

Stipends of the holders of consultant clinical academic offices and payment for clinical responsibility from 1 April 2025

29 August 2025

Agreement has been reached on the salary arrangements for clinical academic staff with effect from 1 April 2025. Following a recent meeting of the Board of the Universities and Colleges Employers Association, the Clinical Academic Staff Salaries Committee has agreed to translate the award of the Doctors' and Dentists' Review Body into the salaries of clinical academic staff.

In accordance with the principle that the remuneration of clinical academic staff in Cambridge should be broadly comparable with that of equivalent staff in other UK medical schools, the General Board has agreed to approve revised stipends and scales of stipends for clinical appointments in Cambridge.

Salaries for medical and dental consultants have been increased by 4.0% to basic pay, backdated to 1 April 2025.

Salaries for doctors and dentists in training have been increased by 4.0% plus an additional consolidated payment of £750 added to basic pay, with effect from 1 April 2025.

The figures currently shown in Schedule II of the Ordinance for Stipends ([Statutes and Ordinances, p. 686](#)) are replaced **with effect from 1 April 2025**.

For consultants, under the heading for 'New (2003) Consultant contract', the scale has been replaced with the following:

With effect from 1 April 2025: £109,725, £116,182, £119,490, £131,058, £145,478.

For those below the level of consultant, the updated figures are as follows:

For Clinical Lecturers on the equivalent of the NHS 'new' 2016 pay system:

Clinical Lecturer £38,831 by five nodal points to £73,992

For Clinical Lecturers on the equivalent of the NHS Specialist Registrar scales (pre-2009):

Clinical Lecturer £45,943 by eleven increments to £77,196

University Associate Professor (Grade 10)/Professor (Grade 11) (Senior Lecturer/Reader) scale £71,694 by six increments to £100,084

For Clinical Lecturers on the equivalent of the NHS Specialty Registrar scales (post-2009):

Clinical Lecturer £46,675 by eleven increments to £80,081

University Associate Professor (Grade 10)/Professor (Grade 11) (Senior Lecturer/Reader) scale £71,694 by six increments to £100,084