

SCHEDULE
General Stipend and Salary Scale

| | Point on scale | Grades | | | | | | | | | | | | Point on scale | Single spine salary | | | | | |
|---------------------------------------|----------------|--------|---|---|---|---|---|---|---|---|---|----|----|----------------|---------------------|----------------|--------------------|----|----------|----------|
| | | T | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | | 12 | wef 1 May 2008 | wef 1 October 2008 | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | 92 | | | | | | | | | | | | | | | | * | 92 | £124,020 | £130,221 |
| | 91 | | | | | | | | | | | | | | | | * | 91 | £120,409 | £126,429 |
| | 90 | | | | | | | | | | | | | | | | CB4 * | 90 | £116,002 | £122,747 |
| | 89 | | | | | | | | | | | | | | | | * | 89 | £113,406 | £119,171 |
| | 88 | | | | | | | | | | | | | | | | * | 88 | £110,190 | £115,700 |
| | 87 | | | | | | | | | | | | | | | | * | 87 | £106,981 | £112,330 |
| | 86 | | | | | | | | | | | | | | | | * | 86 | £103,864 | £109,057 |
| | 85 | | | | | | | | | | | | | | | | * | 85 | £100,840 | £105,882 |
| | 84 | | | | | | | | | | | | | | | | CB3 * | 84 | £97,903 | £102,798 |
| | 83 | | | | | | | | | | | | | | | | * | 83 | £95,051 | £99,804 |
| | 82 | | | | | | | | | | | | | | | | * | 82 | £92,283 | £96,897 |
| | 81 | | | | | | | | | | | | | | | | * | 81 | £89,595 | £94,075 |
| Cambridge extension to national spine | 80 | | | | | | | | | | | | | | | | * | 80 | £86,986 | £91,335 |
| | 79 | | | | | | | | | | | | | | | | * | 79 | £84,452 | £88,675 |
| | 78 | | | | | | | | | | | | | | | | CB2 * | 78 | £81,992 | £86,092 |
| | 77 | | | | | | | | | | | | | | | | * | 77 | £79,605 | £83,585 |
| | 76 | | | | | | | | | | | | | | | | * | 76 | £77,285 | £81,149 |
| | 75 | | | | | | | | | | | | | | | | * | 75 | £75,034 | £78,786 |
| | 74 | | | | | | | | | | | | | | | | * | 74 | £72,849 | £76,491 |
| | 73 | | | | | | | | | | | | | | | | * | 73 | £70,727 | £74,263 |
| | 72 | | | | | | | | | | | | | | | | CB1 * | 72 | £68,668 | £72,101 |
| | 71 | | | | | | | | | | | | | | | | * | 71 | £66,667 | £70,000 |
| | 70 | | | | | | | | | | | | | | | | * | 70 | £64,724 | £67,960 |
| | 69 | | | | | | | | | | | | | | | | * | 69 | £62,839 | £65,981 |
| | 68 | | | | | | | | | | | | | | | | * | 68 | £61,009 | £64,059 |
| | 67 | | | | | | | | | | | | | | | | 6* | 67 | £59,233 | £62,195 |
| | 66 | | | | | | | | | | | | | | | | 5* | 66 | £57,508 | £60,383 |
| | 65 | | | | | | | | | | | | | | | | 4* | 65 | £55,833 | £58,625 |
| | 64 | | | | | | | | | | | | | | | | 6* | 64 | £54,206 | £56,916 |
| | 63 | | | | | | | | | | | | | | | | 5* | 63 | £52,628 | £55,259 |
| | 62 | | | | | | | | | | | | | | | | 4* | 62 | £51,095 | £53,650 |
| | 61 | | | | | | | | | | | | | | | | 13* | 61 | £49,606 | £52,086 |
| | 60 | | | | | | | | | | | | | | | | 12* | 60 | £48,161 | £50,569 |
| | 59 | | | | | | | | | | | | | | | | 11* | 59 | £46,759 | £49,096 |
| | 58 | | | | | | | | | | | | | | | | 14* | 58 | £45,397 | £47,666 |
| | 57 | | | | | | | | | | | | | | | | 13* | 57 | £44,074 | £46,278 |
| | 56 | | | | | | | | | | | | | | | | 12* | 56 | £42,791 | £44,930 |
| | 55 | | | | | | | | | | | | | | | | 11 | 55 | £41,545 | £43,622 |
| | 54 | | | | | | | | | | | | | | | | 10 | 54 | £40,334 | £42,351 |
| | 53 | | | | | | | | | | | | | | | | 9 | 53 | £39,160 | £41,118 |
| | 52 | | | | | | | | | | | | | | | | 14* | 52 | £38,019 | £39,920 |
| | 51 | | | | | | | | | | | | | | | | 13* | 51 | £36,912 | £38,757 |
| | 50 | | | | | | | | | | | | | | | | 12* | 50 | £35,836 | £37,628 |
| | 49 | | | | | | | | | | | | | | | | 11* | 49 | £34,793 | £36,532 |
| | 48 | | | | | | | | | | | | | | | | 12* | 48 | £33,780 | £35,469 |
| | 47 | | | | | | | | | | | | | | | | 11* | 47 | £32,795 | £34,435 |
| | 46 | | | | | | | | | | | | | | | | 10* | 46 | £31,840 | £33,432 |
| | 45 | | | | | | | | | | | | | | | | 9* | 45 | £30,912 | £32,458 |
| | 44 | | | | | | | | | | | | | | | | 11* | 44 | £30,013 | £31,513 |
| | 43 | | | | | | | | | | | | | | | | 10* | 43 | £29,138 | £30,594 |
| | 42 | | | | | | | | | | | | | | | | 9* | 42 | £28,290 | £29,704 |
| | 41 | | | | | | | | | | | | | | | | 8* | 41 | £27,466 | £28,839 |
| | 40 | | | | | | | | | | | | | | | | 7* | 40 | £26,665 | £27,999 |
| | 39 | | | | | | | | | | | | | | | | 6* | 39 | £25,888 | £27,183 |
| National spine | 38 | | | | | | | | | | | | | | | | 10* | 38 | £25,135 | £26,391 |
| Framework Agreement | 37 | | | | | | | | | | | | | | | | 9* | 37 | £24,403 | £25,623 |
| | 36 | | | | | | | | | | | | | | | | 8* | 36 | £23,692 | £24,877 |
| | 35 | | | | | | | | | | | | | | | | 7* | 35 | £23,002 | £24,152 |
| | 34 | | | | | | | | | | | | | | | | 6* | 34 | £22,332 | £23,449 |
| | 33 | | | | | | | | | | | | | | | | 10* | 33 | £21,681 | £22,765 |
| | 32 | | | | | | | | | | | | | | | | 9* | 32 | £21,049 | £22,101 |
| | 31 | | | | | | | | | | | | | | | | 8* | 31 | £20,436 | £21,458 |
| | 30 | | | | | | | | | | | | | | | | 7* | 30 | £19,841 | £20,834 |
| | 29 | | | | | | | | | | | | | | | | 6* | 29 | £19,263 | £20,226 |
| | 28 | | | | | | | | | | | | | | | | 10* | 28 | £18,710 | £19,645 |
| | 27 | | | | | | | | | | | | | | | | 9* | 27 | £18,180 | £19,089 |
| | 26 | | | | | | | | | | | | | | | | 8* | 26 | £17,667 | £18,550 |
| | 25 | | | | | | | | | | | | | | | | 7* | 25 | £17,169 | £18,027 |
| | 24 | | | | | | | | | | | | | | | | 6* | 24 | £16,684 | £17,519 |
| | 23 | | | | | | | | | | | | | | | | 5 | 23 | £16,215 | £17,026 |
| | 22 | | | | | | | | | | | | | | | | 4 | 22 | £15,759 | £16,547 |
| | 21 | | | | | | | | | | | | | | | | 9* | 21 | £15,315 | £16,081 |
| | 20 | | | | | | | | | | | | | | | | 8* | 20 | £14,896 | £15,641 |
| | 19 | | | | | | | | | | | | | | | | 7* | 19 | £14,491 | £15,216 |
| | 18 | | | | | | | | | | | | | | | | 6* | 18 | £14,159 | £14,867 |
| | 17 | | | | | | | | | | | | | | | | 5 | 17 | £13,788 | £14,477 |
| | 16 | | | | | | | | | | | | | | | | 4 | 16 | £13,428 | £14,099 |
| | 15 | | | | | | | | | | | | | | | | 3 | 15 | £13,130 | £13,787 |
| | 14 | | | | | | | | | | | | | | | | 2 | 14 | £12,791 | £13,431 |
| | 13 | | | | | | | | | | | | | | | | 1 | 13 | £12,461 | £13,085 |
| | 12 | T12 | | | | | | | | | | | | | | | | 12 | £12,139 | £12,746 |
| | 11 | T11 | | | | | | | | | | | | | | | | 11 | £11,828 | £12,419 |
| | 10 | T10 | | | | | | | | | | | | | | | | 10 | £11,526 | £12,102 |
| | 9 | T9 | | | | | | | | | | | | | | | | 9 | £11,234 | £11,796 |
| | 8 | T8 | | | | | | | | | | | | | | | | 8 | £10,950 | £11,498 |
| Trainees | 7 | T7 | | | | | | | | | | | | | | | | 7 | £10,675 | £11,209 |
| | 6 | T6 | | | | | | | | | | | | | | | | 6 | £10,406 | £10,926 |
| | 5 | T5 | | | | | | | | | | | | | | | | 5 | £10,145 | £10,652 |
| | 4 | T4 | | | | | | | | | | | | | | | | 4 | £9,893 | £10,388 |
| | 3 | T3 | | | | | | | | | | | | | | | | 3 | £9,649 | £10,131 |
| | 2 | T2 | | | | | | | | | | | | | | | | 2 | £9,410 | £9,881 |
| | 1 | T1 | | | | | | | | | | | | | | | | 1 | £9,179 | £9,638 |

Note 1: * Contribution point.
 Note 2: Grade T is for staff who are studying for an approved qualification or undergoing 'in-service' training.
 Note 3: Training grade steps 1 to 5 not in use with effect from 01 January 2006.
 Note 4: UL and USL will be appointed to grades 9 and 10 respectively.
 ULs may progress through service points 1-9 of grade 9.
 USLs may progress through service points 1-3 of grade 10.
 Readers will only be appointed to point 2 in grade 11 (step 63).
 The contribution points in grades 9, 10, and 11 do not apply to ULs, USLs, and Readers; they apply to academic-related staff.
 Note 5: For academic staff other than Professors contribution will be recognized through the promotions procedure as now and not by use of contribution points.
 Note 6: The professional minimum will be step 68 in grade 12.
 Note 7: Academic-related professional-equivalent staff will be appointed on the contribution bands on grade 12 according to the HERA points boundaries for each level.
 Note 8: On 1 January 2010 the first contribution points on grades 2, 3, and 4 become service points.
 Note 9: Specific arrangements will apply to progression in service-related points on some grades in compliance with the Memorandum of Understanding.