MacKenzie, *SE*. On the application of the defendant, the Court consisted of senior members only and sat *in camera*.

The defendant was charged with an offence contrary to Regulation 6 of the General Regulations for Discipline in that the student had used unfair means in two essays submitted as part of a Master of Philosophy examination in 2011, specifically that the student had plagiarized from various sources without proper indication. The defendant, through the defendant's representative, pleaded guilty. The Advocate outlined the circumstances of the case and the defendant's representative presented the defendant's case.

The Court accepted the guilty plea. They considered the evidence submitted in great detail, having regard to the strong evidence that the defendant had been and continued to be suffering from serious mental illness. The Court noted, however, that plagiarizing substantial amounts of text in examination papers was a grave offence, the seriousness of which needed to be properly acknowledged. They therefore determined that the student's membership of the University should be suspended until such time as a psychiatrist appointed by the University confirmed that the student was fit to resume studies.

Statistical information about staff grades, additional payments, and market supplements: Notice

31 October 2011

Grace 9 associated with the Second Joint Report of the Council and the General Board on new pay and grading arrangements for non-clinical staff (*Reporter*, 2004–05, p. 745) provides for the Council to publish at least annually (i) anonymized statistical information about the number of non-clinical staff on each step of the single spine, for the institution as a whole and by School (or equivalent), according to staff category, grade, and gender; and (ii) anonymized information by School (or equivalent), according to staff category, grade, and gender, of additional payments made under the regulations for payments additional to stipend, but excluding payments for clinical responsibility.

Accordingly the Council now publishes information for 2010–11 showing in the tables below the payments that have been made. All data is to 31 July 2011.

(i) Non-clinical staff on each step of the single spine

Tables 1–9 show the number of non-clinical staff on each step of the single spine by grade and gender for (a) academic including research staff and (b) academic-related and assistant staff. Table 1 shows the data for the institution as a whole; Tables 2–9 show the data by School (or equivalent). In each table contribution points on the single spine are shaded.

(ii) Payments additional to stipend

Table 10 shows (a) pensionable and (b) non-pensionable payments made under the regulations for payments additional to stipend for each School (or equivalent) according to staff category (academic and non-academic) and by grade and gender. The Council has also agreed to publish information about recipients of bonus payments (*Reporter*, 2008–09, p. 962). Such information is included in Table 10(b).

Market supplements

Under the arrangements introduced by the Second Joint Report of the Council and the General Board on new pay and grading arrangements for non-clinical staff (*Reporter*, 2004–05, p. 745), market supplements may be made to secure the recruitment or retention of an individual member of staff.

Grace 7 associated with the Second Joint Report provides for the Council to publish anonymized statistical information on all awards of market supplements at least annually by staff category, grade, gender, and School (or equivalent).

Accordingly, the Council publishes below information for 2010–11 on the market supplements that have been made. Table 11(a) shows the total number of staff in receipt of market supplements; Table 11(b) shows the number of awards made between 1 October 2010 and 31 July 2011.

In order to improve scrutiny, accountability, and transparency in the award of market supplements, the Council has established a Remuneration Committee (*Reporter*, 2007–08, p. 282) which considers, as part of its remit, the determination of market supplements over 10% for professorial and equivalent staff.

Table 1(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point as at 31 July 2011

Scale	Grade T	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Over	all	Scale
Point 92	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male I	Female 0	Point 92					
91													0 0	0	0	91
90													3 0	3	0	90
89 88													0 0 5 0	5	0	89 88
87													9 1	9	1	87
86													7 0	7	0	86
85 84													4 2 4 1	4	2	85 84
83													5 1	5	1	83
82													8 1	8	1	82
81 80													19 4 10 1	19 10	4	81 80
79													26 1	26	1	79
78													13 3	13	3	78
77 76													17 4 23 4	17 23	4	77 76
75													63 9	63	9	75
74													22 3 16 2	22	3	74
73 72													25 6	16 25	6	73 72
71													15 7	15	6 7	71
70 60													18 4 30 7	18	7	70 60
69 68													108 24	30 108	24	69 68
67												2 0		2	0	67
66 65												0 0		0	0	66 65
64											1 0	2 0		3	0	64
63											2 0	191 45		193	45	63
62 61										14 5	1 1 167 69	3 2		4 181	3 74	62 61
60										8 6	13 6			21	12	60
59 58									0 0	27 8 19 9	18 5			45	13	59 59
58 57									0 0 0	237 129				19 237	9 130	58 57
56									0 0	18 11				18	11	56
55 54									1 0 0 1	38 15 28 32				39 28	15	55
53									0 1	32 21				32	33 23	54 53
52								15 16	2 3	35 18				52	37	52
51 50								10 9 8 17	0 4 1 0	30 13 18 9				40 27	26 26	51 50
49								30 32	0 0	25 17				55	49	49
48							0 0	225 183	0 1					225	184	48
47 46							0 0	19 10 82 60	0 1 0 1					19 82	11 61	47 46
45							0 0	104 64	0 0					104	64	45
44						0 2	0 0	99 69						99	71	44
43 42						1 3 2 1	0 0	33 20 136 116						34 138	23 117	43 42
41						2 6	0 0	140 106						142	112	41
40						5 14	0 0	23 42						28	56	40
39 38					0 0	5 15 50 121	0 0	106 87						111 50	102 121	39 38
37					0 0	19 14	0 0							19	14	37
36 35					0 0	31 54 6 15								31 6	54 15	36 35
34					0 0	25 39								25	39	34
33				0 0	0 0									0	0	33
32 31				0 0	0 0									0	0	32 31
30				0 0	0 0									0	0	30
29				0 0	0 0									0	0	29
28 27			0 0	0 0										0	0	28 27
26			0 0	0 0										0	0	26
25			0 0	0 0										0	0	25
24 23			0 0	0 0										0	0	24 23
22			0 0											0	0	22
21		0 0	0 0											0	0	21
20 19		0 0	0 0											0	0	20 19
18		0 0												0	0	18
17 16		0 0												0	0	17 16
15		0 0												0	0	15
14		0 0												0	0	14
13 12	0 0	0 0												0	0	13 12
11	0 0													0	0	11
10	0 0			1										0	0	10
9	0 0													0	0	9
8	0 0													0	0	8
6	0 0			1										0	0	6
5	0 0													0	0	5 4
3	0 0													0	0	3
2	0 0													0	0	2
1 Total	0 0	0 0	0 0	0 0	0 0	146 284	0 0	1030 831	4 14	529 293	202 81	198 47	450 85	2,559	1,635	1 Total

Table 1(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point as at 31 July 2011

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overa Male F	all Female	Scale Point
92													2 0	2	0	92
91 90													0 0 1	0	0	91 90
89													1 0	1	0	89
88 87													1 0 5 3	5	3	88 87
86													0 0	0	0	86
85 84													0 0	0	0	85 84
83													5 0	5	0	83
82 81													0 0 0	0	0	82
80													3 0	3	0	81 80
79													0 0	0	0	79
78 77													3 1 0 0	3 0	0	78 77
76													0 0	0	0	76
75 74													7 0 0	7	0	75 74
73													0 0	0	0	73
72													0 0	0	0	72
71 70													0 1 0 2	0	1 2	71 70
69													3 1	3	1	69
68 67												10 3	4 1	4 10	3	68 67
66												4 4		4	4	66
65											11 0	4 3		4	3	65
64 63											11 8 8 4	3 3		19 11	10 7	64 63
62											12 9	2 2		14	11	62
61 60										22 13 13 6	16 21 6 4			38 19	34 10	61 60
59										17 9	2 9			19	18	59
58 57									5 5 22 8	32 12				37	17	58
56									11 18	58 45 4 4				80 15	53 22	57 56
55									69 46	8 8				77	54	55
54 53									13 14 11 15	4 13 5 9				17 16	27 24	54 53
52								33 17	14 8	7 8				54	33	52
51								3 6	7 14	4 4				14	24	51
50 49								9 11 24 28	6 14 3 6	1 1 4 3				16 31	26 37	50 49
48							17 9	75 66	5 6					97	81	48
47							0 2	12 12	1 9					13	23	47
46 45							1 5 3 8	8 19 9 14	5 7 7 7					14 19	31 29	46 45
44						7 1	13 14	12 16						32	31	44
43 42						5 6 12 13	22 30 56 64	12 6 5 11						39 73	42 88	43 42
41						27 12	18 13	13 9						58	34	41
40						31 24	7 22	3 10						41	56	40
39 38					6 15	53 64 96 169	9 10 9 17	6 13						68 111	87 201	39 38
37					16 10	15 31	14 16							45	57	37
36 35					26 27 40 67	22 41 13 35								48	68	36
34					85 298	11 12									102 310	35 34
33				5 15	16 51									21	66	33
32 31				0 2 4 10	20 65 19 40									20 23	67 50	32 31
30				8 17	23 47									31	64	30
29			0 12	108 187	12 31										218	29
28 27			0 17 1 0	15 36 18 44										15 19	53 44	28 27
26			0 2	14 27										14	29	26
25 24			5 9 61 66	15 45 7 25										20 68	54 91	25 24
23			14 16											14	16	23
22 21		10 11	20 14 5 14											20 15	14	22 21
21 20		3 16	13 17											15 16	25 33	20
19		1 4	10 17											11	21	19
18 17		13 18 81 78												13 81	18 78	18 17
16		12 27												12	27	16
15		17 4												17	4	15
14 13		12 17 8 4												12 8	17 4	14 13
12	1 0													1	0	12
11 10	0 0 0													0	0	11 10
9	1 0													1	0	9
8	2 0													2	0	8
7 6	0 0													0	0	7 6
5	0 0													0	0	5
4	0 0													0	0	4
3 2	0 0													0	0	3 2
1	0 0													0	0	1
Total	4 1	157 179	129 172	194 408	263 651	292 408	169 210	224 238	179 177	179 135	55 55	31 17	35 10	1,911	2,661	Total

Table 2(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point – School of Arts and Humanities as at 31 July 2011

		ale Male Female Point 0 0 0 92 0 0 0 91 0 0 0 93 0 0 0 87 0 0 0 87 0 0 0 88 1 0 0 88 1 1 0 88 2 0 82 5 1 81 2 0 80 3 0 79 0 1 78 0 0 2 76 16 4 75 4 0 74 4 0 74 4 1 73
91	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 91 0 0 0 88 0 0 0 88 0 0 0 88 0 0 0 85 0 0 0 85 0 0 0 85 0 0 0 85 1 1 0 83 2 0 82 5 1 1 81 2 0 80 3 0 7 0 0 2 76 16 4 0 74 3 1 73 3 1 73 3 1 73 3 1 73 4 0 74 4 0 70 3 1 69
90 88 88 88 88 88 88 88 88 88 88 88 88 88	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 90 0 0 88 0 0 88 0 0 87 0 0 86 0 0 87 0 0 86 0 0 88 1 0 88 1 0 88 1 0 88 2 0 80 3 0 79 0 1 1 78 0 0 1 77 0 2 76 16 4 75 4 0 74 3 1 0 3 3 0 72 2 2 71 4 0 70 3 1 69
88	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 89 0 0 0 887 0 0 0 86 0 0 0 85 0 0 0 85 0 0 0 84 1 0 0 83 2 0 82 5 1 1 81 2 0 80 3 0 79 0 1 78 0 0 74 16 4 0 74 3 1 0 33 3 0 72 2 2 2 71 4 0 70 4 1 69
87	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 87 87 90 90 90 90 90 90 90 90 90 90 90 90 90
86 83 84 84 85 86 86 86 87 88<	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 86 0 0 0 85 0 0 85 1 0 884 1 0 884 1 0 882 5 1 81 2 0 80 3 0 79 0 1 78 0 0 0 77 0 2 76 16 4 9 74 3 1 73 3 0 72 2 2 71 4 0 70 3 1 69
88 84 83 83 84 85 86 86 86 86 86 86 86	0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	0 0 85 0 0 0 84 1 0 83 2 0 82 5 1 81 2 0 80 3 0 79 0 1 78 0 2 76 16 4 75 4 0 74 3 1 1 33 3 0 22 2 2 71 4 0 70 3 1 69
84	0 0 0 1 1 0 0 1 2 0 0 5 1 1 2 0 0 0 1 1 0 0 0 1 1 1 0 0 0 1 1 1 1	0 0 84 1 0 83 2 0 82 5 1 18 2 0 80 3 0 79 0 1 78 0 0 0 77 0 2 76 4 0 74 3 1 73 3 0 72 2 2 71 4 0 70 3 1 69
82 80 80 80 80 80 80 80	2 0 0 5 1 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 0 82 5 1 81 2 0 80 3 0 79 0 1 78 0 0 0 77 0 2 76 16 4 0 74 3 1 73 3 0 72 2 2 2 71 4 0 70 3 1 69
81 80<	5 1 2 0 0 3 0 1 0 0 2 16 4 4 4 4 4 4 4 4 4 4 4 4 4 1 3 1 1 3 1 1 1 2 5 0 0 0 0 0 0 0 0 7 7	5 1 81 2 0 80 3 0 79 0 1 78 0 0 1 77 0 2 76 16 4 75 4 0 74 3 1 73 3 0 72 2 2 71 4 0 70 3 1 69
80 0	2 0 0 3 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 0 80 3 0 79 0 1 78 0 0 0 77 0 2 76 16 4 75 4 0 74 3 1 73 3 0 72 2 2 2 11 4 0 70 3 1 69
78 77 78 78 78 78 78 78 78 79 78 79 79 70 60 60 60 60 60 60 61 61 62 63 64 65 65 65 65 65 65 65 65 65 65 65 65 65	3 0 0 1 1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	3 0 79 0 1 78 0 0 0 77 0 2 76 16 4 75 4 0 74 3 1 73 3 0 72 2 2 71 4 0 70 3 1 69
76 75 76 78 78 78 78 79 70 69 69 69 68 67 68 67 68 67 68 68 67 69 69 69 69 60 60 60 60 60 60 60 60 60 60 60 60 60	0 0 0 0 1 6 4 4 4 4 0 6 3 1 1 1 1 1 2 5 5 0 0 0 0 0 0 7 7	0 0 77 0 2 76 16 4 75 4 0 74 3 1 73 3 0 72 2 2 71 4 0 70 3 1 69
76 74 74 75 76 76 77 78 79 70 70 70 70 70 70 70 70 70 70 70 70 70	0 2 16 4 4 0 3 1 3 0 2 2 2 4 0 3 1 12 5	0 2 76 16 4 75 4 0 74 3 1 73 3 0 72 2 2 71 4 0 70 3 1 69
75	16 4 4 4 0 3 1 3 0 2 2 4 0 3 1 12 5 0 0 0 7	16 4 75 4 0 74 3 1 73 3 0 72 2 2 71 4 0 70 3 1 69
74	4 0 3 1 3 0 2 2 2 4 0 3 1 12 5 0 0 0	4 0 74 3 1 73 3 0 72 2 2 71 4 0 70 3 1 69
72	3 0 2 2 4 0 3 1 12 5	3 0 72 2 2 71 4 0 70 3 1 69
10	2 2 4 0 3 1 12 5	2 2 71 4 0 70 3 1 69
70	4 0 3 1 12 5	4 0 70 3 1 69
68	3 1 12 5	3 1 69
68	0 0 0 0 7	
66	0 0 0 7	
65 66 67 68 68 68 68 68 68	0 7	1 0 67 0 0 66
63	7	0 0 66
61	7	0 0 64
66	0	29 7 63
60		0 0 62 32 17 61
58 58 0 0 0 0 3		3 4 60
56		6 2 59
56 54 54 53 51 50 49 48 47 46 46 48 41 44 44 44 44 44 44 44 44 44 44 45 44 44 44 44 44 40 0 0 <th></th> <th>0 3 58</th>		0 3 58
55		25 15 57 1 1 56
54 0 0 7 11 55 0 0 0 1 1 4 52 0 0 0 0 3 3 50 0 0 0 0 0 0 1 0 49 0 0 0 0 0 1 0 0 48 0 0 0 4 4 0 0 0 1 0 47 0 0 0 0 0 1 0 0 1 0 0 48 0 0 0 0 0 0 0 0 1 0		2 0 55
53 52 53 60 00 00 00 03 31 1 55 56 00 00 00 00 00 33 33 00 00 00 00 00 21 1 00 00 00 00 01 1 00 00 00 01 1 00 00		7 11 54
51 49 48 0 0 0 0 0 0 1 0 47 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0		1 5 53
59		3 1 52 3 3 51
49		1 0 50
47		3 1 49
46		4 4 48
45		1 1 47 0 2 46
43		0 2 46 2 2 45
43		4 2 44
41		2 2 43
40 0 0 0 0 5 6 3 3 8 0 0 0 2 0 0 0 6 3		5 3 42 5 4 41
39 38 0 0 0 0 0 6 3		5 6 40
0 0 0 2 0 0		6 3 39
		0 2 38
37 36 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 37 2 2 36
35		0 0 35
34 0 0 2 0		2 0 34
33		0 0 33
32 0 0 0 0 0 0 0 0 0		0 0 32 31
31 0 0 0 0 0		0 0 30
29 0 0 0 0		0 0 29
28 0 0 0 0		0 0 28
27		0 0 27
25		0 0 25
24 0 0 0 0 0		0 0 24
23 0 0 0 22 0 0 0 0		0 0 23 0 22
22 0 0 0 0		0 0 22 21
0 0 0 0		0 0 20
19 0 0 0 0		0 0 19
18 0 0		0 0 18
17 0 0 0 16 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 17 0 0 16
15 0 0 0		0 0 15
14 0 0		0 0 14
13 0 0		0 0 13
12 0 0 0 11 0 0 0		0 0 12 0 11
9 0 0		
8 0 0		0 0 10 0 9
7 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 9 8
6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 9 0 0 8 0 0 7
4 0 0		0 0 9 0 0 8 0 0 7 0 0 6
3 0 0		0 0 9 0 0 8 0 0 7 0 0 6 0 0 5 0 0 4
2 0 0		0 0 9 0 0 8 0 0 7 0 0 6 0 0 5 0 0 4 0 0 3
Total 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 35 28 0 2 46 40 40 22 30		0 0 9 0 0 8 0 0 7 0 0 6 0 0 5 0 0 4

Table 2(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point – School of Arts and Humanities as at 31 July 2011

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema	Scale Point
92													0 0	0 0	92
91 90													0 0	0 0	91 90
89 88													0 0	0 0	89 88
87													0 0	0 0	87
86 85													0 0	0 0	86 85
84													0 0	0 0	84
83 82													1 0 0 0	1 0 0 0	83 82
81													0 0	0 0	81
80													0 0	0 0	80
79 78													0 0	0 0	79 78
77 76													0 0	0 0	77 76
75													0 0	0 0	75
74 73													0 0	0 0	74 73
72													0 0	0 0	72
71 70													0 0	0 0	71 70
69													0 0	0 0	69
68 67												0 0	0 0	0 0	68 67
66												0 0		0 0	66
65 64											0 0	0 0		0 0	65 64
63											0 0	0 0		0 0	63
62 61										0 0	0 0	0 0		0 0	62 61
60										0 0	0 0			0 0	60
59 58									0 0	0 0	0 0			0 0	59 58
57									0 0	1 2				1 2	57
56 55									0 1 2	0 0 0				0 1 2 3	56 55
54									0 0	1 4				1 4	54
53 52								1 1	2 1 0 0	0 0				2 1 1 1	53 52
51								0 0	0 1	0 0				0 1	51
50 49								0 0 0	2 1 0 0	0 0				2 1 1 1	50 49
48							0 0	6 1	0 1					6 2	48
47 46							0 0	0 0	0 0					0 0	47 46
45							0 0	2 3	0 0					2 3	45
44 43						0 0 0	0 0 3 5	0 1 0						0 1 3 6	44 43
42						0 0	1 1	0 0						1 1	42
41 40						0 0 0	2 0 0 0	2 2 0 1						4 2 0 2	41 40
39						2 3	0 0	3 2						5 5	39
38 37					0 1 0	1 21 0 2	0 4 0							1 26 0 2	38 37
36					0 0	1 0								1 0	36
35 34					0 1 14	0 4 0								0 5 1 14	35 34
33				0 0	2 1									2 1	33
32 31				0 0	0 1 1 1									0 1 1 1	32 31
30				1 0	0 1									1 1	30
29 28			0 0	4 3 2 2	1 1									5 4 2	29 28
27 26			0 0	0 2 1 0										0 2 1 0	27 26
25			0 0	1 0										1 1	26
24 23			0 3 1 3	0 1										0 4	24 23
22			0 1											1 3 0 1	22
21 20		0 0	0 1 1 0											0 1 2 0	21 20
19		0 0	0 0											0 0	19
18 17		3 0												0 0	18 17
16		0 0												0 0	16
15 14		0 0												0 0	15 14
13		0 0												0 0	13
12 11	0 0													0 0	12 11
10	0 0													0 0	10
9	0 0													0 0	9
7	0 0													0 0	7
5	0 0													0 0	6 5
4	0 0													0 0	4
3 2	0 0													0 0	3 2
1	0 0													0 0	1
Total	0 0	4 0	2 8	9 9	5 21	4 32	6 10	14 12	6 7	3 7	0 0	0 0	1 0	54 106	Total

Table 3(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point – School of the Biological Sciences as at 31 July 2011

Scale	Grade T	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Over		Scale Point
Point 92	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male I	Female 0	Point 92					
91													0 0	0	0	91
90 89													1 0 0 0	0	0	90 89
88													1 0	1	0	88
87													3 0	3	0	87
86 85													1 0 0 1	0	0	86 85
84													1 1	1	1	84
83 82													0 0 2	2	0	83 82
81													1 1	1	1	81
80 79													1 1 2 0	2	0	80 79
78													4 0	4	0	78
77 76													3 0 6 1	6	0	77 76
75													6 4	6	4	75
74 73													2 1 5 0	5	0	74 73
72													4 0	4	0	72
71 70													1 0 4 2	4	2	71 70
69													2 1	2	1	69
68 67												0 0	23 8	23 0	8	68 67
66												0 0		0	0	66
65											0 0	0 0		0	0	65
64 63											0 0	2 0 30 11		30	11	64 63
62										2 1	1 1	2 0		3	1	62
61 60										2 1 1 3 1	31 11 2 0			33 5	12	61 60
59										6 2	3 0			9	2	59
58 57									0 0	2 4 42 32				2 42	4 32	58 57
56									0 0	6 4				6	4	56
55 54									0 0	2 2 3				3	3	55 54
53									0 0	9 2				9	2	53
52 51								9 13 6 2 2 4	0 1 0	3 3 6 1				12 12	17 3	52 51
50								2 4	0 0	3 2				5	6	50
49 48							0 0	8 7 67 56	0 0 0	2 2				10 67	9 57	49 48
47							0 0	9 2	0 0					9	2	47
46 45							0 0	24 20 36 21	0 0					24 36	20 21	46 45
44						0 1	0 0	29 26	0 0					29	27	44
43 42						0 1 0 1	0 0	6 7 30 30						6 30	8 31	43 42
41						2 1	0 0	35 38 3 7						37	39	41
40						1 4 1 6	0 0	3 7 22 17						4	11	40
39 38					0 0	16 23	0 0	22 17						23 16	23 23	39 38
37					0 0	16 23 8 4 8 10	0 0							8	4	37
36 35					0 0	3 2								3	10	36 35
34					0 0	3 8								3	8	34
33 32				0 0	0 0									0	0	33 32
31				0 0	0 0									0	0	31
30 29				0 0	0 0									0	0	30 29
28			0 0	0 0										0	0	28
27 26			0 0	0 0										0	0	27 26
25			0 0	0 0										0	0	25
24 23			0 0	0 0										0	0	24 23
22			0 0											0	0	22
21 20		0 0	0 0											0	0	21 20
19		0 0	0 0											0	0	19
18 17		0 0												0	0	18 17
16		0 0												0	0	16
15 14		0 0												0	0	15 14
13		0 0												0	0	13
12 11	0 0													0	0	12 11
10	0 0													0	0	10
9	0 0													0	0	9
8 7	0 0													0	0	8 7
6	0 0													0	0	6
5 4	0 0													0	0	5 4
3	0 0													0	0	3
	0 0	I	ĺ	ĺ	1	I	1	1	1	1	1	1		0	0	2
2	0 0													0	0	1

Table 3(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point – School of the Biological Sciences as at 31 July 2011

le it	Grade T Male Fema	Grade 1 e Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female		erall Female	So Po
F													0 0	0	0	9
F													0 0 0	0	0	8
ŀ													0 0	0	0	8
ŀ													0 0 0	0	0	8
F													0 0	0 1	0	8
F													0 0	0	0	:
ŀ													0 0 0	0	0	
ŀ													0 0	0	0	
F													0 0	0	0	1
													0 0	0	0	ı
													0 0	0	0	ı
													0 0	0	0	ı
Ŀ													0 0 0	0	0	ı
Ŀ												0 0		0	0	ı
											0 0	0 0		0	0	
ŀ											1 0 0 1	0 0		1 0	0	1
ŀ										2 3 0 0	0 1 0			0	4 0	1
ŀ									0 0	1 1 1 0	0 0			1	1 0	-
F									0 0 0 2 0 1	11 2 1 2				11 1	4	1
F									8 7 0 0	0 0 1 0				8	7	1
F								4 2	2 2 2 2	0 1 2 2				2 8	3	1
ŀ								0 1 0 1	1 0 0	0 2				1 0	3	1
Ŀ							2 0	2 1 5 12	1 1 1 1 1	1 0				4	2	
L							2 0 0 0 0 2	1 3	1 1					2	12 4	_
L							1 1	1 1	0 0					2	2	1
Ŀ						1 0 0 2	0 2 3	1 1 1 1						4	3 5	1
L						3 6 3 3	7 10 2 1	2 0 1 1						12 6	16 5	
L						2 5 4 10	1 5 1 0	1 1 0 0						4 5	11 10	1
L					3 3 4 3	21 39 3 6	0 1 0							24 7	43 9	1
ŀ					11 9 7 20	3 9 3 7								14 10	18 27	-
ŀ				1 2	10 54 3 7	0 0								10 4	54 9	1
F				0 1 2	5 15 2 8									5	16 10	-
F				0 4 13 42	2 10 2 13									2 15	14 55	1
l			0 1 1 0	4 5 5 7										6	6 7	-
			0 1 1 0	5 4 5 13										5	5 13	1
			8 13 3 1	1 11										9	24	
		0 2	3 5 2 5											3 2	5	1
L		0 1	2 9											2	10 10	1
ŀ		0 3 4	5 7											5 2	4	1
L		13 23 3 1												3	23	1
L		5 0 0 3												5 0	3	ı
ŀ	0 0	4 2												4 0	0	l
	0 0													0	0	J
	0 0													0	0	I
	0 0			-										0	0	ł
	0 0 0 0													0	0	1
	0 0													0	0	1
	0 0		25 42	36 91	49 142	43 87	17 25	20 26	16 17	20 14	1 2	0 0		0	0	1

Table 4(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point – School of Clinical Medicine as at 31 July 2011

Scale Point	Grade Male Fo		Grade 1 Male Female	Grade 2 Male Fema	Grade 3 le Male Femal	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female		erall Female	Scale Point
92														0 0	0	0	92
91 90														0 0	0	0	91 90
89														0 0	0	0	89
88 87														1 0 0 0	0	0	88 87
86														0 0	0	0	86
85 84														1 0	1	0	85 84
83														1 0	1	0	83
82														0 1	0	1	82
81 80														0 0 1 0	0	0	81 80
79														0 0	0	0	79
78 77														1 0 1 2	1	2	78 77
76														2 0	2	0	76
75 74														3 0 1	3 2	0	75
73														0 0	0	1 0	74 73
72														1 2	1	2	73 72
71 70														1 0 0 1	0	0	71 70
69														2 0	2	0	69
68 67													0 0	3 2	3	0	68 67
66													0 0		0	0	66
65												0 0	0 0		0	0	65
64 63						1						0 0	0 0 8 3		8	3	64 63
62												0 0	0 1		0	1	62
61 60											5 2 1 1	4 0 0 0			9	1	61 60
59											5 2	0 0			5	2	59
58 57										0 0 0	2 0 22 20				2 22	0 21	58 57
56										0 0	3 5				3	5	56
55										0 0	5 4				5	4	55
54 53										0 1 0 1	1 1 2 4				1 2	5	54 53
52									2 3	0 2	2 7				4	12	52
51 50									3 3 1 9	0 3 0	4 3 1 4				7 2	9 13	51 50
49									9 15	0 0	4 4				13	19	49
48								0 0	39 80	0 0					39	80	48
47 46								0 0	3 5 15 24	0 0					3 15	5 24	47 46
45								0 0	18 26	0 0					18	26	45
44 43							0 0	0 0	12 14 2 5						12 3	14 6	44 43
42							2 0	0 0	25 26						27	26	42
41							0 5 4 10	0 0	16 27 0 12						16	32 22	41
40 39							2 8	0 0	13 25						4 15	33	40 39
38						0 0	19 60	0 0							19	60	38
37 36						0 0	4 5 8 25	0 0							8	5 25	37 36
35						0 0	2 9								2	9	35
34 33					0 0	0 0	6 11								6	11 0	34 33
32					0 0	0 0									0	0	32
31					0 0	0 0									0	0	31
30 29					0 0	0 0									0	0	30 29
28				0 0	0 0										0	0	28
27 26				0 0	0 0										0	0	27 26
25				0 0	0 0										0	0	25
24 23				0 0	0 0										0	0	24 23
22				0 0											0	0	22
21			0 0	0 0											0	0	21
20 19			0 0 0	0 0											0	0	20 19
18			0 0												0	0	18
17 16			0 0												0	0	17 16
15			0 0												0	0	15
14			0 0												0	0	14
13 12	0	0	0 0												0	0	13 12
11	0	0													0	0	11
10 9	0	0													0	0	10 9
8	0	0													0	0	8
7	0	0													0	0	7
6 5	0	0													0	0	6 5
4	0	0													0	0	4
3 2	0	0													0	0	3 2
1	0	0													0	0	1
Total	0	0	0 0	0 0	0 0	0 0	48 134	0 0	158 274	0 8	57 57	4 0	8 4	21 9	296	486	Total

Table 4(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point – School of Clinical Medicine as at 31 July 2011

cale	Grade T	Grade 1		Grade 2	Grad		Grade 4	Grade 5		Grade 6	Gra			ade 8	Grad		Grade 10	Grade 1		Grade 12		Overall	Scale
oint 92	Male Female	Male Fem	nale	Male Female	Male	Female	Male Female	Male Fem	ale	Male Female	Male	Female	Male	Female	Male 1	Female	Male Female	Male Fe	male	Male Fema	le Male	e Femal	le Point
91																				0 0 0 0	0	0	91
90 89																				0 0	0	0	90 89
88																				0 0 0	0	0	88
87 86																				0 0	0	0	87 86
85 84																				0 0 0	0	0	85
83																				0 0	0	0	84 83
82 81																				0 0 0	0	0	82 81
80																				0 0	0	0	80
79 78			_																	0 0	0	0	79 78
77																				0 0	0	0	77
76 75																				0 0	0	0	76 75
74																				0 0	0	0	74
73 72																				0 0 0	0	0	73 72
71																				0 0	0	0	71
70 69																				0 0 0	0	0	70 69
68																				0 0	0	0	68
67 66																		0	0		0	0	67
66 65																		0	0		0	0	66 65
64 63																	1 0 0 0	1 0	0		0	0	64 63
62																	0 0		0		0	0	62
61 60															3	0	0 0 1 0]		3	0	61 60
59															0	1	0 0				0	1	59
58 57													1 3	0	1	0					2	0	58 57
56													2	1	0	1					2	2	56
55 54			-										6	3	0	0					6	3 2	55 54
53													0	1	0	0					0	1	53
52 51											4	1	1 2	2	0	0					5	3	52 51
50											1	2	1	0	0	0					2	2	50
49 48										1 1	10	5 13	0	0	0	0					11	5 15	49 48
47										0 1	2 2	1	0	0							2	2	47
46 45									_	0 1 1 2	2	3	0	1							3	5	46 45
44								0 0		1 3	3	3	1	U							4	6	44
43 42								0 1 0 3		0 2 9 15	2	0									2 10	3 19	43
41								0 1		1 0	4	1									5	2	42 41
40 39								1 5 3 10		0 6 3 1	0	3 4									7	14 15	40 39
38							0 2	6 26	5	2 3	1	*									8	31	38
37 36							1 0 1 0	2 3 4 13		7 2											10 5	5 13	37 36
35							0 9	0 3													0	12	35
34 33					1	2	5 36 3 8	3 1													8	37 10	34 33
32					0	2	1 9														1	10	32
31 30					0 2	0 4	4 7 7 12														4	7 16	31 30
29					4	20	2 3														6	23	29
28 27				0 5 0 0	1 0	5 9															1	10 9	28 27
26				0 1	3	6															3	7	26
25 24				0 1 8 7	2 3	17 4															2 11	18 11	25 24
23				2 3																	2	3	23
22 21		1 0		4 4 0 1																	4	4	22 21
20		0 0	1	2 1																	2	1	20
19 18		0 0 3 4		2 6																	3	6	19 18
17		2 3																			2	3	17
16 15		0 1 0																			0	1	16 15
14		0 0)																		0	0	14
13	0 0	0 0	1																		0	0	13 12
11	0 0																				0	0	11
10 9	0 0																				0	0	10 9
8	0 0																				0	0	8
7 6	0 0		-																		0	0	7 6
5	0 0																				0	0	5
4	0 0												-								0	0	4 3
2	0 0																				0	0	2
1 otal	0 0	6 8	.	18 29	16	68	24 86	19 66		25 37	33	38	21	13	5	3	2 0	1	0	0 0	170	0 348	1 Total
			_										_		_				_				

Table 5(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point – School of the Humanities and Social Sciences as at 31 July 2011

Scale	Grade T	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Overal	ll Scale emale Poin
Point 92	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Fe	emale Poin 0 92							
91													0 0	0	0 91
90 89													0 0	0	0 90 0 89
88													1 0	1	0 88
87													1 0	1	0 87
86 85													4 0 0 1		0 86 1 85
84													0 0	0	0 84
83 82													1 0 1 0		0 83 0 82
81													2 1	2	1 81
80 79													1 0 9 1	9	0 80 1 79
78													3 0	3	0 78
77													4 1		1 77
76 75													5 1 13 1		1 76 1 75
74													4 0	4	0 74
73 72													1 0 6 2		0 73 2 72
71													2 4	2	4 71
70													3 1	3	1 70
69 68			1										1 3 15 5		3 69 5 68
67												0 0		0	0 67
66 65												0 0			0 66 0 65
64											0 0	0 0		0	0 64
63											0 0	38 11		38	11 63
62 61			1							1 1	0 0 33 32	0 1			1 62 33 61
60										0 2	2 2			2	4 60
59 58									0 0	1 2 1 1	4 1			5 1	3 59 1 58
57									0 0	34 36				34	36 57
56									0 0	0 1				0	1 56
55 54									1 0 0 0	11 4 5 13					4 55 13 54
53									0 0	5 6				5	6 53
52								1 0	0 0	5 6				6	6 52
51 50								0 2 1 0	0 0	2 2 1 0					4 51 0 50
49								1 4	0 0	3 5				4	9 49
48 47							0 0	12 17 1 2	0 0						17 48 2 47
46							0 0	1 2 4 4	0 0					4	2 47 4 46
45							0 0	4 6	0 0					4	6 45
44 43						0 0	0 0	3 7 2 0							7 44 0 43
42						0 0	0 0	10 28							28 42
41						0 0	0 0	10 16							16 41
40 39						0 0	0 0	2 6 4 9						5	6 40 10 39
38					0 0	5 14	0 0							5	14 38
37 36					0 0	0 2 6 8	0 0								2 37 8 36
35					0 0	0 3									3 35
34					0 0	2 13								2	13 34
33 32				0 0	0 0										0 33 0 32
31				0 0	0 0									0	0 31
30 29				0 0	0 0										0 30
28			0 0	0 0	0 0									0	0 29 0 28
27			0 0	0 0										0	0 27
26 25			0 0	0 0											0 26 0 25
24			0 0	0 0										0	0 24
23 22			0 0 0											0	0 23 0 22
21		0 0	0 0											0	0 21
20		0 0	0 0											0	0 20
19 18		0 0	0 0											0	0 19 0 18
17		0 0												0	0 17
16		0 0													0 16
15 14		0 0													0 15 0 14
13		0 0												0	0 13
12	0 0														0 12
11 10	0 0		1											0	0 11 0 10
9	0 0													0	0 9
8 7	0 0 0														0 8 7
6	0 0														0 6
5	0 0													0	0 5
4 3	0 0													0	0 4 3
2	0 0													0	0 2
1	0 0					14				(0 =	20 27	20 11	77 **	0	0 1
otal	0 0	0 0	0 0	0 0	0 0	14 41	0 0	55 101	1 0	69 79	39 35	38 12	77 21	293	289 Tota

Table 5(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point – School of the Humanities and Social Sciences as at 31 July 2011

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overa Male F	all Sca Female Poir	de
92 91	Maie Pemaie	Maie Pemaie	Maie Pelliale	Maie Pelliale	Maie Pelliaie	Maie Female	Maie Pelliale	Water Female	Maie Female	Maie Pemaie	Male Pellale	Maie Temaie	0 0	0	0 92 0 91	2
90													0 0	0	0 90	0
89 88													0 0	0	0 89 0 88	
87													0 0	0	0 87	7
86 85													0 0	0	0 85	5
84 83													0 0	0	0 84 0 83	
82													0 0	0	0 82	2
81 80													0 0	0	0 81 0 80	0
79 78													0 0	0	0 79 0 78	8
77													0 0	0	0 77	7
76 75													0 0	0	0 76 0 75	
74 73													0 0	0	0 74 0 73	4
72													0 0	0	0 72	2
71 70													0 0	0	0 71 0 70	
69													0 0	0	0 69	9
68 67												0 0	2 0	0	0 68 0 67	7
66 65												0 0		0	0 66	6
64											0 0	0 0		0	0 64	4
63 62											0 0	1 0 0 0		0	0 63	2
61 60										0 0	0 1 0 1			0	1 61 1 60	1
59										1 0	0 0			1	0 59	9
58 57									0 0	1 0 0 3				0	0 58 3 57	
56									0 0	0 0				0	0 56	6
55 54									1 0 0 0	0 1 0				0	1 55 0 54	4
53 52								2 0	1 0 0 0	0 0				3	0 53 1 52	
51								0 1	0 0	1 0				1	1 51	1
50 49								1 1 1 0	0 1 0	0 0				1	2 50 0 49	,
48 47							4 1 0 0	4 2 2 0	0 0					8 2	3 48 0 47	
46							0 0	0 3	0 0					0	3 46	6
45 44						0 0	0 0 0	0 0 0	1 0					0	0 45 2 44	
43						0 0	2 4	0 1						2	5 43	3
42 41						1 0 0 1	1 8 0 2	1 2 0 1						3 0	10 42 4 41	1
40 39						1 0 0 4	0 3	0 0						1	3 40 5 39	
38					1 0	5 11	0 0							6	11 38	8
37 36					0 4 1 3	1 4 3 2	0 1							4	9 37 5 36	
35 34					1 5 3 30	2 3 0 0								3	8 35 30 34	
33				1 3 0 0	0 7	0 0								1	10 33	3
32 31				0 0 0	1 8 1 6									1	8 32 10 31	
30				2 5 9 19	2 2 0 1									4	7 30	0
29 28			0 0	0 2	0 1									9	20 29 2 28	8
27 26			0 0	0 6 1 2										0	6 27 2 26	7
25			0 2	2 4										2	6 25	5
24 23			6 9 0 1	0 1										6	10 24 1 23	3
22 21		0 0	1 0 0 2											1 0	0 22 2 21	2
20		0 0	2 1											2	1 20	0
19 18		1 0	0 0											1	0 19 0 18	8
17		6 5												6	5 17	7
16 15		0 2 1 0												1	2 16 0 15	5
14 13		0 2 0												0	2 14 0 13	4
12	0 0													0	0 12	2
11 10	0 0													0	0 11 0 10	
9	0 0													0	0 9	•
7	0 0													0	0 7	,
6 5	0 0													0	0 6 5	
4	0 0													0	0 4	
2	0 0													0	0 3 2	
1 Total	0 0	9 9	9 15	15 46	10 66	13 25	7 20	12 12	3 1	4 5	0 2	1 0	3 0	0 86	0 1 202 Tot	tal
1 otal	0 0	, , ,	9 15	15 46	10 66	15 25	/ 20	12 13	3 I	4 5	U 2	1 0	3 0	- 86	202 Tot	al.

Table 6(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point – School of the Physical Sciences as at 31 July 2011

Scale	Grad		Grade			ide 2		ade 3		ide 4	Grae		Grad		Grad			ade 8		ide 9		de 10	Grade			ide 12		erall	Scale
Point 92	Male	Female	Male l	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male 0	Female 0	Male 0	Female 0	Point 92										
91 90																									0 2	0 0	0 2	0	91 90
89																									0	0	0	0	89
88																									2 5	0	2	0	88
87 86																									1	0	5 1	1 0	87 86
85																									3	0	3	0	85
84 83																									1 2	0	1 2	0	84 83
82																									3	0	3	0	82
81 80																									6	0	6 4	0	81 80
79																									8	0	8	0	79
78 77																									3 6	0	3	0	78 77
76																									6	0	6	0	76
75																									10	0	10	0	75
74 73																									5	0	5 5	0	74 73
72																									6	1	6	1	72
71 70																									7 5	0	7 5	0	71 70
69																									14	2	14	2	69
68																							0	0	38	4	38	4	68
67 66																							0	0			0	0	67 66
65																						_	0	0			0	0	65
64 63																					1 2	0	0 42	0 8			1 44	8	64 63
62																					0	0	0	0			0	0	62
61 60																			0	0	30 2	5 1					32 2	5	61 60
59																			6	1	4	1					10	2	59
58 57																	0	0	9 50	1 14							9 50	1 14	58 57
56																	0	0	4	0							4	0	56
55																	0	0	11 6	2							11	2	55
54 53																	0	0	10	3							6 10	3	54 53
52															2	0	1	0	9	0							12	0	52
51 50	****														1 2	1 0	0	1	11 5	3							12 7	5	51 50
49															7	5	0	0	6	2							13	7	49
48 47													0	0	61 4	13 1	0	0									61 4	13	48 47
46													0	0	24	6	0	0									24	6	46
45 44	****										0	1	0	0	25 27	5	0	0									25 27	5 13	45 44
43											0	1	0	0	13	12 4											13	5	43
42											0	0	0	0	39	22											39	22	42
41 40	*****										0	0	0	0	43 10	12 10											43 10	12 10	41 40
39											0	0	0	0	38	21											38	21	39
38 37									0	0	4	5	0	0													4	5	38 37
36									0	0	2	2															2	2	36
35 34									0	0	9	0															9	2	35 34
33							0	0	0	0		-															0	0	33
32							0	0	0	0																	0	0	32
31 30							0	0	0	0																	0	0	31 30
29							0	0	0	0																	0	0	29
28 27					0	0	0	0																			0	0	28 27
26					0	0	0	0																			0	0	26
25 24					0	0	0	0																			0	0	25 24
23					0	0																					0	0	23
22 21			0	0	0	0																					0	0	22 21
20			0	0	0	0																					0	0	20
19			0	0	0	0																					0	0	19
18 17			0	0																							0	0	18 17
16			0	0																							0	0	16
15 14			0	0																							0	0	15 14
13			0	0																							0	0	13
12 11	0	0																									0	0	12 11
10	0	0																									0	0	10
9 8	0	0																									0	0	9
7	0	0																									0	0	7
6	0	0																									0	0	6
5 4	0	0																									0	0	5
3	0	0																									0	0	3
	0	0																									0	0	2
2	0	0																											

Table 6(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point – School of the Physical Sciences as at 31 July 2011

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fe	l Scal
92													0 0	0	0 92
91 90													0 0	0	0 91 0 90
89 88													0 0		0 89 0 88
87													0 0		0 87
86													0 0 0		0 86 0 85
85 84													0 0	0	0 84
83 82													1 0 0 0		0 83 0 82
81													0 0	0	0 81
80 79													1 0 0 0		0 80 0 79
78													0 0	0	0 78
77 76													0 0		0 77 0 76
75													0 0	0	0 75
74 73													0 0		0 74 0 73
72													0 0	0	0 72
71 70													0 0	0	0 71 0 70
69													0 0 0 0	0	0 69
68 67												0 0	0 0	0	0 68 0 67
66 65												0 0		0	0 66 0 65
64											0 0	1 0		1	0 64
63 62											2 0 0 0	0 0			0 63 0 62
61										1 1	3 0	0		4	1 61
60 59										2 0 2 1	0 0				0 60 1 59
58									0 2	4 2				4	4 58
57 56									7 2 3 2	4 1 0 0				11 3	3 57 2 56
55									9 6	4 0				13	6 55
54 53									0 2 0	0 0				0	2 54 0 53
52								8 2	1 0	1 0				10	2 52
51 50								1 0 3 1	0 1 0 1	0 0				3	1 51 2 50
49								7 3	0 0	1 0				8	3 49
48 47							3 0 0 0	11 5 3 1	0 0						5 48 1 47
46							0 0	1 0	1 0					2	0 46
45 44						1 0	1 1 5 2	1 0 1 1	0 0						1 45 3 44
43						1 0 4 2	7 4 8 3	1 1						9	5 43
42 41						14 3	3 2	1 0 0 0						17	5 42 5 41
40 39						16 4 16 7	1 0 1 1	1 0 0 0						18 17	4 40 8 39
38					0 4	16 14	1 0	0 0						17	18 38
37 36					7 1 7 2	2 2 3 7	1 0								3 37 9 36
35					7 10	3 4								10	14 35
34 33				1 0	15 35 0 3	2 1								17	36 34 3 33
32				0 0	2 6									2	6 32
31 30				0 0 1 1	2 2 1 4										2 31 5 30
29				11 22	1 4									12	26 29
28 27			0 0	0 3 2 4											3 28 4 27
26			0 0	2 0										2	0 26
25 24			0 3 4	1 3 0 3											6 25 7 24
23 22			1 2											1	2 23
21		0 0	0 1											0	1 21
20 19		0 0 0	2 1 1 0											2	1 20 0 19
18		6 8	. 0											6	8 18
17 16		15 13 1 7													13 17 7 16
15		6 2												6	2 15
14 13		4 3 2 0													3 14 0 13
12	0 0	- 0												0	0 12
11 10	0 0														0 11 0 10
9	1 0													1	0 9
8 7	1 0 0 0														0 8
6	0 0													0	0 6
5 4	0 0														0 5 4
3	0 0													0	0 3
2	0 0 0														0 2 1
Total	2 0	34 33	11 11	18 36	42 71	78 44	31 13	39 14	21 16	19 5	5 0	2 0	2 0		243 Tot:

Table 7(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point – School of Technology as at 31 July 2011

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Fem	Gra	de 3 Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Over	all Female	Scale Point
92 91														0 0 0	0	0	92 91
90 89														0 0	0	0	90 89
88														0 0	0	0	88
87 86														0 0 1 0	0 1	0	87 86
85 84														0 0 1 0	0	0	85 84
83 82														0 1 0 0	0	1	83 82
81														5 1	5	1	81
80 79														1 0 4 0	4	0	80 79
78 77														2 1 3 0	2	1 0	78 77
76														4 0	4	0	76
75 74														15 0 5 1	15 5	0 1	75 74
73 72														2 0 5 1	2 5 2	0	73 72
71														2 1	2	1	71
70 69														7 0	7	0	70 69
68 67													1 0	17 0	17 1	0	68 67
66 65													0 0		0	0	66
64												0 0	0 0		0	0	65 64
63 62												0 0	44 5 1 0		1	5	63 62
61 60											4 0 4 0	36 3 4 0			40 8	3	61 60
59											5 0	2 1			7	1	59
58 57										0 0	5 0 59 11 2 0				5 59	0 11	58 57
56 55										0 0	2 0 7 3				7	3	56 55
54										0 0	6 1				6	1	54
53 52									1 0	0 0	3 2 11 1				3 13	2	53 52
51 50									0 0 2 3	0 0	4 1 7 0				4 9	1	51 50
49									4 1	0 0	8 3				12	4	49
48 47								0 0	38 11 1 0	0 0					38 1	11 0	48 47
46 45								0 0	13 3 18 3	0 0					13 18	3	46 45
44							0 0	0 0	24 3						24	3	44
43 42							0 0	0 0	7 2 23 3						7 23	3	43 42
41 40							0 0	0 0	30 8 3 0						30	8	41 40
39							1 0	0 0	22 11						23	11	39
38 37						0 0	6 7 5 1	0 0							5	7	38 37
36 35						0 0	2 4 1 1								2	4	36 35
34						0 0	3 5								3	5	34
33 32				0	0	0 0									0	0	33 32
31 30				0	0	0 0									0	0	31 30
29				0	0	0 0									0	0	29
28 27			0 0	0	0										0	0	28 27
26 25			0 0	0	0										0	0	26 25
24			0 0	0	0										0	0	24
23 22			0 0												0	0	23 22
21 20		0 0	0 0												0	0	21 20
19		0 0	0 0												0	0	19
18 17		0 0													0	0	18 17
16 15		0 0													0	0	16 15
14		0 0													0	0	14
13 12	0 0	0 0													0	0	13 12
11 10	0 0														0	0	11 10
9	0 0														0	0	9
8 7	0 0														0	0	8 7
6 5	0 0														0	0	6 5
4	0 0														0	0	4
3 2	0 0														0	0	3 2
1	0 0	0 0	0 0	0	0	0 0	18 18	0 0	186 48	1 0	125 22	42 4	46 5	76 6	0 494	103	1 Total
Total	U U	U U	υ 0	1 0	U	0 0	19 18	0 0	180 48	1 0	125 22	42 4	40 5	76 6	494	103	Total

Table 7(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point – School of Technology as at 31 July 2011

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fem	Scale Poin
92 91	мане гешане	Maie Female	state remate	Male Female	Maie Female	Maie Female	Maie Female	Male Female	wate remate	Maie Female	Male Female	wate remate	0 0 0 0	0 0	92
90													0 0	0 0	90
89 88													0 0	0 0	89
87 86													0 0	0 0	
85 84													0 0	0 0	85
83													1 0	1 0	83
82 81													0 0 0 1	0 0	
80 79													0 0	0 0	80
78													1 0	1 0	78
77 76													0 0	0 0	76
75 74													0 0	0 0	
73 72													0 0	0 0	73
71													0 0	0 0	71
70 69													0 0	0 0	70 69
68 67					***							2 0	0 0	0 0 2	68
66												0 3 2 0		0 3	66
65 64											1 2	1 1		2 0 2 3	64
63 62											1 0 0 1	0 0		1 0 0 1	
61 60										5 1 5 2	2 0 2 0			7 1 7 2	61
59										1 0	2 1			3 1	59
58 57									0 1 2 0	3 2 4 3				3 3 6 3	57
56 55									4 5 7 4	1 0 0 0				5 5 7 4	56 55
54 53									1 1 1	0 0 1 0				1 1 2 1	54
52								7 5	3 0	0 1				10 6	52
51 50								0 1 1 1	0 1 0 2	0 0				0 2	51 50
49 48							2 1	2 2 7 7	0 0	0 0				2 2 10 8	49
47							0 0	0 1	0 1					0 2	47
46 45							0 1	1 0 2 4	0 0					2 1 2 5	45
44 43						3 0 2 0	3 2 1 4	2 4 2 0 2 1						8 2 5 5	44 43
42 41						2 1 5 3	7 2 0 1	0 1 0						9 4 5 4	42
40						8 3	1 1	0 2						9 6	40
39 38					0 4	11 11 21 20 2 5	0 2 0 2	0 1						11 14 21 26	6 38
37 36					3 0 4 6	2 5 3 4	1 4							6 9 7 10	
35 34					7 4 8 30	1 6 2 2								8 10 10 32	0 35
33				0 2	2 5									2 7	33
32 31				0 0	3 2 0 7 3 2									3 2 1 8	31
30 29				0 1 8 10	3 2 1 4									3 3 9 14	30
28 27			0 0	3 2 1 1										3 2	28
26			0 0	2 3										2 3	26
25 24			0 1	1 0 0 0										1 1 1 1	24
23 22			2 1 1 0											2 1 1 0	
21 20		1 0 0 0	0 0											1 0	21
19		0 1	0 0											0 1	19
18 17		1 0 8 3												1 0 8 3	17
16 15		0 5 0 0												0 5	16
14 13		2 0 0												2 0	14
12	1 0	0 0												1 0	12
11 10	0 0													0 0	10
9 8	0 0 1 0													0 0	9
7	0 0													0 0	7
5	0 0													0 0	5
3	0 0													0 0	3
2	0 0													0 0	2
Total	2 0	12 9	4 3	16 20	31 64	60 55	16 21	24 25	19 16	20 9	8 4	5 4	2 1	219 23	

Table 8(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point – Council institutions as at 31 July 2011

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Over Male	all Female	Scale Point
92 91													0 0	0	0	92 91
90 89													0 0	0	0	90 89
88 87													0 0	0	0	88 87
86													0 0	0	0	86
85 84													0 0	0	0	85 84
83 82													0 0	0	0	83 82
81 80													0 0	0	0	81 80
79 78													0 0	0	0	79 78
77													0 0	0	0	77
76 75													0 0	0	0	76 75
74 73													0 0	0	0	74 73
72 71													0 0	0	0	72 71
70													0 0	0	0	70
69 68													0 0	0	0	69 68
67 66												0 0		0	0	67 66
65 64											0 0	0 0		0	0	65 64
63 62											0 0	0 0		0	0	63 62
61										0 0	0 0			0	0	61
60 59										0 0 3 0	0 0			3	0	60 59
58 57									0 0	0 0				0	0	58 57
56 55									0 0	0 0				0	0	56 55
54 53									0 0	0 0				0	0	54
52								0 0	0 0	0 0				0	0	53 52
51 50								0 1 0	0 0	0 0				0	0	51 50
49 48							0 0	0 0	0 0	0 0				0	0	49 48
47 46							0 0	0 0	0 0					0	0	47
45							0 0	0 0	0 0					0	0	46 45
44 43						0 0	0 0	0 1 1 0						0	0	44 43
42 41						0 0	0 0	0 2 0 1						0	2	42 41
40 39						0 0	0 0	0 0 0						0	0 1	40 39
38					0 0	0 3	0 0	0 1						0	3	38
37 36					0 0	0 0 0 3	0 0							0	3	37 36
35 34					0 0	0 0								0	0	35 34
33 32				0 0 0	0 0									0	0	33 32
31 30				0 0	0 0									0	0	31
29				0 0	0 0									0	0	30 29
28 27			0 0	0 0										0	0	28 27
26 25			0 0	0 0										0	0	26 25
24 23			0 0	0 0										0	0	24 23
22			0 0											0	0	22
21 20		0 0	0 0											0	0	21 20
19 18		0 0	0 0											0	0	19 18
17 16		0 0												0	0	17 16
15 14		0 0			İ									0	0	15
13		0 0												0	0	14
12 11	0 0													0	0	12 11
10 9	0 0													0	0	10 9
8	0 0													0	0	8
6	0 0													0	0	6
5 4	0 0													0	0	5 4
3 2	0 0													0	0	3 2
1 Total	0 0	0 0	0 0	0 0	0 0	0 6	0 0	2 6	0 0	5 0	0 0	0 0	0 0	0 7	0	1
1 otar	v v				U U	v 0		4 0				v v	, v t	. /	14	- ota

Table 8(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point – Council institutions as at 31 July 2011

No. le 1t	Grade T Male Fema	lo Mal	Grade 1 e Female		rade 2 Female		ade 3 Female	Grade Male Fe	4	Grade 5 Male Female	Grade 6 Male Female	Grade Male F		Grad Male	e 8 Fomala	Grad Male		Grade Male l		Grade 11 Male Femal		ade 12 Female	Ove		e F	
		Maie Fella	ie Mai	e remaie	Maie	remaie	Maie	remaie	Male F	emale	wrate remate	Maie Female	Naie F	emaie	Maie	remaie	Male	remaie	Male I	remaie	Maie Femal	2	0	2	0	T
									1																	1
									1													1			0	ı
													-									1			0	1
									1															5	0	ı
																						0	0	0	0	
	ŀ								1																0	ł
									l																	1
									ļ													0	0	0	0	
	H								1															0	0	1
	ı								l																	1
	L								1																	1
	Н								1															6		1
	L								l													0	0	0	0	1
	L								l															0	0	1
	l		-		ļ				l				-											0	0	1
	l																					0	1		1	1
	L																					3		3	1	1
	H		1						 												8 3		U	8		1
	L																				3 1			3	1	1
	ŀ																		5	5		Ī		7	3	1
																			3	4	2 3				7	1
									l											6	2 2			9	8	1
			-		l				1				1				5	5	7	17		1		6	6	1
																	7	4	0					7	12	1
									l						1		18	8								1
									ı								26	1								1
															20	19	3	4						23	23	1
									1								1							6	15	4
									1				3	5	7	3	3	4							16	1
									1				1	3	3	5	3	2						7		
	L								l				2	3	2	6								5		4
	ŀ								ı			2 3	20	19	3	3	1	3						25	25	1
	L											0 0	4	5	0	6								4	11	1
	ŀ								l			0 1	2													4
	ŀ								1		2 1	2 2	4	8	4	0								8		1
									l		0 1	4 6	6	3										10	10	1
	ŀ								1		2 1	16 19	0	6										18	26	1
	ŀ								İ			3 3	1	3												1
	L										12 13	4 4												17	22	1
	ŀ								1	1 2	21 33 4 8	6 7 5 4														1
	ŀ								0	2	4 5	J 4														1
1	L								10	12	4 7													14	19	1
	ŀ						1	4	27 5	12	4 8															1
	ŀ						0	0	5	17																1
1	ĺ						0	1	5	5														5	6	1
	ŀ				-			38		15			1									-			16 42	1
							2	9																2	18	1
							8																		8	4
23 11 3 5													-													1
Total Control				23	11																		26	16	j	
S					5	1	-		l															5	1	-
2 13 1 2 0 0 0 1 2 0 0 1 2 0 0 0 1 2 0 0 0 0			5	7					1				1									1				1
0 2 2 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8			2		1	2																		3	15	1
20 19 6 10 3 1 0 1 1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0			0	0	1	2	-		l				-									1			2	ŀ
6 10 3 1 3 1 3 1 3 1 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5									<u> </u>																	١
0 1 1 0 0 1 1 0 0 0 1 1 0 0 0 0 0 0 0 0			6	10									1											6	10	J
1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							-		l													1				-
									 				1									1				١
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0																								0	0	1
													1									1				-
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									l																	1
		0 0							ļ															0	0	ļ
																										-
									l				1													1
		0 0							l																0	4
	П								l				-													1
																						_				-1

Table 9(a): Number of academic and research staff on the single salary spine by grade, gender, and scale point – other General Board institutions as at 31 July 2011

Scale	Grade T	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Overal		Scale
Point 92	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Female	Male Fo	0	Point 92
91 90													0 0	0	0	91 90
89													0 0	0	0	89
88 87													0 0	0	0	88 87
86													0 0	0	0	86
85 84													0 0	0		85 84
83													0 0	0	0	83
82 81													0 0	0		82 81
80													0 0	0	0	80
79 78													0 0 0	0		79 78
77													0 0	0	0	77
76 75													0 0	0		76 75
74													0 0	0	0	74
73 72													0 0	0		73 72
71													0 0	0	0	71
70 69													0 0	0 1		70 69
68													0 0	0	0	68
67 66												0 0		0		67 66
65												0 0		0	0	65
64 63											0 0	0 0		0	0	64 63
62											0 0	0 0		0	0	62
61 60										0 1 0 0	1 1 0 0			1 0	2	61 60
59										0 1	0 0			0	1	59
58									0 0	0 0				0	0	58
57 56									0 0	4 1 2 0				2		57 56
55									0 0	0 0				0	0	55
54 53									0 0	0 1 2 0				2		54 53
52								0 0	0 0	1 0				1	0	52
51 50								0 0 0	0 0	0 0				0		51 50
49								0 0	0 0	0 0				0	0	49
48 47							0 0	3 2 0 0	0 0					3		48 47
46							0 0	2 1	0 1					2	2	46
45 44						0 0	0 0	1 1 0 4	0 0					0		45 44
43						0 0	0 0	0 0						0	0	43
42 41						0 0	0 0	4 2 1 0						4		42 41
40						0 0	0 0	0 1						0	1	40
39 38					0 0	0 0	0 0	1 0						0		39 38
37					0 0	1 0	0 0							1	0	37
36 35					0 0 0	3 0 0 0								3 0		36 35
34					0 0	0 0								0	0	34
33 32				0 0 0	0 0									0		33 32
31				0 0	0 0									0	0	31
30 29				0 0	0 0									0	0	30
28			0 0	0 0	0									0	0	29 28
27 26			0 0 0	0 0										0		27 26
25			0 0	0 0										0	0	25
24 23			0 0	0 0										0		24 23
22			0 0											0	0	22
21 20		0 0	0 0											0		21 20
19		0 0	0 0											0	0	19
18		0 0												0		18
17 16		0 0												0	0	17 16
15		0 0												0	0	15
14 13		0 0												0		14 13
12	0 0													0	0	12
11 10	0 0													0		11 10
9	0 0													0	0	9
8 7	0 0													0	0	8 7
6	0 0													0	0	6
5 4	0 0													0	0	5
3	0 0													0	0	3
2	0 0													0	0	2
Total	0 0	0 0	0 0	0 0	0 0	4 7	0 0	12 12	1 1	9 4	1 1	0 0	1 1			Fotal

Table 9(b): Number of academic-related and assistant staff on the single salary spine by grade, gender, and scale point – other General Board institutions as at 31 July 2011

Scale Point	Grade T Male Female	Grade 1 Male Female	Grade 2 Male Female	Grade 3 Male Female	Grade 4 Male Female	Grade 5 Male Female	Grade 6 Male Female	Grade 7 Male Female	Grade 8 Male Female	Grade 9 Male Female	Grade 10 Male Female	Grade 11 Male Female	Grade 12 Male Female	Overall Male Fema	Scale Point
92 91													0 0	0 0	92 91
90													0 0	0 0	90
89 88													0 0	0 0	89 88
87													0 1	0 1	87
86 85													0 0	0 0	86 85
84													0 0	0 0	84
83 82													0 0	0 0	83 82
81													0 0	0 0	81
80 79													0 0	0 0	80 79
78													1 0	1 0	78
77 76													0 0	0 0	77 76
75													1 0	1 0	75
74 73													0 0	0 0	74 73
72													0 0	0 0	72
71 70													0 1 0 1	0 1	71 70
69													0 0 0 0	0 0	69
68 67												0 0	0 0	0 0	68 67
66												1 0 1 0		1 0	66 65
65 64											4 1	3 1		1 0 7 2	64
63											1 0 5 1	0 0		1 0	63
62 61										6 3	4 2	0 0		5 1 10 5	62 61
60 59										3 0 5 2	0 1 0			3 1 5 2	60 59
58									3 1	4 0	0 0			7 1	58
57 56									7 3 2 4	11 6				18 9	57 56
56 55									16 5	1 2				2 4 17 7	55
54 53									3 2 2 2	1 1 2				4 3 4 2	54 53
52								4 1	0 1	0 0				4 2	52
51 50								1 0 1 3	1 3 1 2	0 0				2 3 2 5	51 50
49								3 5	0 1	0 0				3 6	49
48 47							3 3 0 1	12 7 0 1	0 1 0 1					15 11 0 3	48 47
46							0 0	1 2	1 1					2 3	46
45 44						0 0	0 0 2	0 0	1 1					1 1 3	45 44
43						2 1	2 2	0 0						4 3	43
42 41						0 0 3	7 6 2 3	0 1 1 0						7 7 6 3	42 41
40						1 1	1 4	0 0						2 5	40
39 38					1 0	5 6	0 2 0	0 0						5 8 6 5	39 38
37					1 0	1 1	0 5							2 6	37
36 35					2 5 8 6	1 1 0 1								3 6 8 7	36 35
34					16 36	0 0								16 36	34
33 32				0 2 0	1 8 3 7									1 10 3 7	33 32
31				1 2	4 4									5 6	31
30 29				0 1 14 33	1 1 0 1									1 2 14 34	30 29
28			0 2	3 8	-									3 10	28
27 26			0 0	2 7 0 5										0 5	27 26
25			2 2	2 3										4 5	25
24 23			11 18 0 4	0 0										11 18 0 4	24 23
22		2 4	1 3											1 3	22
21 20		3 2 0 2	0 2 3 3											3 4 3 5	21 20
19		0 2 0 0 0 0	3 3 1 2											1 2	19 18
18 17		14 12												0 0 14 12	
16		2 1 2												2 1	16
15 14		6 8												6 8	15 14
13	0 0	1 2												1 2	13
12 11	0 0													0 0	12 11
10	0 1													0 1	10
9	0 0													0 0	8
7	0 0													0 0	7
6 5	0 0													0 0	5
4	0 0													0 0	4
3 2	0 0													0 0	3 2
1	0 0	20 20	10 3/	22 (1	27 (0	10 1/	17 20	24 27	27 20	22 14	14 5		1 1	0 0	1
Total	0 1	28 28	18 36	22 61	57 68	18 16	17 28	24 21	57 28	35 14	14 5	5 1	2 3	255 310	Tota

Table 10(a): Staff in receipt of a pensionable payment made during the 2010-11 financial year (1 August 2010 - 31 July 2011)

		A meter can d	Automate Dispersion Dispersion	Diologia	.1 Conton and	Climinal	Clinical Medicine	Human	Humanities and	Dhunian	Dhemical Coinnea	Took	Toohnologi	2	Common	0.000	Conough Doored	E	Total
		The salle	Tu mamures	a Borota	al Sciences		alliaman	Social S	Social Sciences	ı nysıca.	Same	11221	Totogy				al Boald	•	Trail
		No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total
Admin Domenthilite.	Male			-	£10,000	3	£6,894	5	£33,898			_	£11,850	_	£2,847	2	£14,484	13	£79,973
Admin Kesponsionny	Female			_	£5,000					_	£2,500	_	£12,072					ж	£19,572
C	Male	10	£25,658					3	£19,343									13	£45,002
Chairman Facuity Board	Female	2	£10,194															2	£10,194
Donnte Discotor (Hood	Male			7	£30,027	1	£3,366	2	£8,079	3	£9,533	7	£39,017	1	£5,327			21	£95,350
Deputy Director/Head	Female					-	£3,232	_	£4,847	_	£808	_	£2,693					4	£11,580
	Male	4	£4,040	4	£15,470	1	£12,927	8	£16,811	1	£12,927	3	£28,900			1	£5,914	22	£66,963
Director	Female	-	£4,019					3	£8,949	-	£6,496							5	£19,465
Tool of Description	Male	11	£39,834	11	£138,602	10	£89,522	6	£46,856	10	£113,653	3	£28,004			1	£821	22	£457,292
nead of Department	Female	5	£14,544					2	£7,637	1	£10,773	1	£19,391	1	£431			10	£52,775
Anting Hood	Male					2	£7,433	2	£5,521			1	£19,391					5	£32,346
Werling Head	Female	7	£1,355	-	£13,292			_	£2,828									4	£17,475
Head of Division	Male											7	£22,351					7	£22,351
	Male	-	1553					c	750 013				l				Ì		510.001
Secretary Faculty Board	Male	_	1234					r	£10,45/									4	166,017
Secretary Facurey Board	Female	1	£2,683					-	£2,709									2	£5,392
	Male	97	£70,066	23	£194,099	17	£120,142	32	£140,967	14	£136,113	22	£149,513	2	£8,174	4	£21,220	140	£840,294
Total	Female	11	£32,794	2	£18,292	1	£3,232	8	£26,971	4	£20,576	3	£34,157	1	£431			30	£136,453
	Total	37	£102,861	52	£212,391	18	£123,374	40	£167,938	18	£126,689	25	£183,670	3	£8,605	4	£21,220	170	£976,747

Data provided by CHRIS

Table 10(b): Staff in receipt of a non-pensionable payment during the 2010-11 financial year (1 August 2010 - 31 July 2011)

		Arts and	Arts and Humanities	Biologica	Biological Sciences	Clinical	Clinical Medicine	Humaniti	Humanities and Social Sciences	Physica	Physical Sciences	Technology	ology	ŭ	Council	General Board	1 Board	Ē	Total
		No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total	No	£ total
Assistant Director	Male Female	-	£367															1	£367
Biological Safety Officer	Male Female			14 5	£7,624 £2,406	10	£7,988 £4,145	2	6223	3	£1,575 £121	7 7	£1,935 £1,211					29 17	£19,123 £8,662
Bonus Payment	Male Female								_					18	£419,475 £1,779	_	£290	18	£419,475 £2,069
Chairman Degree Comm.	Male Female	-	£367						_								£575	2	£942
Chairman Payment	Male Female	14 3	£8,864 £1,080	2	£200			2 3	£2,223 £733	14 1	£4,835 £384	3	009 3					36 6	£17,022 £2,198
Course Director	Male Female								_										
Deputy Director/Head	Male Female	3	£50 £2,946	-	£100	-	£2,875	2 1	£5,467 £167	2	£3,274	2	£4,762					9 4	£16,528 £3,112
Laser Officer	Male Female			10	£4,857 £970	3	£1,847 £887		_	9	£3,125	5	£3,205 £725					24 5	£13,034 £2,582
Librarian	Male Female			2	96Z 3				_	5	£1,107	_	£225					∞	£1,628
Radiation Supervisor	Male Female			21 15	£14,128 £11,067	20 21	£12,943 £13,083	2	£1,144	10	£6,532		£727 £660	-	688 3			55 37	£36,363 £24,810
Safety Off/Adviser	Male Female	8 4	£684 £840	9	£4,086 £1,885	14 20	£5,293 £6,130	9	£1,594 £2,749	۲ 4	£2,125 £1,289	7 7	£753 £752	9	£1,827 £3,095	3	£968 £482	50 55	£17,330 £17,222
Sec. Degree Comm.	Male Female	4 T	£3,915 £2,002					2	£464 £1,000			1	£2,574					3	£4,379 £5,576
Secretary Payment	Male Female	2	£3,100 £775					4	£3,835	2	£822	1 1	£292 £1,287					9	£8,048 £2,062
Tofal	Male	25 14	686,980	89 25	165,153	48	£30,946	19	£14,726 £5,428	49	£23,396	17 8	£12,498 £7.209	25	£422,191 £4.874	£ 4	£968	245	£553,297 £69,235
	Total	30	624 000	200	677 010	80	£55 101	34	\$20.153	25	£25 100	35	202 013	38	\$407.066		\$13315	380	£600 530

Data provided by CHRIS

Table 11(a): Count of all staff in receipt of a market supplement as at 31 July 2011 by staff category, School (or equivalent), and gender (information provided by CHRIS)

No. No.	Staff category	Supplement %	Grade	Arts and Humanities	Humanities and Social Sciences	Physical Sciences	Technology	Biological Sciences Clinical Medicine	Clinical Medicine	Council	General Board	Sub-Total	1
2.5% 5/8 kg 9 1 4 4 4 1 2.5% 5/8 kg 1 1 1 1 4 1 2.5% 5/8 kg 1 1 1 1 1 1 1 1 2.5% 5/8 kg 1		or sarary			M								% F
57,57,57,57 12 1 <t< td=""><td></td><td>/05/ /05/ 6/</td><td>6</td><td></td><td></td><td></td><td>4</td><td></td><td></td><td></td><td></td><td></td><td>20%</td></t<>		/05/ /05/ 6/	6				4						20%
Year Style 9 1		72.370 \270	12					2					20%
7-58-61-74 12 2 4 2 1 <th< td=""><td></td><td>705 L/ 705\</td><td>6</td><td></td><td></td><td>1</td><td>1 1</td><td></td><td></td><td></td><td></td><td>2 1</td><td>33%</td></th<>		705 L/ 705\	6			1	1 1					2 1	33%
258/64/2004 1 2 4 8 9 8 1 1 8 1 <th< td=""><td></td><td> </td><td>12</td><td>2</td><td>2</td><td>4</td><td>2</td><td>2</td><td>1</td><td></td><td></td><td>13</td><td>%0</td></th<>			12	2	2	4	2	2	1			13	%0
7.5% (10%) 11 4 8 1 5 2 2.5% (2.5%) 12 3 4 1 4 8 1 1 7 7 2.15% (2.5%) 12 3 4 1 4 8 1 7 7 2.15% (2.5%) 12 4 4 4 4 8 1 7 7 2.15% (2.5%) 12 4 4 4 4 4 7 7 7 2.15% (2.5%) 12 4 4 4 4 4 4 7 <			6	-	2	1	5					6	%0
100 40 12 % 12 % 1 % 4 % 1 8 % 1 1 % 7 1 % 2 2 2 2 2 2 2 2 2		>7.5% ≤10%	11		-		4					œ	%0
25% 5178, 5128 12 2 3 3 4 5 1 5 1			12		6	4		8	1				11%
911586 5158 to 12 11 1 1 1 1 1 1 1 1 1 1 1 1 2 2 31988 42158 to 1 2 2 31988 42158 to 1 2 31988 42158 to 1 2 2 32258 54358 5438 to 1 1 1 1 2 3 </td <td>oimoboo 4</td> <td>>10% ≤12.5%</td> <td>12</td> <td></td> <td></td> <td>2</td> <td></td> <td>3</td> <td></td> <td></td> <td></td> <td>2</td> <td>%0</td>	oimoboo 4	>10% ≤12.5%	12			2		3				2	%0
19.15% 5178% 11 1 1 1 1 1 1 1 1 2 2 1 1 1 1 1 1 2 2 1 1 1 1 1 2 2 1 <	Асапешіс	>12.5% <15%	12					1				1	100%
2017586,20% 12 1 2 <t< td=""><td></td><td>>15% <17.5%</td><td>11</td><td></td><td></td><td>1</td><td></td><td></td><td></td><td></td><td></td><td>1</td><td>%0</td></t<>		>15% <17.5%	11			1						1	%0
25.55%-25% 1 1 2 25.55%-25% 12 1 1 24.55%-25% 12 1 1 24.5%-25% 12 1 1 24.5%-25% 12 1 1 25%-25%-25% 12 1 1 1 25%-25%-25% 10 1 1 1 25%-25%-25% 10 1 1 1 25%-25%-25% 10 1 1 1 25%-25%-25% 10 1 1 1 21 1 1 1 1 21 1 1 1 1 21 1 1 1 1 21 1 1 1 1 21 1 1 1 1 21 2 1 1 1 21 1 1 1 1 21 2 2 2		>15% <17.5%	12		1	1						2	%0
22.5% 5.2% 12 1 1 1 24.2% 5.2% 12 1 1 1 240% 5.2% 12 1 1 1 240% 5.2% 12 1 1 1 25% 5.2% 12 1 1 1 25% 5.3% 10 1 1 1 25% 5.1% 10 1 1 1 25% 5.1% 10 1 1 1 25% 5.1% 10 1 1 1 21,2% 5.1% 10 1 1 1 21,2% 5.1% 10 1 1 1 21,2% 5.1% 10 1 1 1 21,2% 5.1% 12 1 1 1 21,2% 5.1% 12 1 1 1 21,2% 5.2% 12 1 1 1 22,2% 5.2% 12 1 1 1 22,2% 5.2% 12 1 1 1 22,2% 5.2% 12 1 1 1 22,2% 5.2% 12 1 1 1<		>17.5% < 20%	12		1			1				2	%0
25.8% 52% 12 1 1 26.8% 52% 12 1 1 1 26.9% 52% 12 1 1 1 1 25% 52.3% 10 1 1 1 1 25% 57.3% 10 1 1 1 1 25% 57.3% 10 1 1 1 1 25% 57.3% 10 1 1 1 1 21.5% 51.9% 10 1 1 1 1 21.5% 51.9% 11 1 1 1 1 21.5% 51.9% 12 1 1 1 1 21.5% 51.9% 12 1 1 1 1 21.5% 51.9% 12 1 1 1 1 21.5% 51.9% 12 1 1 1 1 21.5% 51.9% 1 1 1 1 1 21.5% 51.9% 4 1 1		>22.5% <25%	12		1							1	%0
SAME SELSW 12 1 <th< td=""><td></td><td>>32.5% <35%</td><td>12</td><td></td><td></td><td></td><td>1</td><td></td><td></td><td></td><td></td><td>1</td><td>%0</td></th<>		>32.5% <35%	12				1					1	%0
SSM\$\leqsit{2.28}\text{item} 1 1 2550, 572, 97 1		>40% ≤42.5%	12				1					1	%0
25% 5% 10 ESST 607 EST 18 25% 5% 1 1 1 1 5% 4% 1		>50% ≤52.5%	12				1					1	%0
25% 5% 10 1 1 1 5% 5% 10 1 1 1 27.5% 51% 10 1 1 1 1 1 1 1 1 21.5% 51% 1 1 1 1 21.5% 51% 11 1 1 1 21.5% 51% 11 1 1 1 21.5% 50% 10 1 1 1 21.5% 50% 10 1 1 1 21.5% 50% 10 1 1 1 21.5% 50% 10 1 1 1 21.5% 50% 12 1 1 1 21.5% 50% 12 1 1 1 21.5% 50% 12 1 1 1 21.5% 51% 1 1 1 1 22.5% 51% 1 1 1 1 22.5% 51% 1 1 1	Total £ awarded												
>9% ε/1.5% 17 1 <t< td=""><td></td><td>>2.5% <5%</td><td>10</td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td><td></td><td>1</td><td>100%</td></t<>		>2.5% <5%	10							1		1	100%
>% ≤1% 10 1 <th< td=""><td></td><td></td><td>7</td><td></td><td></td><td></td><td>1</td><td></td><td></td><td></td><td></td><td>1</td><td>100%</td></th<>			7				1					1	100%
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$		>5% ≤7.5%	10							-		-	100%
>12% ≤ 10% 9 1 2			11							1		1	0%
>7.8% ≤ 10% 9 1 2 2 2 2 2 2 2 3 <t< td=""><td></td><td></td><td>7</td><td></td><td></td><td></td><td>_</td><td></td><td></td><td></td><td></td><td>-</td><td>%0</td></t<>			7				_					-	%0
1 1 1 1 1 1 1 1 1 1		>7 5% < 10%	6					-		1		2	%0
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$		0.014	10							-		-	100%
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $			11				1			1		1 1	50%
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$		>12.5% ≤15%	12				1					1	0%0
11.5% \$10.0% 12 1 2.3%	A condomic out of		11							1		1	%0
9 1	Academic-related		12							1		1	0%
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$			6					1				1	%0
27.5% S20% 11 1 <td< td=""><td></td><td>7000 7000</td><td>10</td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td><td></td><td>_</td><td>%0</td></td<>		7000 7000	10							1		_	%0
227.5% ≤30% 12 1 <t< td=""><td></td><td>0/02/0/2/1/</td><td>11</td><td></td><td></td><td></td><td></td><td></td><td></td><td>_</td><td></td><td>1</td><td>%0</td></t<>		0/02/0/2/1/	11							_		1	%0
>27.5% ≤30% 12 1 1 >280% ≤35.3% 11 1 1 >3.50% ≤35.3% 11 1 1 >3.50% ≤37.5% 12 1 1 >90% ≤92.5% 12 1 1 >12.5% ≤1.5% 12 1 1 >12.5% ≤1.5% 4 1 1 >7.5% ≤1.0% 4 1 1 >7.5% ≤10% 4 1 1 >7.5% ≤10% 4 1 1 >2.5% ≤5% ≤10% 1 1 1 >7.5% ≤10% 4 1 1 >7.5% ≤10% 4 1 1 >7.5% ≤10% 1 1 1 >7.5% ≤10% 1 1 1 >7.5% ≤10% 1 1 1 >7.5% ≤10% 1 1 1 2.5% ≤5% ≤10% 1 1 1 2.5% ≤10% 1 1 1 2.5% ≤10%			12							1		1	0%
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		>27.5% <30%	12							1		1	0%
>32.5% ≤35% 11 2 2 3 2 3 <t< td=""><td></td><td>>30% ≤32.5%</td><td>8</td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td><td></td><td>1</td><td>0%</td></t<>		>30% ≤32.5%	8							1		1	0%
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		>32.5% <35%	11							1		1	0%
>90% ≤92.5% 12 1 2.536 2.536 2.536 2.536 2.536 2.536 2.536 2.536 2.531 £1,628 2.531 £1,628 2.531 £1,628 2.531 £1,628 2.531 £1,628 2.531 £1,628 2.531 £1,628 2.531 £1,628 2.531 £1,628 2.531 £1,628 2.531 £1,628 2.531 £1,638 2.531 £1,638 2.531 £1,638 2.531 £1,638 2.531 £1,638 2.531 £1,638 2.531 £1,638 2.531 £1,638 2.531 £1,638 2.531 £1,633 2.532 £1,638		>35% <37.5%	12							1		1	%0
>122.5% ≤125% 12 1 4 5 7.5% ≤10% 1 1 1 1 1 1 1 1 1 1 2 1 2 2 2 2 2 2 2 2 2 2 2 2 3 4		>90% <92.5%	12							1		1	0%
>5% ≤7.5% 4 £408,927 £18,664 >7.5% ≤10% 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 2.5% ≤10% 1		>122.5% <125%	12							1			
>5% ≤1.5% 4 1 2.5.3 1.0.3 1 2 2 3	Total £ awarded												
>7.5% ≤ 10% 4 >2.5% ≤ 10% 1 1 1	Accietont	>5% <7.5%	4							1		1	
>2.5% ≤5% 12 1 £2,231 £1,628 -2.5% ≤10% 11 1 1 -7.5% ≤10% 12 1 1 1 1 1 1 2.5% ≤10% 12 1 1 2.5% ≤10% 12 1 1 2.5% ≤10% 12 1 1	Assistant	>7.5% ≤10%	4							-			
>2.5% ≤5% 12 1 1 >7.5% ≤10% 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Total £ awarded												
>7.5% ≤10% 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		>2.5% <5%	12				1					1	0%0
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Research	>7.5% < 10% —	=					_				1	%0
			12					-				1	%0
	Total £ awarded											£14,343	

	Male	remaie	
Academic	89	9	
Academic-related	18	S	
Assistant	1	1	
Research	3	0	
Total Supplements	861.5863	£55.476	

Table 11(b): Count of all staff newly awarded a market supplement between 1 August 2010 and 31 July 2011 by staff category, School (or equivalent), and gender (information provided by CHRIS)

			Arts and	Humanities and								
Staff category	Supplement % of salary	Grade	Humanities	Social Sciences	Physical Sciences	Technology	Biological Sciences Clinical Medicine	Clinical Medicine	Council	General Board	Sub-Total	
			M F	M F	M F	M F	M F	M F	M F	M F	M F	% F
	%5>%5 C<	6				1					1	%0
	0/0=0/0:5/	12			1						1	100%
	>5% <7.5%	6 5									,	,00
		71				- 6					- ,	%0
	700	6 :				2					3	%0
	>7.5% ≤10%	= 9				2	-				8	%0
	/02/01///	71 5					-				1	%0
Academic	>10% ≤12.3%	7 12					-					1000
	150% 017 50%	71			-		1				,	0/ 007
	>15% <17.5%	11			-						ī	0.70
	>17.5% <20%	51 21					-					%0
	>22.5% <25%	12					,				1	%0
	>32.5% <35%	12				-					-	%0
	>40% <42.5%	12										
	>50% <52.5%	12				1					1	%0
Total £ awarded											£162,564 £16,172	
	>2.5% ≤5%	10										
		7										
	>5% <7.5%	10										
		111										
		7				-					1	%0
	>7.5% ≤10%	6					-				1	%0
		0 1										
	10 50% < 150%	17										
	Z1Z.370 ≥1370	71							-			/00
Academic-related	>15% <17.5%	11							-		1	0%0
		6					-				-	%0
	7000	10										
		11										
		12										
	>27.5% <30%	12										
	>30% <32.5%	× =										
	>350, <37.5%	11										
	>90% <92.5%	12										
	>122.5% <125%	12										
Total £ awarded											£26,148	
Assistant	>5% <7.5%	4										
	>7.5% ≤10%	4										
1 otal ± awarded	/02/ /02/03	2									,	/00
December	>2.5%6≤5%0	17				-					-	%0
Kesearcn	>7.5% ≤10%	11										
Total £ awarded		!									585.73	
											2026	

	Male	Female	
Academic	14	2	_
Academic-related	4	0	
Assistant	0	0	
Research	-	0	
Total Supplements	£191,297	£16,172	

Election of a member of the Council's Finance Committee in class (b): Notice

A vacancy will arise for a member of the Regent House, elected by the Representatives of the Colleges, to serve on the Council's Finance Committee for three years from 1 January 2012.

The election is conducted in accordance with the Single Transferable Vote regulations. Voting is by postal ballot. Nominations should be made in writing to the Head of the Registrary's Office, University Offices, The Old Schools, Cambridge, CB2 1TN, and must include a statement by the person nominated that he or she is willing to serve on the Finance Committee. Nominations and statements should be made by 12 noon on **Tuesday, 22 November 2011**.

Nominations should be supported by the signatures of two members of the Regent House. If a ballot is necessary, papers will be despatched by Monday, 5 December, for return by 12 noon on Friday, 16 December 2011.

VACANCIES, APPOINTMENTS, ETC.

Vacancies in the University

A full list of current vacancies can be found at http://www.admin.cam.ac.uk/offices/hr/jobs.

International Officer in the Academic Division; salary: £32,751–£44,016; closing date: 21 November 2011; further particulars: http://www.admin.cam.ac.uk/offices/hr/jobs/vacancies.cgi?job=9101; quote reference: AK09101

Records and Examinations Officer in the Academic Division; salary: £27,428–£35,788; closing date: 28 November 2011; further particulars: http://www.admin.cam.ac.uk/offices/hr/jobs/vacancies.cgi?job=9131; quote reference: AK09131

Herchel Smith Postdoctoral Research Fellowships – Biological Sciences (four posts) and Physical Sciences (four posts); salary: £27,428–£35,788, plus research allowance of £10,000 a year; funding available for a maximum period of three years; closing date: 12 December 2011; further particulars: http://www.herchelsmith.cam.ac.uk/fellowships; quote reference AK09107 for Biological Sciences and AK09110 for Physical Sciences

Postdoctoral Research Fellowships in the Department of Pure Mathematics and Mathematical Statistics

Analysis and Probability (two posts); salary: £27,428–£35,788; closing date: 31 December 2011; quote reference: LF09089

Approximate Algebraic Structure and Applications (two posts); salary: £27,428–£35,788 or £36,862–£46,696; closing date: 3 December 2011; quote reference: LF09093

Pure Mathematics (three posts); salary: £27,428–£35,788; closing date: 9 December 2011; quote reference: LF09232

Simons Postdoctoral Fellowship; salary: £38,300, which will be increased by 3% each year, plus £4,212 a year for research expenses; closing date: 13 December 2011; quote reference: LF09262

The limit of tenure for these posts is three years. Further particulars for the posts are available at http://www.admin.cam.ac.uk/offices/hr/jobs/vacancies.cgi?listing=4.

Any job application submitted with a *curriculum vitae* should be accompanied by a Cover Sheet for Employment (form CHRIS/6) which can be downloaded from http://www.admin.cam.ac.uk/offices/hr/forms/chris6/, or may be obtained in hard copy from the advertising Department or Faculty.

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

EVENTS, COURSES, ETC.

Announcement of lectures, seminars, etc.

The University offers a large number of lectures, seminars, and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on Faculty and Departmental websites, and in the following resources.

The What's On website (http://www.admin.cam.ac.uk/whatson/) carries details of exhibitions, music, theatre and film, courses, and workshops, and is searchable by category and date. Both an RSS feed and a subscription email service are available.

Talks.cam (http://www.talks.cam.ac.uk/) is a fully searchable talks listing service, and talks can be subscribed to and details downloaded.

Brief details of upcoming events are given below.

Centre for Research in the Arts, Social Communication power in the network society Sciences, and Humanities (lecture series and symposium) http://www.crassh.cam.ac.uk/events/1699/

NOTICES BY THE GENERAL BOARD

Title of Honorary Professor: Notice

In accordance with the regulations for the titles of Honorary Professor and Honorary Reader (*Statutes and Ordinances*, p. 649), and on the recommendation of the Faculty Boards concerned, the General Board have conferred the following titles on the persons named:

For five years with effect from 1 October 2011:

Honorary Professor of Medieval European History: Dr Elisabeth van Houts, Director of Studies, Emmanuel College, in the Faculty of History.

Honorary Professor of Behaviour and Health: Professor Theresa Marteau, Director of the Behaviour and Health Research Unit, in the Faculty of Clinical Medicine.

Honorary Professor of Social and Economic Geography: Professor Susan Smith, Mistress of Girton College, in the Department of Geography.

Honorary Professor of Lipid Signalling: Dr Michael Wakelam, Director of the Babraham Institute, in the Faculty of Clinical Medicine.

REGULATIONS FOR EXAMINATIONS

Preliminary Examination for Part II of the Asian and Middle Eastern Studies Tripos

(Statutes and Ordinances, p. 246)

With immediate effect

The Special Regulations for the Preliminary Examination for Part II of the Asian and Middle Eastern Studies Tripos have been amended so as to add Paper AMES.1 (Cinema East) to the list of options that may be offered from the Asian and Middle Eastern Studies Tripos in each subject.

Regulation 3.

By amending section (a)(ii) of the regulation so as to read:

(ii) one paper chosen from Papers J.6, J.9–10, AMES.1, and C.7–8 from the Asian and Middle Eastern Studies Tripos;

And by amending section (b)(ii) of the regulation so as to read:

(ii) one paper chosen from Papers C.7–8, AMES.1, and J.7–10 from the Asian and Middle Eastern Studies Tripos.

The Faculty Board of Asian and Middle Eastern Studies have confirmed that no candidate's preparation has been affected.

NOTICES BY FACULTY BOARDS, ETC.

Annual Meetings of the Faculty Boards

Asian and Middle Eastern Studies

The Chairman of the Faculty Board of Asian and Middle Eastern Studies gives notice that the Annual Meeting of the Faculty will be held at 4 p.m. on 29 November 2011, in Rooms 8 and 9, Faculty of Asian and Middle Eastern Studies, Sidgwick Avenue. Among the business to be transacted will be the election, in accordance with Statute C, IV, 2(c), of one member to serve on the Faculty Board for four years from 1 January 2012.

Nomination forms are available from Mrs Mary Howe, Faculty Administrator, Faculty of Asian and Middle Eastern Studies, Sidgwick Site (tel. 01223 335107, email administrator@ames.cam.ac.uk). Nominations, signed by the proposer and seconder, should be returned to the Faculty Administrator not later than 15 November 2011, together with notice of any other business.

History

The Chairman of the Faculty Board of History gives notice that the Annual Meeting of the Faculty will be held at 2.15 p.m. on Tuesday, 22 November 2011, in Seminar Room 6 in the Faculty of History. The agenda for the meeting will be circulated to each member of the Faculty. One of the items of business will be to elect, in accordance with Statute C, IV, 2(c), three members of the Faculty Board in class (c) to serve for four years, one member to serve in class (c) for two years, and one member in class (c) to serve for one year from 1 January 2012.

Nominations for the election and notice of any other business should reach the Secretary at the Faculty of History, West Road, not later than 12 noon on Tuesday, 17 November 2011.

Human, Social, and Political Science

The Chairman of the Faculty Board of Human, Social, and Political Science gives notice that the Annual Meeting of the Faculty will be held at 2 p.m. on Thursday, 24 November 2011, in the Social Sciences Committee Room, Free School Lane. The main business will be the election of nine members of the Faculty Board in class (c), in accordance with Statute C. IV. 2(c).

Nominations, signed by the proposer and seconder, for which the consent of the candidate must be obtained, should reach the Secretary of the Faculty Board, Faculty of Human, Social, and Political Science, Free School Lane or Pembroke Street, not later than Monday, 14 November 2011. Notice of any other business should reach the Secretary by the same date

Law

The Chairman of the Faculty Board of Law gives notice that the Annual Meeting of the Faculty will be held at 1 p.m. on Thursday, 17 November 2011, in Room G24, Faculty of Law, 10 West Road. The main items of business will be the Chairman's report, and the election, in accordance with Statute C, IV, 2(c), of two members of the Faculty Board in class (c) to serve for four years from 1 January 2012.

Notice of any other business should reach the Academic Secretary to the Faculty of Law, Dr Matthew Conaglen, by Friday, 11 November 2011. Nominations for the election to membership of the Faculty Board should reach him by the same date. Nominations should be in writing. They should be signed by the proposer and a seconder, and should contain a signed statement by the nominee that he or she is willing to serve if elected.

Asian and Middle Eastern Studies Tripos, Part II, 2012: Notice of addition to Regulation 8 options

Further to their Notices of 9 March 2011 (*Reporter*, 2010–11, p. 594) and 19 October 2011 (*Reporter*, 2011–12, p. 74), the Faculty Board of Asian and Middle Eastern Studies give notice of the following addition to the options offered under Regulation 8 of Part II for the Asian and Middle Eastern Studies Tripos examination in 2012:

Paper J.19 Contemporary Japanese society

The course-work that constitutes this paper assessment consists of one research essay of between 6,000 and 7,500 words, including footnotes and excluding bibliography. Each student will develop the topic of the essay in consultation with the instructor. A one-page topic and paper outline plus a bibliography will be due during the first class session of Lent Term. Two copies of the project shall be submitted to the Programmes Administrator in the Faculty Office so as to arrive not later than the division of Easter Term.

The Faculty Board are content that no candidate's preparation will be affected by this change.

GRACES

Graces submitted to the Regent House on 9 November 2011

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 107), will be deemed to have been approved at 4 p.m. on Friday, 18 November 2011.

1. That the regulations for the Bartlett Fund and Prize and the Wishart Fund be amended as follows:1

Bartlett Fund and Prize

Regulation 2.

By replacing in lines 2–3 the words 'awarded each year by the Examiners for the examination in Statistical Science for the M.Phil. Degree to the candidate or candidates who have shown distinction in applied probability in that examination' by the words 'awarded each year by the Examiners for the examination in Mathematics for the M.A.St. Degree and for Part III of the Mathematical Tripos to the candidate or candidates who have shown distinction in statistics in that examination'.

Wishart Fund

Regulation 2.

By replacing in lines 4–6 the words 'awarded each year by the Examiners for examination in Statistical Science for the M.Phil. Degree to the candidate or candidates who have shown distinction in statistics in that

¹ Statutes and Ordinances, pp. 736 and 959. The Faculty Board of Mathematics have proposed the amendment to the regulations as the course in Statistical Science for the M.Phil. Degree has been discontinued.

examination' by the words 'awarded each year by the Examiners for the examination in Mathematics for the M.A.St. Degree and for Part III of the Mathematical Tripos to the candidate or candidates who have shown distinction in statistics in that examination'.

2. That the recommendations in paragraph 13 of the Report of the Board of Graduate Studies on future arrangements for central consideration of Graduate Student matters (*Reporter*, 2010–11, p. 998), as amended in the Council's Notice on p. 162, be approved.

J. W. NICHOLLS, Registrary

END OF THE OFFICIAL PART OF THE 'REPORTER'

COLLEGE NOTICES

Elections

Girton College

Elected to Life Fellowships:

B. C. Wood, M.A., Ph.D. (Pennsylvania)

P. H. Abrahams, M.B.B.S., FRCS (*Edinburgh*), FRCR, D.O. (Hon.)

Elected to an Official Fellowship:

C. L. Acerini, B.Sc. (*Dundee*), D.C.H. (*Glasgow*), M.D. (*Dundee*), M.A.

Elected to a Supernumerary Fellowship:

P. R. Williams, B.A. (Oxford), M.Sc. (Saskatchewan), Ph.D. (Reading)

Elected to Research Fellowships:

A. Damle, B.A., M.Phil., Ph.D.

A. R. Donovan, B.A., M.Phil., M.Sc. (*University College London*), Ph.D.

A. G. Liu, M.E.Sc. (Oxford)

S. Sithamparanathan, B.Eng. (Sheffield), M.Phil., Ph.D. M. V. Wrenn, B.A., B.Sc. (Appalachian State), M.A.,

Ph.D. (Colorado State)

Elected to Bye-Fellowships:

S. F. Brockington, B.Sc. (Edinburgh), Ph.D. (Florida Museum of Natural History)

M. A. Hunter, B.A., Ph.D.

J. D. Kaminski, B.A., M.A. (Vienna), Ph.D.

E. J. King, M.A., Dip.Arch. (RIBA)

N. Mulroy, M.A.

H. Radke, D.V.M. (*Ludvig Maximilian University*), Dr.Vet.Med. (*Zurich*)

S. Renaux-Petel, B.Sc. (ENS Lyon), Ph.D. (APC Paris)

E. J. L. Weisblatt, B.A., M.B., B.Ch.

Elected to Visiting Fellowships:

C. Katz, B.A., M.A., Ph.D. (Clark)

G. Lewis, M.A., D.Phil. (Oxford)

S. Sassen, M.A. (*Notre Dame*), M.Phil. (*Poitiers*), Ph.D. (*Notre Dame*)

Homerton College

Elected to an Honorary Fellowship from 1 October 2011: Ralph Waller, M.Th., *Nottingham*, M.A., *Oxford*, Ph.D., *London*

Elected to a Professorial Fellowship from 1 October 2011: Morag Chrystine Campbell Styles, B.Sc., *Edinburgh*, P.G.C.E., *HO*

Elected to a Fellowship from 1 October 2011:

Simon David Gregory, M.B.B.S., London, M.Med.Ed., Dundee, FRCGP, F.Acad.Med.Ed.

Elected to a Senior Research Fellowship from 1 October 2011:

David Ian Black, M.A., Ph.D., Harvard

Elected to a Junior Research Fellowship from 1 October 2011

James Stuart Attwater, B.A., JN

Yan Yan Shery Huang, M.Eng., *Imperial*, Ph.D., *JN* Alice Rose Wilson, M.Phil., Ph.D., *T*

Elected to a Herchel Smith Fellowship from 1 October 2011

Annabel Christine Murphy, M.Chem., Sheffield, Ph.D., Canterbury, New Zealand

Elected to a Bye-Fellowship from 1 October 2011:

Fabienne Bonnet, M.A., *Perpignan*, D.E.A., *Montpelier*

Mary Catherine Ambrose Griffin, M.A., Ph.D., N

Hughes Hall

Elected to an Honorary Fellowship, with effect from 9 February 2011:

Nigel Brown OBE, *HH*, Hon. Ph.D., *Anglia Ruskin*, M.A., *St Andrews*, Quondam City Fellow, sometime High Sheriff of Cambridgeshire

Elected to an Honorary Fellowship, with effect from 26 October 2011:

Professor Lap Chee Tsui, B.Sc., M.Phil., *Hong Kong*, Ph.D., *Pittsburgh*

Lord Phillips of Worth Matravers, M.A., *K* Professor Gerald W. Martin, M.A., Ph.D., *M*

Elected to a Fellowship in Class C, with effect from 1 October 2011:

Professor Michael I. Barrett, B.Sc., West Indies, M.Sc., Ottawa, M.B.A., McMaster, Ph.D., CHU

Elected to a Fellowship in Class D, with effect from 16 March 2011:

Dr Mark Turin, B.A., M.A., Q, Ph.D., Leiden

Elected to a Fellowship in Class E, with effect from 1 October 2011:

Mr John B. Rawlings, M.A., T

Jesus College

Elected to Fellowships with effect from 1 October 2011: Renaud Morieux, Maîtrise, *Paris*, Ph.D., *Lille* Annemarie Künzl-Snodgrass, Erstes Staatsexamen, Zweites Staatsexamen, *Erlangen Nürnberg* Frances Helen Willmoth, B.A., *Birmingham*, M.Phil., Ph.D., *EM*

Elected to an Honorary Fellowship with effect from 3 October 2011:

James Anthony O'Donnell, B.A., M.A., JE, KCSG, FRCO, FRSCM, FGCM, FRCM

Selwyn College

Elected to a Fellowship in Class D, the Keasbey Research Fellowship in American Studies, for three years with effect from 1 October 2011:

Vidyan Ravinthiran, B.A. (Oxon), M.Phil. (TH), D.Phil. (Oxon)

Elected to a Fellowship in Class A for five years with effect from 1 October 2011:

Sarah Dewar-Watson, B.A. (Oxon), B.A. (ED), M.Phil., D.Phil. (Oxon)

Elected to a Fellowship in Class A, the Slaughter and May Teaching Fellowship in Law, for five years with effect from 1 October 2011:

James Alexander Gordon McComish, B.A., LL.B. (Melbourne)

Elected to a Fellowship in Class A for five years with effect from 1 October 2011:

Christopher Daniel Briggs, B.A. (*Oxon*), M.Phil., Ph.D. (*T*)

Elected to a Fellowship in Class A for five years with effect from 1 October 2011:

Georgios Kolios, B.Sc. (Athens), M.Sc. (Essex)

Elected to a Fellowship in Class A for three years with effect from 1 October 2011:

Bjorn Wallace, B.A. (*Stockholm*), M.Sc., Ph.D. (*Stockholm School of Economics*), M.Phil. (*K*)

Elected to a Bye-Fellowship in Medical Sciences for the academical year 2011–12:

Diarmuid Rodney O'Donnell, M.B.B.S., Ph.D. (London), M.A. (Cantab)

Elected to a Bye-Fellowship in Medical Sciences for the academical year 2011–12:

Paul David Upton, B.Sc. (King's College London), Ph.D. (Imperial)

Elected to a Bye-Fellowship in Mathematical Biology for the academical year 2011–12:

Roselle Louise Graham, M.A. (JE), Ph.D. (M)

Elected to a Bye-Fellowship in Veterinary Medicine for the academical year 2011–12:

Stuart Michael Eves, B.Sc. (*Nottingham*), M.A., Vet.M.B. (*ED*)

Elected to a Bye-Fellowship in History for the academical year 2011–12:

Eoin Devlin, B.A. (*University College Dublin*), M.Litt. (*Trinity College Dublin*), M.Phil., Ph.D. (*SE*)

Elected to a Bye-Fellowship in Modern and Medieval Languages for the academical year 2011–12:

Elena Filimonova, M.A., Ph.D. (*Moscow State University*)

Vacancies

Darwin College: A number of non-stipendiary Research Fellowships, without limitation of subject; closing date: 16 January 2012; further particulars: http://dcsa.dar.cam.ac.uk/info/about-darwin/applying-darwin/fellowships

Schlumberger Research Fellowship, in Chemistry, Physics, Geophysics, Mathematics, Engineering (including Chemical Engineering), Biosciences, and Materials Science; closing date: 16 January 2012; further particulars: http://dcsa.dar.cam.ac.uk/info/about-darwin/applying-darwin/fellowships

Memorial Service

Gonville and Caius College: A Memorial Service for Dr W. J. ('Iain') Macpherson will be held in Great St Mary's Church, Cambridge, on Saturday, 21 January 2012, at 2.30 p.m. Refreshments will be served in the Senior Combination Room, Gonville and Caius College, after the service.

SOCIETIES, ETC.

Antiquarian Society

Autumn Conference: Recent archaeology in the Cambridgeshire region

The conference will take place on Saturday, 26 November, in room LG18, Faculty of Law, West Road, from 10 a.m. (exhibitions) to 4.30 p.m. (with lunch at 12.45 p.m.). The admission charge will be £5 on the door.

Programme:

Morning from 11 a.m.: 'Evolution and revolution in public sector archaeology' by Wuniot, by Quinton Carroll; Meet the Jigsaw team, by the Jigsaw team; A Romano-British villa and other discoveries in Peterborough, by Alex Pickstone and Sarah Henley; Recent excavations at Trumpington meadows, by Alison Dickens and Ricky Patten

Afternoon from 2 p.m.: Clay farm, Trumpington, the story so far, by Richard Mortimer and Tom Phillips; New work at Must farm Bronze Age landscape, by Mark Knight and Kerry Hopper; Heartlands? Further excavations at Skeleton Green, by Mark Hinman and Nick Pankhurst.

Further details are available at http://www.camantsoc.org/downloads/conf10aut.pdf.

Society for the History of the University

The next meeting will be held at 8.30 p.m. in the Old Library, Darwin College, on Thursday, 17 November 2011. Dr Sarah Meer will give a talk entitled *Alexander Crummell* (1819–1898) and a Cambridge Education. Refreshments will be available from 8 p.m.

EXTERNAL NOTICES

Oxford Notices

Christ Church: Undergraduate Admissions and Access Officer; salary: £25,854–£30,870; closing date: 2 December 2011; further particulars: http://www.chch.ox.ac.uk/general-information/employment opportunities

Merton College: Peter Moores Research Fellowship in Chinese Archaeology; stipend: £21,021; closing date: 6 January 2012; further particulars: http://www.merton.ox.ac.uk/vacancies/index.shtml

Two-term (Hilary and Trinity Terms 2012), four-hour stipendiary lectureship in Politics; stipend: £5,415 plus benefits; closing date: 24 November 2011; further particulars: http://www.merton.ox.ac.uk/vacancies/index.shtml or lynn.featherstone@merton.ox.ac.uk

Department of Politics and International Relations: Alastair Buchan Professorship of International Relations; closing date: 9 January 2012; further particulars: http:// www.ox.ac.uk/about the university/jobs/fp/

Notices for publication in the *Reporter* should be sent to the Editor, Cambridge University Reporter, Registrary's Office, The Old Schools, Cambridge, CB2 1TN (tel. 01223 332305, fax 01223 332332, email **reporter.editor@admin.cam.ac.uk**). Copy should be sent as early as possible in the week before publication; short notices will be accepted up to **4 p.m. on Wednesday** for publication the following Wednesday. Inclusion is subject to availability of space.

© 2011 The Chancellor, Masters, and Scholars of the University of Cambridge

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, without the prior permission in writing of the University of Cambridge, or as expressly permitted by law.

The University is the owner or the licensee of all intellectual property rights in the site and in the material published on it. Those works are protected by copyright laws and treaties around the world. All such rights are reserved.

Material prepared for the primary purpose of providing information about the University of Cambridge, its teaching and research activities, its subsidiary companies and organizations with which it is associated or affiliated has been placed on the site by the University ('University Material').

Subject to statutory allowances, extracts of material from the site may be accessed, downloaded, and printed for your personal and non-commercial use and you may draw the attention of others within your organization to material posted on the site.